

# VHIA SALARY CIRCULAR

**Number:** 833  
**Addressee:** PUBLIC SECTOR  
**From:** CHIEF EXECUTIVE OFFICER  
**Date:** 9 MAY 2023  
**Subject:** VICTORIAN PUBLIC MENTAL HEALTH SERVICES ENTERPRISE AGREEMENT 2020 – 2024

Dear Member,

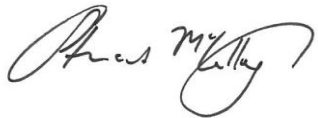
Attached is a reminder of the next schedule wage increase under the *Victorian Public Mental Health Services Enterprise Agreement 2020 -2024 (Agreement)*.

The operative date is the **first full pay period on or after 1 July 2023**.

[Attached](#) is the excel spreadsheet.

This information has been previously distributed and is unchanged.

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at [query@vhia.com.au](mailto:query@vhia.com.au)



**Stuart McCullough**  
Chief Executive Officer

Table of new inclusions

**ALLOWANCES**

**MENTAL HEALTH OFFICERS**

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>MHO</b>					
CATT on call	\$147.40	\$151.80	\$156.40	\$161.10	\$163.50
<b>Qualification Allowance</b>					
<b>6 month course</b>					
MHO Level 1 Year 1	37.90	38.70	39.40	40.20	41.00
MHO Level 1 Year 2	38.90	39.70	40.50	41.30	42.20
MHO Level 1 Year 3	40.40	41.20	42.00	42.90	43.70
MHO Level 1 Year 4	41.40	42.30	43.10	44.00	44.80
MHO Level 1 Year 5	42.50	43.30	44.20	45.10	46.00
MHO Level 1 Year 6	43.50	44.40	45.20	46.20	47.10
MHO Level 1 Year 7	44.30	45.20	46.10	47.10	48.00
MHO Level 1 Year 8	45.20	46.10	47.00	48.00	48.90
MHO Level 2 Year 1	45.40	46.30	47.20	48.10	49.10
MHO Level 2 Year 2	46.70	47.60	48.60	49.50	50.50
MHO Level 2 Year 3	47.40	48.40	49.40	50.30	51.40
MHO Level 2 Year 4	48.50	49.40	50.40	51.40	52.50
MHO Level 2 Year 5	49.30	50.30	51.30	52.30	53.40
MHO Level 3 Year 1	50.60	51.60	52.60	53.70	54.70
MHO Level 3 Year 2	51.70	52.70	53.70	54.80	55.90
MHO Level 3 Year 3	52.80	53.80	54.90	56.00	57.10
MHO Level 3 Year 4	53.60	54.70	55.80	56.90	58.00
<b>12 month course</b>					
MHO Level 1 Year 1	71.10	72.50	74.00	75.40	77.00
MHO Level 1 Year 2	73.00	74.50	76.00	77.50	79.00
MHO Level 1 Year 3	75.80	77.30	78.80	80.40	82.00
MHO Level 1 Year 4	77.70	79.20	80.80	82.40	84.10
MHO Level 1 Year 5	79.60	81.20	82.80	84.50	86.20
MHO Level 1 Year 6	81.50	83.20	84.80	86.50	88.30
MHO Level 1 Year 7	83.10	84.80	86.50	88.20	90.00

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
MHO Level 1 Year 8	84.70	86.40	88.10	89.90	91.70
MHO Level 2 Year 1	85.10	86.80	88.50	90.30	92.10
MHO Level 2 Year 2	87.50	89.30	91.10	92.90	94.70
MHO Level 2 Year 3	89.00	90.70	92.50	94.40	96.30
MHO Level 2 Year 4	90.90	92.70	94.50	96.40	98.40
MHO Level 2 Year 5	92.40	94.30	96.20	98.10	100.10
MHO Level 3 Year 1	94.80	96.70	98.70	100.60	102.60
MHO Level 3 Year 2	96.80	98.80	100.80	102.80	104.80
MHO Level 3 Year 3	98.90	100.90	102.90	105.00	107.10
MHO Level 3 Year 4	100.60	102.60	104.60	106.70	108.80
<b>MHO Senior Allowance</b>					
MHO Level 1 Year 1	\$94.80	\$96.70	\$98.60	\$100.60	\$102.60
MHO Level 1 Year 2	\$97.40	\$99.30	\$101.30	\$103.30	\$105.40
MHO Level 1 Year 3	\$101.00	\$103.00	\$105.10	\$107.20	\$109.40
MHO Level 1 Year 4	\$103.60	\$105.60	\$107.70	\$109.90	\$112.10
MHO Level 1 Year 5	\$106.20	\$108.30	\$110.40	\$112.70	\$114.90
MHO Level 1 Year 6	\$108.70	\$110.90	\$113.10	\$115.40	\$117.70
MHO Level 1 Year 7	\$110.80	\$113.10	\$115.30	\$117.60	\$120.00
MHO Level 1 Year 8	\$113.00	\$115.20	\$117.50	\$119.90	\$122.30
MHO Level 2 Year 1	\$113.40	\$115.70	\$118.00	\$120.40	\$122.80
MHO Level 2 Year 2	\$116.70	\$119.00	\$121.40	\$123.80	\$126.30
MHO Level 2 Year 3	\$118.60	\$121.00	\$123.40	\$125.90	\$128.40
MHO Level 2 Year 4	\$121.20	\$123.60	\$126.10	\$128.60	\$131.20
MHO Level 2 Year 5	\$123.30	\$125.70	\$128.20	\$130.80	\$133.40
MHO Level 3 Year 1	\$126.40	\$129.00	\$131.50	\$134.20	\$136.80
MHO Level 3 Year 2	\$129.10	\$131.70	\$134.30	\$137.00	\$139.80
MHO Level 3 Year 3	\$131.90	\$134.60	\$137.20	\$140.00	\$142.80
MHO Level 3 Year 4	\$134.10	\$136.80	\$139.50	\$142.30	\$145.10

**MENTAL HEALTH PROFESSIONALS**

<b>Higher Education Recognition Allowance</b>					
<b>Lived Experience Worker</b>					
<b>Post Grad Certificate</b>	\$51.40	\$52.40	\$53.50	\$54.50	\$55.60
<b>Post Grad Diploma</b>	\$83.60	\$85.30	\$87.00	\$88.70	\$90.50
<b>Masters</b>	\$96.40	\$98.30	\$100.30	\$102.30	\$104.30
<b>PHd</b>	\$128.60	\$131.20	\$133.80	\$136.50	\$139.20

**ALLIED SERVICES EMPLOYEES**

<b>Allowance Rate</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Nauseous Allowance</b>					
<b>Per week</b>	\$2.58	\$2.63	\$2.68	\$2.73	\$2.78
<b>Min per week</b>	\$0.56	\$0.57	\$0.58	\$0.59	\$0.60

## CLASSIFICATIONS

### ABORIGINAL HEALTH WORKER TRAINEE

CLASSIFICATION		OLD RATE	FFPOA 1 July 21	FFPOA 1 July 22	FFPOA 1 July 23	FFPOA 1 July 24
<b>Increase</b>			2%	2%	2%	2%
ABORIGINAL HEALTH WKR TRAINEE YR 1	SP40	\$1,129.70	\$1,152.30	\$1,175.30	\$1,198.80	\$1,222.80
ABORIGINAL HEALTH WKR TRAINEE YR 2	SP41	\$1,232.50	\$1,257.20	\$1,282.30	\$1,307.90	\$1,334.10
ABORIGINAL HEALTH WKR TRAINEE YR 3	SP42	\$1,340.70	\$1,367.50	\$1,394.90	\$1,422.80	\$1,451.30

