

VHIA SALARY CIRCULAR

Number: 877
Addressee: Public Sector Members
Date: 1 July 2025
Agreement Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2026

Sheet 1 Wages

Sheet 2 Allowances

Sheet 3 Other Payments

Timeline of Events

1 March 2022	Top of Band Payment
1 March 2022	Skills and Incentive Payment
1 March 2022 (FFPPOA)	2% increase to weekly rates and allowances
18 November 2022	Operative Date of Agreement
1 March 2023	Top of Band Payment
1 March 2023	Skills and Incentive Payment
1 March 2023 (FFPPOA)	2% increase to weekly rates and allowances
1 March 2024 (FFPPOA)	Top of Band Payment
1 March 2024 (FFPPOA)	Skills and Incentive Payment
1 March 2024 (FFPPOA)	2% increase to weekly rates and allowances
1 March 2025	Top of Band Payment
1 March 2025	Skills and Incentive Payment
1 March 2025 (FFPPOA)	2% increase to weekly rates and allowances
28 February 2026	Nominal Expiry Date

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on **3 June 2025**

IMPORTANT NOTE:

AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2025

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2025

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement

Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2025