<b>Aboriginal Mental Health Clinician</b>						
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 1	ZL1	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 2	ZL2	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 3	ZL3	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 4	ZL4	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10

Classification	Code	OLD RATE	FFPOA 1 July 21	FFPOA 1 July 22	FFPOA 1 July 23	FFPOA 1 July 24
<b>Art Therapist</b>			2%	2%	2%	2%
ART THERAPIST GR 1 YR 1	YD50	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
ART THERAPIST GR 1 YR 2	YD51	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
ART THERAPIST GR 1 YR 3	YD52	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
ART THERAPIST GR 1 YR 4	YD53	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
ART THERAPIST GR 1 YR 5	YD54	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
ART THERAPIST GR 1 YR 6	YD55	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20

ART THERAPIST GR 1 YR 7	YD56	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
ART THERAPIST GR 2 YR 1	YD57	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
ART THERAPIST GR 2 YR 2	YD58	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
ART THERAPIST GR 2 YR 3	YD59	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
ART THERAPIST GR 2 YR 4	YD60	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
ART THERAPIST GR 3 YR 1	YD61	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
ART THERAPIST GR 3 YR 2	YD62	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
ART THERAPIST GR 3 YR 3	YD63	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
ART THERAPIST GR 3 YR 4	YD64	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
A/THER GR 4/CLINICAL EDUCATOR	YD65	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
ART THERAPIST GR 4 YR 1	YD66	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
ART THERAPIST GR 4 YR 2	YD67	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
ART THERAPIST GR 4 YR 3	YD68	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
ART THERAPIST GR 4 YR 4	YD69	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHIEF ART THERAPIST YR 1	YD70	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHIEF ART THERAPIST YR 2	YD71	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHIEF ART THERAPIST YR 3	YD72	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF ART THERAPIST GR 1 YR 1	YD73	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHIEF ART THERAPIST GR 1 YR 2	YD74	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHIEF ART THERAPIST GR 1 YR 3	YD75	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF ART THERAPIST GR 2 YR 1	YD76	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHIEF ART THERAPIST GR 2 YR 2	YD77	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHIEF ART THERAPIST GRADE 3	YD78	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHIEF ART THERAPIST GRADE 4	YD79	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHIEF ART THERAPIST GR 5	YD80	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
HEALTH INFO MGR GR 4 YR 1	YD81	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
HEALTH INFO MGR GR 4 YR 2	YD82	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
HEALTH INFO MGR GR 4 YR 3	YD83	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
HEALTH INFO MGR GR 4 YR 4	YD84	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40

MUSIC THER GR 4 YR 1	YD85	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
MUSIC THER GR 4 YR 2	YD86	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
MUSIC THER GR 4 YR 3	YD87	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
MUSIC THER GR 4 YR 4	YD88	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
RECREA THER GR 4 YR 1	YD89	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
RECREA THER GR 4 YR 2	YD90	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
RECREA THER GR 4 YR 3	YD91	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
RECREA THER GR 4 YR 4	YD92	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
PLAY THER GR 4 YR 1	YD93	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
PLAY THER GR 4 YR 2	YD94	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
PLAY THER GR 4 YR 3	YD95	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
PLAY THER GR 4 YR 4	YD96	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40

Classification	Code	OLD RATE	FFPPOA 1 July 21	FFPPOA 1 July 22	FFPPOA 1 July 23	FFPPOA 1 July 24
			2.00%	2.00%	2.00%	2.00%
*Grade 1A	PW62	\$1,004.40 \$1054.60	\$1,024.50 \$1075.70	\$1,045.00 \$1097.20	\$1,065.90 \$1119.10	\$1,087.20 \$1141.50

**SCHEDULE 2B: TRANSITIONAL PAYCODES**

Current Classification	CODE	Previous Rate	FFPPOA 1 July 21	FFPPOA 1 July 22	FFPPOA 1 July 23	FFPPOA 1 July 24
RPN Grade 7 (Preserved) Year	NP79	\$3,483.60	\$3,588.10	\$3,695.70	\$3,806.70	\$3,863.70

<b>Current Classification</b>	<b>CODE</b>	<b>Current Weekly Rate</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
			3%	3%	3%	3%
<b>RPN Grade 7 (Preserved)</b>	NP79	\$3,458.40	\$3,562.20	\$3,669.00	\$3,779.10	\$3,892.50



**RPNs, PENs and MHOs**

**ALLOWANCES – RPN, PEN AND MHO**

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Shift</b>					
Morning shift	\$33.10	\$34.10	\$35.10	\$36.20	\$36.70
Afternoon Shift	\$33.10	\$34.10	\$35.10	\$36.20	\$36.70
Night Shift	\$79.00	\$81.40	\$83.80	\$86.30	\$87.60
Sunday night shift (from 1 July 2024)					\$154.60
Change of Roster					
Change of Roster 8-14 days	\$33.06	\$34.00	\$35.10	\$36.10	\$36.70
Change of Roster 7 days	\$66.11	\$68.10	\$70.10	\$72.20	\$73.30
<b>On Call</b>					
Non CATT	\$63.40	\$65.30	\$67.30	\$69.30	\$70.30
CATT	\$147.40	\$151.80	\$156.40	\$161.10	\$163.50
<b>Uniform</b>					
Daily	\$1.76	\$1.81	\$1.87	\$1.92	\$1.95
Weekly	\$8.67	\$8.93	\$9.20	\$9.47	\$9.62
<b>Laundry</b>					
Daily	\$0.46	\$0.47	\$0.49	\$0.50	\$0.51
Weekly	\$2.35	\$2.42	\$2.49	\$2.57	\$2.61
<b>Meal</b>					
Allowance A	\$13.10	\$13.49	\$13.90	\$14.31	\$14.53
Allowance B	\$10.40	\$10.71	\$11.03	\$11.36	\$11.53
<b>Maximum Leave Loading</b>					
Weekly Salary Exceeds	\$2,218.70	\$2,285.26	\$2,353.82	\$2,424.43	\$2,460.80

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
Maximum Loading Amount	\$1,553.10	\$1,599.69	\$1,647.68	\$1,697.11	\$1,722.57
<b>Telephone Allowance</b>	\$17.80	\$18.33	\$18.88	\$19.45	\$19.74
<b>Change of Shift for Eligible Employees</b>					
PEN	\$41.90	\$43.16	\$44.45	\$45.79	\$46.47
<b>Qualification Allowance</b>					
<b>RPN</b>					
Hospital/Grad Certificate	\$52.90	\$54.50	\$56.10	\$57.80	\$58.70
Post Grad Dip or Degree	\$85.90	\$88.50	\$91.20	\$93.90	\$95.30
Masters	\$99.17	\$102.10	\$105.20	\$108.40	\$110.00
Phd	\$132.22	\$136.20	\$140.30	\$144.50	\$146.60
<b>PEN</b>					
<b>Level 1</b>					
6 month course	\$48.10	\$49.50	\$51.00	\$52.60	\$53.30
12 month course	\$90.10	\$92.80	\$96.00	\$98.40	\$99.90
<b>Level 2</b>					
6 month course	\$49.60	\$52.10	\$52.60	\$54.20	\$55.00
12 month course	\$93.00	\$95.80	\$98.70	\$101.60	\$103.10
<b>Level 3</b>					
6 month course	\$49.60	\$51.10	\$52.60	\$54.20	\$55.00
12 month course	\$93.00	\$95.80	\$98.70	\$101.60	\$103.10

	OLD RATE	FFPPOA 1 July 21	FFPPOA 1 July 22	FFPPOA 1 July 23	FFPPOA 1 July 24
<b>MHO</b>					
Shift					
Morning shift	\$33.10	\$33.80	\$34.40	\$35.10	\$35.80
Afternoon Shift	\$33.10	\$33.80	\$34.40	\$35.10	\$35.80
Night Shift	\$79.00	\$80.60	\$82.20	\$83.80	\$85.50
Sunday night shift (from FFPOA 1 July 2024)					\$154.60
Change of Roster					
Change of Roster 8-14 days	\$33.06	\$34.00	\$35.10	\$36.10	\$36.70
Change of Roster 7 days	\$66.11	\$68.10	\$70.10	\$72.20	\$73.30
On Call					
Non CATT	\$63.40	\$64.70	\$66.00	\$67.30	\$68.60
CATT	\$147.40	\$151.80	\$156.40	\$161.10	\$163.50
Uniform					
Daily	\$1.76	\$1.80	\$1.83	\$1.87	\$1.91
Weekly	\$8.67	\$8.84	\$9.02	\$9.20	\$9.38
Laundry					
Daily	\$0.46	\$0.47	\$0.48	\$0.49	\$0.50
Weekly	\$2.35	\$2.40	\$2.44	\$2.49	\$2.54
Meal					
Allowance A	\$13.10	\$13.36	\$13.63	\$13.90	\$14.18
Allowance B	\$10.40	\$10.61	\$10.82	\$11.04	\$11.26
Maximum Leave Loading					
Weekly Salary Exceeds	\$2,218.70	\$2,263.07	\$2,308.34	\$2,354.50	\$2,401.59
Maximum Loading Amount	\$1,553.10	\$1,584.16	\$1,615.85	\$1,648.16	\$1,681.13

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
Telephone Allowance	\$17.80	\$18.16	\$18.52	\$18.89	\$19.27
Change of Shift for Eligible Employees	\$37.90	\$38.66	\$39.43	\$40.22	\$41.02
Qualification Allowance					
6 month course					
MHO Level 1 Year 1	37.90	38.70	39.40	40.20	41.00
MHO Level 1 Year 2	38.90	39.70	40.50	41.30	42.20
MHO Level 1 Year 3	40.40	41.20	42.00	42.90	43.70
MHO Level 1 Year 4	41.40	42.30	43.10	44.00	44.80
MHO Level 1 Year 5	42.50	43.30	44.20	45.10	46.00
MHO Level 1 Year 6	43.50	44.40	45.20	46.20	47.10
MHO Level 1 Year 7	44.30	45.20	46.10	47.10	48.00
MHO Level 1 Year 8	45.20	46.10	47.00	48.00	48.90
MHO Level 2 Year 1	45.40	46.30	47.20	48.10	49.10
MHO Level 2 Year 2	46.70	47.60	48.60	49.50	50.50
MHO Level 2 Year 3	47.40	48.40	49.40	50.30	51.40
MHO Level 2 Year 4	48.50	49.40	50.40	51.40	52.50
MHO Level 2 Year 5	49.30	50.30	51.30	52.30	53.40
MHO Level 3 Year 1	50.60	51.60	52.60	53.70	54.70
MHO Level 3 Year 2	51.70	52.70	53.70	54.80	55.90
MHO Level 3 Year 3	52.80	53.80	54.90	56.00	57.10
MHO Level 3 Year 4	53.60	54.70	55.80	56.90	58.00
12 month course					
MHO Level 1 Year 1	71.10	72.50	74.00	75.40	77.00
MHO Level 1 Year 2	73.00	74.50	76.00	77.50	79.00
MHO Level 1 Year 3	75.80	77.30	78.80	80.40	82.00
MHO Level 1 Year 4	77.70	79.20	80.80	82.40	84.10
MHO Level 1 Year 5	79.60	81.20	82.80	84.50	86.20
MHO Level 1 Year 6	81.50	83.20	84.80	86.50	88.30
MHO Level 1 Year 7	83.10	84.80	86.50	88.20	90.00
MHO Level 1 Year 8	84.70	86.40	88.10	89.90	91.70
MHO Level 2 Year 1	85.10	86.80	88.50	90.30	92.10

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
MHO Level 2 Year 2	87.50	89.30	91.10	92.90	94.70
MHO Level 2 Year 3	89.00	90.70	92.50	94.40	96.30
MHO Level 2 Year 4	90.90	92.70	94.50	96.40	98.40
MHO Level 2 Year 5	92.40	94.30	96.20	98.10	100.10
MHO Level 3 Year 1	94.80	96.70	98.70	100.60	102.60
MHO Level 3 Year 2	96.80	98.80	100.80	102.80	104.80
MHO Level 3 Year 3	98.90	100.90	102.90	105.00	107.10
MHO Level 3 Year 4	100.60	102.60	104.60	106.70	108.80
MHO Senior Allowance					
MHO Level 1 Year 1	\$94.80	\$96.70	\$98.60	\$100.60	\$102.60
MHO Level 1 Year 2	\$97.40	\$99.30	\$101.30	\$103.30	\$105.40
MHO Level 1 Year 3	\$101.00	\$103.00	\$105.10	\$107.20	\$109.40
MHO Level 1 Year 4	\$103.60	\$105.60	\$107.70	\$109.90	\$112.10
MHO Level 1 Year 5	\$106.20	\$108.30	\$110.40	\$112.70	\$114.90
MHO Level 1 Year 6	\$108.70	\$110.90	\$113.10	\$115.40	\$117.70
MHO Level 1 Year 7	\$110.80	\$113.10	\$115.30	\$117.60	\$120.00
MHO Level 1 Year 8	\$113.00	\$115.20	\$117.50	\$119.90	\$122.30
MHO Level 2 Year 1	\$113.40	\$115.70	\$118.00	\$120.40	\$122.80
MHO Level 2 Year 2	\$116.70	\$119.00	\$121.40	\$123.80	\$126.30
MHO Level 2 Year 3	\$118.60	\$121.00	\$123.40	\$125.90	\$128.40
MHO Level 2 Year 4	\$121.20	\$123.60	\$126.10	\$128.60	\$131.20
MHO Level 2 Year 5	\$123.30	\$125.70	\$128.20	\$130.80	\$133.40
MHO Level 3 Year 1	\$126.40	\$129.00	\$131.50	\$134.20	\$136.80
MHO Level 3 Year 2	\$129.10	\$131.70	\$134.30	\$137.00	\$139.80
MHO Level 3 Year 3	\$131.90	\$134.60	\$137.20	\$140.00	\$142.80
MHO Level 3 Year 4	\$134.10	\$136.80	\$139.50	\$142.30	\$145.10

**REGISTERED PSYCHIATRIC NURSES**

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Increase</b>			3%	3%	3%	1.5%
RUSON YEAR 1	MP20	-	\$918.10	\$945.60	\$974.00	\$988.60
RUSON YEAR 2	MP21	-	\$979.30	\$1,008.60	\$1,038.90	\$1,055.50
RUSON YEAR 3	MP22	-	\$1,040.50	\$1,071.70	\$1,103.80	\$1,120.40
NURSING INDIGENOUS HEALTHCADET YEAR 1	MP23	-	\$918.10	\$945.60	\$974.00	\$988.60
NURSING INDIGENOUS HEALTHCADET YEAR 2	MP24	-	\$979.30	\$1,008.60	\$1,038.90	\$1,055.50
NURSING INDIGENOUS HEALTHCADET YEAR 3	MP25	-	\$1,040.50	\$1,071.70	\$1,103.80	\$1,120.40
RPN GRADE 2 YEAR 1	NP11	\$1,188.40	\$1,224.10	\$1,260.80	\$1,298.60	\$1,318.10
RPN GRADE 2 YEAR 2	NP21	\$1,255.30	\$1,293.00	\$1,331.80	\$1,371.80	\$1,392.40
RPN GRADE 2 YEAR 3	NP22	\$1,322.20	\$1,361.90	\$1,402.80	\$1,444.90	\$1,466.60
RPN GRADE 2 YEAR 4	NP23	\$1,394.00	\$1,435.80	\$1,478.90	\$1,523.30	\$1,546.20
RPN GRADE 2 YEAR 5	NP24	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20	\$1,625.20
RPN GRADE 2 YEAR 6	NP25	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00	\$1,702.20
RPN GRADE 2 YEAR 7	NP26	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70	\$1,789.10
RPN GRADE 2 YEAR 8	NP70	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20	\$1,861.70
RPN GRADE 2 ADVANCED	PC11	\$1,746.70	\$1,799.10	\$1,853.10	\$1,908.70	\$1,937.30
PSYCH CLIN NURSE SPEC	NP29	\$1,746.70	\$1,799.10	\$1,853.10	\$1,908.70	\$1,937.30
RPN GRADE 3 YEAR 1	NP81	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30	\$1,941.00
RPN GRADE 3 YEAR 2	NP82	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90	\$1,996.40
RPN GRADE 3 YEAR 3 /ANUM Year 1	NP83	\$1,880.20	\$1,936.60	\$1,994.70	\$2,054.50	\$2,085.30

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
RPN GRADE 3 YEAR 4 /ANUM Year 2	NP74	\$1,943.40	\$2,001.70	\$2,061.80	\$2,123.70	\$2,155.60
RPN GRADE 4 YEAR 1	NP75	\$1,950.00	\$2,008.50	\$2,068.80	\$2,130.80	\$2,162.80
RPN GRADE 4 YEAR 2	NP76	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50	\$2,218.30
RPN GRADE 4 YEAR 3	NP77	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70	\$2,329.10
RPN G4 UNIT MGR	NP78	\$2,218.70	\$2,285.30	\$2,353.90	\$2,424.50	\$2,460.90
RPN GRADE 5	NP51	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00	\$2,440.10
RPN GRADE 6	NP61	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90	\$2,772.90
RPN GRADE 7	NP79	N/A	\$3,236.05	\$3,333.10	\$3,433.10	\$3,484.60

**PSYCHIATRIC ENROLLED NURSES**

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Increase</b>			3%	3%	3%	15%
PRE-QUAL PEN	MP26	-	\$921.70	\$949.40	\$977.80	\$992.50
PSEN LEVEL 1 YEAR 1	PE11	\$1,048.60	\$1,080.10	\$1,112.50	\$1,145.90	\$1,163.10
PSEN LEVEL 1 YEAR 2	PE12	\$1,070.10	\$1,102.20	\$1,135.30	\$1,169.40	\$1,186.90
PSEN LEVEL 1 YEAR 3	PE13	\$1,091.40	\$1,124.10	\$1,157.80	\$1,192.50	\$1,210.40
PSEN LEVEL 1 YEAR 4	PE14	\$1,113.10	\$1,146.40	\$1,180.80	\$1,216.20	\$1,234.40
PSEN LEVEL 1 YEAR 5	PE15	\$1,126.20	\$1,160.00	\$1,194.80	\$1,230.60	\$1,249.10
PSEN LEVEL 1 YEAR 6	PE16	\$1,155.60	\$1,190.30	\$1,226.00	\$1,262.80	\$1,281.70
PSEN LEVEL 1 YEAR 7	PE17	\$1,176.60	\$1,211.90	\$1,248.30	\$1,285.70	\$1,305.00
PSEN LEVEL 1 YEAR 8	PE18	\$1,201.70	\$1,237.80	\$1,274.90	\$1,313.10	\$1,332.80
PSEN LEVEL 2 YEAR 1	PE21	\$1,226.90	\$1,263.60	\$1,301.50	\$1,340.50	\$1,360.60
PSEN LEVEL 2 YEAR 2	PE22	\$1,239.50	\$1,276.70	\$1,315.00	\$1,354.50	\$1,374.80
PSEN LEVEL 2 YEAR 3	PE23	\$1,252.00	\$1,289.60	\$1,328.30	\$1,368.10	\$1,388.60
PSEN LEVEL 2 YEAR 4	YD22	\$1,281.30	\$1,319.70	\$1,359.30	\$1,400.10	\$1,421.10
PEN LEVEL 3 YEAR 1	PE50	\$1,314.80	\$1,354.20	\$1,394.80	\$1,436.60	\$1,458.20
PEN LEVEL 3 YEAR 2	PE51	\$1,361.80	\$1,402.70	\$1,444.80	\$1,488.10	\$1,510.40
PEN LEVEL 3 YEAR 3	PE52	\$1,383.90	\$1,425.40	\$1,468.20	\$1,512.20	\$1,534.90
PEN LEVEL 3 YEAR 4	PE53	\$1,402.40	\$1,444.50	\$1,487.80	\$1,532.40	\$1,555.40
PEN LEVEL 4 (Educator)	PW60	\$1,746.70	\$1,799.10	\$1,853.10	\$1,908.70	\$1,937.30



**MENTAL HEALTH OFFICERS**

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Increase</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
MHO LEVEL 1 YEAR 1	SO11	\$947.90	\$966.90	\$986.20	\$1,005.90	\$1,026.00
MHO LEVEL 1 YEAR 2	SO12	\$973.50	\$993.00	\$1,012.80	\$1,033.10	\$1,053.80
MHO LEVEL 1 YEAR 3	SO13	\$1,010.20	\$1,030.40	\$1,051.00	\$1,072.00	\$1,093.50
MHO LEVEL 1 YEAR 4	SO14	\$1,035.60	\$1,056.30	\$1,077.40	\$1,099.00	\$1,121.00
MHO LEVEL 1 YEAR 5	SO15	\$1,061.50	\$1,082.70	\$1,104.40	\$1,126.50	\$1,149.00
MHO LEVEL 1 YEAR 6	SO16	\$1,087.30	\$1,109.10	\$1,131.20	\$1,153.90	\$1,176.90
MHO LEVEL 1 YEAR 7	SO17	\$1,108.40	\$1,130.60	\$1,153.20	\$1,176.30	\$1,199.80
MHO LEVEL 1 YEAR 8	SO18	\$1,129.60	\$1,152.20	\$1,175.20	\$1,198.80	\$1,222.70
MHO LEVEL 2 YEAR 1	SO21	\$1,134.20	\$1,156.90	\$1,180.00	\$1,203.60	\$1,227.70
MHO LEVEL 2 YEAR 2	SO22	\$1,167.00	\$1,190.30	\$1,214.20	\$1,238.40	\$1,263.20
MHO LEVEL 2 YEAR 3	SO23	\$1,186.00	\$1,209.70	\$1,233.90	\$1,258.60	\$1,283.80
MHO LEVEL 2 YEAR 4	SO24	\$1,211.60	\$1,235.80	\$1,260.60	\$1,285.80	\$1,311.50
MHO LEVEL 2 YEAR 5	SO25	\$1,232.50	\$1,257.20	\$1,282.30	\$1,307.90	\$1,334.10
MHO LEVEL 3 YEAR 1	SO31	\$1,264.30	\$1,289.60	\$1,315.40	\$1,341.70	\$1,368.50
MHO LEVEL 3 YEAR 2	SO32	\$1,291.30	\$1,317.10	\$1,343.50	\$1,370.30	\$1,397.70
MHO LEVEL 3 YEAR 3	SO33	\$1,319.10	\$1,345.50	\$1,372.40	\$1,399.80	\$1,427.80
MHO LEVEL 3 YEAR 4	SO34	\$1,340.70	\$1,367.50	\$1,394.90	\$1,422.80	\$1,451.20

**REGISTERED PSYCHIATRIC NURSES**

CLASSIFICATION	CODE	OLD RATE	COMM.	FFPPOA 1JULY 21	COMM	FFPPOA 1JULY 22	COMM.	FFPPOA 1JULY 23	COMM	FFPPOA 1JULY 24	COMM
				3%		3%		3%	\$	1.5%	
RPN GRADE 2 YEAR 1	RP11	\$1174.10	\$221.30	\$1209.30	\$227.90	\$1245.60	\$234.80	\$1283.00	\$241.80	\$1302.20	\$245.40
RPN GRADE 2 YEAR 2	RP21	\$1261.20	\$227.00	\$1299.00	\$233.80	\$1338.00	\$240.80	\$1378.20	\$248.00	\$1398.80	\$251.80
RPN GRADE 2 YEAR 3	RP22	\$1322.00	\$238.00	\$1361.70	\$245.10	\$1402.50	\$252.50	\$1444.60	\$260.10	\$1466.30	\$264.00
RPN GRADE 2 YEAR 4	RP23	\$1386.50	\$250.00	\$1428.10	\$257.50	\$1471.00	\$265.20	\$1515.10	\$273.20	\$1537.80	\$277.30
RPN GRADE 2 YEAR 5	RP24	\$1447.40	\$260.60	\$1490.80	\$268.40	\$1535.60	\$276.50	\$1581.60	\$284.80	\$1605.30	\$289.00
RPN GRADE 2 YEAR 6	RP25	\$1505.30	\$270.90	\$1550.50	\$279.00	\$1597.00	\$287.40	\$1644.90	\$296.00	\$1669.60	\$300.50
RPN GRADE 2 YEAR 7	RP26	\$1572.60	\$283.10	\$1619.80	\$291.60	\$1668.40	\$300.30	\$1718.40	\$309.40	\$1744.20	\$314.00
RPN GRADE 2 YEAR 8	RP70	\$1639.40	\$295.10	\$1688.60	\$303.90	\$1739.20	\$313.10	\$1791.40	\$322.50	\$1818.30	\$327.30
RPN GRADE 2 ADVANCED	RP29	\$1746.50	\$314.40	\$1798.90	\$323.80	\$1852.90	\$333.50	\$1908.50	\$343.60	\$1,937.10	\$348.70
PSYCH CLIN NURSE SPEC	PC12	\$1746.50	\$314.40	\$1798.90	\$323.80	\$1852.90	\$333.50	\$1,908.50	\$343.50	\$1,937.10	\$348.70
RPN GRADE 3 YEAR 1	RP81	\$1674.10	\$301.30	\$1724.30	310.30	\$1776.10	\$319.60	\$1,829.30	\$329.20	\$1,856.80	\$334.20
RPN GRADE 3 YEAR 2	RP82	\$1721.20	\$309.80	\$1772.80	319.10	\$1826.00	\$328.70	\$1,880.80	\$338.50	\$1,909.00	\$343.60
RPN GRADE 3 YEAR 3 /ANUM Year 1	RP83	\$1796.50	\$323.40	\$1850.40	333.10	\$1905.90	\$343.10	\$1,963.10	\$353.40	\$1,992.50	\$358.70
RPN GRADE 3 YEAR 4 /ANUM Year 2	RP74	\$1858.90	\$334.60	\$1914.70	344.60	\$1972.10	\$355.00	\$2,031.30	\$365.60	\$2,061.70	\$371.10
RPN GRADE 4 YEAR 1	RP75	\$1,950.00	\$331.50	\$2,008.50	\$341.50	\$2,068.80	\$351.70	\$2,130.80	\$362.20	\$2,162.80	\$367.70
RPN GRADE 4 YEAR 2	RP76	\$1926.90	\$346.90	\$1984.70	357.30	\$2044.30	\$368.00	\$2,105.60	\$379.10	\$2,137.20	\$384.80
RPN GRADE 4 YEAR 3	RP77	\$2,078.40	\$374.10	\$2,140.80	\$385.30	\$2,205.00	\$396.90	\$2,271.10	\$408.80	\$2,305.20	\$414.90
RPN G4 UNIT MGR	RP78	\$2,140.60	\$385.30	\$2,204.80	\$396.90	\$2,271.00	\$408.80	\$2,339.10	\$421.00	\$2,374.20	\$427.30
RPN GRADE 5	RP51	\$2,142.80	\$385.70	\$2,207.10	\$397.30	\$2,273.30	\$409.20	\$2,341.50	\$421.50	\$2,376.60	\$427.80
RPN GRADE 6	RP61	\$2,417.30	\$435.10	\$2,489.80	\$448.10	\$2,564.50	\$461.60	\$2,641.50	\$475.40	\$2,681.10	\$482.60

**PSYCHIATRIC ENROLLED NURSES**

CLASSIFICATION	CODE	OLD RATE	COMM.	FFPPOA 1JULY 21	COMM	FFPPOA 1JULY 22	COMM.	FFPPOA 1JULY 23	COMM	FFPPOA 1JULY 24	COMM
				3%		3%		3%	\$	1.5%	
PSEN LEVEL 1 YEAR 1	EP11	\$1,016.39	\$182.98	\$1,046.90	\$188.50	\$1,078.30	\$194.10	\$1,110.60	\$199.90	\$1,127.30	\$202.90
PSEN LEVEL 1 YEAR 2	EP12	\$1,043.22	\$187.80	\$1,074.50	\$193.40	\$1,106.80	\$199.20	\$1,140.00	\$205.20	\$1,157.10	\$208.30
PSEN LEVEL 1 YEAR 3	EP13	\$1,069.95	\$192.64	\$1,102.10	\$198.40	\$1,135.10	\$204.40	\$1,169.20	\$210.50	\$1,186.70	\$213.70
PSEN LEVEL 1 YEAR 4	EP14	\$1,094.29	\$196.93	\$1,127.10	\$202.80	\$1,160.90	\$208.90	\$1,195.80	\$215.20	\$1,213.70	\$218.40
PSEN LEVEL 1 YEAR 5	EP15	\$1,126.32	\$202.74	\$1,160.10	\$208.80	\$1,194.90	\$215.10	\$1,230.80	\$221.50	\$1,249.20	\$224.90
PSEN LEVEL 1 YEAR 6	EP16	\$1,155.65	\$208.00	\$1,190.30	\$214.20	\$1,226.00	\$220.70	\$1,262.80	\$227.30	\$1,281.80	\$230.70
PSEN LEVEL 1 YEAR 7	EP17	\$1,177.38	\$211.97	\$1,212.70	\$218.30	\$1,249.10	\$224.90	\$1,286.60	\$231.60	\$1,305.90	\$235.10
PSEN LEVEL 1 YEAR 8	EP18	\$1,201.72	\$216.27	\$1,237.80	\$222.80	\$1,274.90	\$229.40	\$1,313.20	\$236.30	\$1,332.90	\$239.90
PSEN LEVEL 2 YEAR 1	EP21	\$1,226.89	\$220.89	\$1,263.70	\$227.50	\$1,301.60	\$234.30	\$1,340.70	\$241.40	\$1,360.80	\$245.00
PSEN LEVEL 2 YEAR 2	EP22	\$1,239.47	\$223.13	\$1,276.70	\$229.80	\$1,315.00	\$236.70	\$1,354.40	\$243.80	\$1,374.70	\$247.50
PSEN LEVEL 2 YEAR 3	EP23	\$1,247.79	\$224.64	\$1,285.20	\$231.40	\$1,323.80	\$238.30	\$1,363.50	\$245.50	\$1,383.90	\$249.10
PSEN LEVEL 2 YEAR 4	YD23	\$1,281.18	\$230.65	\$1,319.60	\$237.60	\$1,359.20	\$244.70	\$1,400.00	\$252.00	\$1,421.00	\$255.80
PEN LEVEL 3 YEAR 1	PE54	\$1,314.56	\$236.66	\$1,354.00	\$243.80	\$1,394.60	\$251.10	\$1,436.50	\$258.60	\$1,458.00	\$262.50
PEN LEVEL 3 YEAR 2	PE55	\$1,361.88	\$245.15	\$1,402.70	\$252.50	\$1,444.80	\$260.10	\$1,488.20	\$267.90	\$1,510.50	\$271.90
PEN LEVEL 3 YEAR 3	PE56	\$1,383.93	\$249.12	\$1,425.50	\$256.60	\$1,468.20	\$264.30	\$1,512.30	\$272.20	\$1,534.90	\$276.30
PEN LEVEL 3 YEAR 4	PE57	\$1,402.54	\$252.45	\$1,444.60	\$260.00	\$1,488.00	\$267.80	\$1,532.60	\$275.80	\$1,555.60	\$280.00

**MENTAL HEALTH OFFICERS**

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>COMM.</b>	<b>FFPPOA 1JULY 21</b>	<b>COMM</b>	<b>FFPPOA 1JULY 22</b>	<b>COMM.</b>	<b>FFPPOA 1JULY 23</b>	<b>COMM</b>	<b>FFPPOA 1JULY 24</b>	<b>COMM</b>
				<b>2%</b>		<b>2%</b>		<b>2%</b>	<b>\$</b>	<b>2%</b>	
MHO LEVEL 1 YEAR 1	SP11	\$947.90	\$170.60	\$966.90	\$174.00	\$986.20	\$177.50	\$1,005.90	\$181.00	\$1,026.00	\$184.70
MHO LEVEL 1 YEAR 2	SP12	\$973.50	\$175.30	\$993.00	\$178.80	\$1,012.80	\$182.40	\$1,033.10	\$186.00	\$1,053.80	\$189.70
MHO LEVEL 1 YEAR 3	SP13	\$1,010.20	\$181.80	\$1,030.40	\$185.40	\$1,051.00	\$189.10	\$1,072.00	\$192.90	\$1,093.50	\$196.80
MHO LEVEL 1 YEAR 4	SP14	\$1,035.60	\$186.40	\$1,056.30	\$190.10	\$1,077.40	\$193.90	\$1,099.00	\$197.80	\$1,121.00	\$201.80
MHO LEVEL 1 YEAR 5	SP15	\$1,061.50	\$191.10	\$1,082.70	\$194.90	\$1,104.40	\$198.80	\$1,126.50	\$202.80	\$1,149.00	\$206.80
MHO LEVEL 1 YEAR 6	SP16	\$1,087.30	\$195.70	\$1,109.10	\$199.60	\$1,131.20	\$203.60	\$1,153.90	\$207.70	\$1,176.90	\$211.80
MHO LEVEL 1 YEAR 7	SP17	\$1,108.40	\$199.50	\$1,130.60	\$203.50	\$1,153.20	\$207.60	\$1,176.30	\$211.70	\$1,199.80	\$215.90
MHO LEVEL 1 YEAR 8	SP18	\$1,129.60	\$203.30	\$1,152.20	\$207.40	\$1,175.20	\$211.50	\$1,198.70	\$215.70	\$1,222.70	\$220.10
MHO LEVEL 2 YEAR 1	SP21	\$1,134.20	\$204.20	\$1,156.90	\$208.30	\$1,180.00	\$212.50	\$1,203.60	\$216.70	\$1,227.70	\$221.00
MHO LEVEL 2 YEAR 2	SP22	\$1,167.00	\$210.10	\$1,190.30	\$214.30	\$1,214.20	\$218.60	\$1,238.40	\$223.00	\$1,263.20	\$227.40
MHO LEVEL 2 YEAR 3	SP23	\$1,186.00	\$213.50	\$1,209.70	\$217.80	\$1,233.90	\$222.10	\$1,258.60	\$226.60	\$1,283.80	\$231.10
MHO LEVEL 2 YEAR 4	SP24	\$1,211.60	\$218.10	\$1,235.80	\$222.50	\$1,260.60	\$226.90	\$1,285.80	\$231.40	\$1,311.50	\$236.10
MHO LEVEL 2 YEAR 5	SP25	\$1,232.50	\$221.90	\$1,257.20	\$226.30	\$1,282.30	\$230.90	\$1,307.90	\$235.50	\$1,334.10	\$240.20
MHO LEVEL 3 YEAR 1	SP31	\$1,264.30	\$227.60	\$1,289.60	\$232.10	\$1,315.40	\$236.80	\$1,341.70	\$241.50	\$1,368.50	\$246.40
MHO LEVEL 3 YEAR 2	SP32	\$1,291.30	\$232.40	\$1,317.10	\$237.00	\$1,343.50	\$241.80	\$1,370.30	\$246.60	\$1,397.70	\$251.60
MHO LEVEL 3 YEAR 3	SP33	\$1,319.10	\$237.40	\$1,345.50	\$242.10	\$1,372.40	\$247.00	\$1,399.80	\$251.90	\$1,427.80	\$257.00
MHO LEVEL 3 YEAR 4	SP34	\$1,340.70	\$241.30	\$1,367.50	\$246.10	\$1,394.90	\$251.00	\$1,422.80	\$256.10	\$1,451.20	\$261.20

**ABORIGINAL HEALTH WORKER TRAINEE**

<b>CLASSIFICATION</b>		<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Increase</b>			2%	2%	2%	2%
ABORIGINAL HEALTH WKR TRAINEE YR 1	SP40	\$1,129.70	\$1,152.30	\$1,175.30	\$1,198.80	\$1,222.80
ABORIGINAL HEALTH WKR TRAINEE YR 2	SP41	\$1,232.50	\$1,257.20	\$1,282.30	\$1,307.90	\$1,334.10
ABORIGINAL HEALTH WKR TRAINEE YR 3	SP42	\$1,340.70	\$1,367.50	\$1,394.90	\$1,422.80	\$1,451.30

**MENTAL HEALTH PROFESSIONALS**

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Higher Qualification Allowance</b>					
<b>Post Grad Certificate</b>	\$51.40	\$52.40	\$53.50	\$54.50	\$55.60
<b>Post Grad Diploma</b>	\$83.60	\$85.30	\$87.00	\$88.70	\$90.50
<b>Masters</b>	\$96.40	\$98.30	\$100.30	\$102.30	\$104.30
<b>PHd</b>	\$128.60	\$131.20	\$133.80	\$136.50	\$139.20
<b>Higher Education Recognition Allowance</b>					
<b>Lived Experience Worker</b>					
<b>Post Grad Certificate</b>	\$51.40	\$52.40	\$53.50	\$54.50	\$55.60
<b>Post Grad Diploma</b>	\$83.60	\$85.30	\$87.00	\$88.70	\$90.50
<b>Masters</b>	\$96.40	\$98.30	\$100.30	\$102.30	\$104.30
<b>PHd</b>	\$128.60	\$131.20	\$133.80	\$136.50	\$139.20
<b>Oncall Allowance</b>					
<b>Weekday</b>	\$30.60	\$31.20	\$31.80	\$32.50	\$33.10
<b>Public Holiday</b>	\$61.20	\$62.40	\$63.70	\$65.00	\$66.20
<b>CATT on-call allowance</b>	\$146.20	\$149.10	\$152.10	\$155.10	\$158.20
<b>Sole Allowance</b>	\$57.50	\$58.60	\$59.80	\$61.00	\$62.20
<b>Shift Allowance</b>		4% of the rate applicable to the 1st year of experience for that Employee			
<b>UG1 Classification</b>					
<b>Morning Shift</b>	\$28.80	\$29.40	\$30.00	\$30.60	\$31.20
<b>Afternoon Shift</b>	\$28.80	\$29.40	\$30.00	\$30.60	\$31.20
<b>Night Shift</b>	\$65.55	\$66.90	\$68.20	\$69.60	\$70.90

	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Permanent Night</b>	\$77.50	\$79.00	\$80.60	\$82.20	\$83.90
<b>Change of Shift</b>	\$46.05	\$47.00	\$47.90	\$48.90	\$49.80
<b>Child Psychotherapists</b>					
<b>Morning Shift</b>	\$28.50	\$29.10	\$29.60	\$30.20	\$30.80
<b>Afternoon Shift</b>	\$28.50	\$29.10	\$29.60	\$30.20	\$30.80
<b>Night Shift</b>	\$65.55	\$66.90	\$68.20	\$69.60	\$70.90
<b>Permanent Night</b>	\$77.50	\$79.00	\$80.60	\$82.20	\$83.90
<b>Change of Shift</b>	\$45.60	\$46.51	\$47.44	\$48.39	\$49.36
<b>Uniform Allowance</b>					
<b>Per Day</b>	\$1.80	\$1.84	\$1.87	\$1.91	\$1.95
<b>Per Week</b>	\$9.04	\$9.22	\$9.41	\$9.59	\$9.79
<b>Laundry Allowance</b>					
<b>Per Day</b>	\$0.43	\$0.44	\$0.45	\$0.46	\$0.47
<b>Per Week</b>	\$2.15	\$2.19	\$2.24	\$2.28	\$2.33
<b>Maximum Leave Loading</b>					
<b>Weekly Salary Exceeds</b>	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.48	\$1,953.79
<b>Loading Amount</b>	\$1,263.50	\$1,288.77	\$1,314.55	\$1,340.84	\$1,367.65
<b>Meal allowance</b>	\$14.91	\$15.21	\$15.51	\$15.82	\$16.14

CLASSIFICATION	CODE	OLD RATE	FFPPOA 1 July 21	FFPPOA 1 July 22	FFPPOA 1 July 23	FFPPOA 1 July 24
<b>Welfare Workers</b>						
WELFARE WKR CL 1 YR 1	YA1	\$1,003.80	\$1,023.90	\$1,044.40	\$1,065.20	\$1,086.60
WELFARE WKR CL 1 YR 2	YA2	\$1,057.80	\$1,079.00	\$1,100.50	\$1,122.60	\$1,145.00
WELFARE WKR CL 1 YR 3	YA3	\$1,081.00	1,102.60	\$1,124.70	\$1,147.20	\$1,170.10
WELFARE WKR CL 1 YR 4	YA4	\$1,120.10	\$1,142.50	\$1,165.40	\$1,188.70	\$1,212.40
WELFARE WKR CL 1 YR 5	YA5	\$1,150.70	\$1,173.70	1,197.20	\$1,221.10	\$1,245.60
WELFARE WKR CL 1 YR 6	YA6	\$1,194.10	\$1,218.00	\$1,242.30	\$1,267.20	\$1,292.50
WELFARE WKR CL 1 YR 7	YA7	\$1,265.60	\$1,290.90	\$1,316.70	\$1,343.10	\$1,369.90
WELFARE WRK CL 2 YR 1	YA8	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
WELFARE WRK CL 2 YR 2	YA9	\$1,194.10	\$1,218.00	\$1,242.30	\$1,267.20	\$1,292.50
WELFARE WRK CL 2 YR 3	YA10	\$1,226.80	\$1,251.30	\$1,276.40	\$1,301.90	\$1,327.90
WELFARE WRK CL 2 YR 4	YA11	\$1,288.30	\$1,314.10	\$1,340.40	\$1,367.20	\$1,394.50
WELFARE WRK CL 3 YR 1	YA12	\$1,269.80	\$1,295.20	\$1,321.10	\$1,347.50	\$1,374.50
WELFARE WRK CL 3 YR 2	YA13	\$1,312.50	\$1,338.80	\$1,365.50	\$1,392.80	\$1,420.70
WELFARE WRK CL 3 YR 3	YA14	\$1,386.10	\$1,413.80	\$1,442.10	\$1,470.90	\$1,500.40
WELFARE WRK CL 4 YR 1	YA15	\$1,382.40	\$1,410.10	\$1,438.30	\$1,467.00	\$1,496.40
WELFARE WRK CL 4 YR 2	YA16	\$1,421.80	\$1,450.20	\$1,479.20	\$1,508.80	\$1,539.00
WELFARE WRK CL 4 YR 3	YA17	\$1,477.30	\$1,506.90	\$1,537.00	\$1,567.70	\$1,599.10
<b>Youth Workers</b>						
YOUTH WKR CL 1 YR 1	YA18	\$1,054.60	\$1075.70	\$1097.20	\$1119.20	\$1141.50
YOUTH WKR CL 1 YR 2	YA19	\$1,111.90	\$1134.10	\$1156.80	\$1180.00	\$1203.60
YOUTH WKR CL 1 YR 3	YA20	\$1136.10	\$1158.80	\$1182.00	\$1205.60	\$1229.80
YOUTH WKR CL 1 YR 4	YA21	\$1177.70	\$1201.30	\$1225.30	\$1249.80	\$1274.80
YOUTH WKR CL 1 YR 5	YA22	\$1210.10	\$1234.30	\$1259.00	\$1284.20	\$1309.90
YOUTH WKR CL 1 YR 6	YA23	\$1256.20	\$1281.30	\$1307.00	\$1333.10	\$1359.80
YOUTH WKR CL 1 YR 7	YA24	\$1340.40	\$1367.20	\$1394.60	\$1422.40	\$1450.90
YOUTH WKR CL 2 YR 1	YA25	\$1210.10	\$1234.30	\$1259.00	\$1284.20	\$1309.90



<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
YOUTH WKR CL 2 YR 2	YA26	\$1256.20	\$1281.30	\$1307.00	\$1333.10	\$1359.80
YOUTH WKR CL 2 YR 3	YA27	\$1301.60	\$1327.60	\$1354.20	\$1381.30	\$1408.90
YOUTH WKR CL 2 YR 4	YA28	\$1366.10	\$1,393.40	\$1,421.30	\$1,449.70	\$1,478.70
YOUTH WKR CL 3 YR 1	YA29	\$1,347.50	\$1,374.50	\$1,401.90	\$1,430.00	\$1,458.60
YOUTH WKR CL 3 YR 2	YA30	\$1,393.40	\$1,421.30	\$1,449.70	\$1,478.70	\$1,508.30
YOUTH WKR CL 3 YR 3	YA31	\$1,469.40	\$1,498.80	\$1,528.80	\$1,559.30	\$1,590.50
YOUTH WKR CL 4 YR 1	YA32	\$1,468.10	\$1,497.50	\$1,527.40	\$1,558.00	\$1,589.10
YOUTH WKR CL 4 YR 2	YA33	\$1,510.00	\$1,540.20	\$1,571.00	\$1,602.40	\$1,634.50
YOUTH WKR CL 4 YR 3	YA34	\$1,568.30	\$1,599.70	\$1,631.70	\$1,664.30	\$1,697.60
<b>Community Development Workers</b>						
COMM DEV WKR CL 1 YR 1	YA35	\$1,089.20	\$1,111.00	\$1,133.20	\$1,155.90	\$1,179.00
COMM DEV WKR CL 1 YR 2	YA36	\$1,132.40	\$1,155.10	\$1,178.20	\$1,201.70	\$1,225.80
COMM DEV WKR CL 1 YR 3	YA37	\$1,175.60	\$1,199.10	\$1,223.10	\$1,247.60	\$1,272.50
COMM DEV WKR CL 1 YR 4	YA38	\$1,256.60	\$1,281.70	\$1,307.40	\$1,333.50	\$1,360.20
COMM DEV WKR CL 2A YR 1	YA39	\$1,170.50	\$1,193.90	\$1,217.80	\$1,242.10	\$1,267.00
COMM DEV WKR CL 2A YR 2	YA40	\$1,175.60	\$1,199.10	\$1,223.10	\$1,247.60	\$1,272.50
COMM DEV WKR CL 2A YR 3	YA41	\$1,219.00	\$1,243.40	\$1,268.30	\$1,293.60	\$1,319.50
COMM DEV WKR CL 2A YR 4	YA42	\$1,262.80	\$1,288.10	\$1,313.80	\$1,340.10	\$1,366.90
COMM DEV WKR CL 2A YR 5	YA43	\$1,310.60	\$1,336.80	\$1,363.60	\$1,390.80	\$1,418.60
COMM DEV WKR CL 2A YR 6	YA44	\$1,356.40	\$1,383.50	\$1,411.20	\$1,439.40	\$1,468.20
COMM DEV WKR CL 2A YR 7	YA45	\$1,376.00	\$1,403.50	\$1,431.60	\$1,460.20	\$1,489.40
COMM DEV WKR CL 2A YR 8	YA46	\$1,446.20	\$1,475.10	\$1,504.60	\$1,534.70	\$1,565.40
COMM DEV WKR CL 2A YR 9	YA47	\$1,492.00	\$1,521.80	\$1,552.30	\$1,583.30	\$1,615.00
COMM DEV WKR CL 2A YR 10	YA48	\$1,537.80	\$1,568.60	\$1,599.90	\$1,631.90	\$1,664.60
COMM DEV WKR CL 2B YR 1	YA49	\$1,446.20	\$1,475.10	\$1,504.60	\$1,534.70	\$1,565.40
COMM DEV WKR CL 2B YR 2	YA50	\$1,492.00	\$1,521.80	\$1,552.30	\$1,583.30	\$1,615.00
COMM DEV WKR CL 2B YR 3	YA51	\$1,537.80	\$1,568.60	\$1,599.90	\$1,631.90	\$1,664.60
COMM DEV WKR CL 2B YR 4	YA52	\$1,584.00	\$1,615.70	\$1,648.00	\$1,681.00	\$1,714.60

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
COMM DEV WKR CL 2B YR 5	YA53	\$1,627.60	\$1,660.20	\$1,693.40	\$1,727.20	\$1,761.80
COMM DEV WKR CL 2B YR 6	YA54	\$1,675.40	\$1,708.90	\$1,743.10	\$1,778.00	\$1,813.50
COMM DEV WKR CL 3 YR 1	YA55	\$1,584.00	\$1,615.70	\$1,648.00	\$1,681.00	\$1,714.60
COMM DEV WKR CL 3 YR 2	YA56	\$1,627.60	\$1,660.20	\$1,693.40	\$1,727.20	\$1,761.80
COMM DEV WKR CL 3 YR 3	YA57	\$1,675.40	\$1,708.90	\$1,743.10	\$1,778.00	\$1,813.50
COMM DEV WKR CL 3 YR 4	PW61	\$1,736.90	\$1,771.60	\$1,807.10	\$1,843.20	\$1,880.10
<b>Aboriginal Mental Health Clinician</b>						
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 1	ZL1	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 2	ZL2	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 3	ZL3	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
ABORIGINAL MENTAL HEALTH CLINICIAN GR 2 YR 4	ZL4	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
<b>Art Therapist</b>						
ART THERAPIST GR 1 YR 1	YD50	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
ART THERAPIST GR 1 YR 2	YD51	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
ART THERAPIST GR 1 YR 3	YD52	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
ART THERAPIST GR 1 YR 4	YD53	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
ART THERAPIST GR 1 YR 5	YD54	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
ART THERAPIST GR 1 YR 6	YD55	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
ART THERAPIST GR 1 YR 7	YD56	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
ART THERAPIST GR 2 YR 1	YD57	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
ART THERAPIST GR 2 YR 2	YD58	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
ART THERAPIST GR 2 YR 3	YD59	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
ART THERAPIST GR 2 YR 4	YD60	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
ART THERAPIST GR 3 YR 1	YD61	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80

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ART THERAPIST GR 3 YR 2	YD62	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
ART THERAPIST GR 3 YR 3	YD63	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
ART THERAPIST GR 3 YR 4	YD64	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
A/THER GR 4/CLINICAL EDUCATOR	YD65	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
ART THERAPIST GR 4 YR 1	YD66	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
ART THERAPIST GR 4 YR 2	YD67	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
ART THERAPIST GR 4 YR 3	YD68	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
ART THERAPIST GR 4 YR 4	YD69	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHIEF ART THERAPIST YR 1	YD70	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHIEF ART THERAPIST YR 2	YD71	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHIEF ART THERAPIST YR 3	YD72	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF ART THERAPIST GR 1 YR 1	YD73	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHIEF ART THERAPIST GR 1 YR 2	YD74	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHIEF ART THERAPIST GR 1 YR 3	YD75	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF ART THERAPIST GR 2 YR 1	YD76	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHIEF ART THERAPIST GR 2 YR 2	YD77	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHIEF ART THERAPIST GRADE 3	YD78	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHIEF ART THERAPIST GRADE 4	YD79	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHIEF ART THERAPIST GR 5	YD80	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
<b>Health Information Managers</b>						
HEALTH INFO MGR GR 1 YR 1	YA58	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
HEALTH INFO MGR GR 1 YR 2	YA59	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
HEALTH INFO MGR GR 1 YR 3	YA60	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
HEALTH INFO MGR GR 1 YR 4	YA61	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
HEALTH INFO MGR GR 1 YR 5	YA62	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
HEALTH INFO MGR GR 1 YR 6	YA63	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
HEALTH INFO MGR GR 1 YR 7	YA64	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
HEALTH INFO MGR GR 2 YR 1	YA65	\$1,564.00	\$1,595.30	\$1,627.20	\$1,659.70	\$1,692.90

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HEALTH INFO MGR GR 2 YR 2	YA66	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
HEALTH INFO MGR GR 2 YR 3	YA67	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
HEALTH INFO MGR GR 2 YR 4	YA68	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
HEALTH INFO MGR PHYS GR 3 YR 1	YA69	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
HEALTH INFO MGR PHYS GR 3 YR 2	YA70	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
HEALTH INFO MGR PHYS GR 3 YR 3	YA71	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
HEALTH INFO MGR PHYS GR 3 YR 4	YA72	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
HEALTH INFO MGR GR 4/CLIN ED	YA73	\$2,280.80	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
HEALTH INFO MGR GR 4 YR 1	YD81	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
HEALTH INFO MGR GR 4 YR 2	YD82	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
HEALTH INFO MGR GR 4 YR 3	YD83	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
HEALTH INFO MGR GR 4 YR 4	YD84	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHIEF HIM YR 1	YA74	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHIEF HIM YR 2	YA75	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHIEF HIM YR 3	YA76	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF HIM GR 1 YR 1	YA77	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHIEF HIM GR 1 YR 2	YA78	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHIEF HIM GR 1 YR 3	YA79	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF HIM GR 2 YR 1	YA80	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHIEF HIM GR 2 YR 2	YA81	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHIEF HIM GRADE 3	YA82	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHIEF HIM GRADE 4	YA83	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHIEF HIM GR 5	YA84	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
<b>Physiotherapists</b>						
PHYSIO GR 1 YR 1	YA85	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
PHYSIO GR 1 YR 2	YA86	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
PHYSIO GR 1 YR 3	YA87	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
PHYSIO GR 1 YR 4	YA88	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
PHYSIO GR 1 YR 5	YA89	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
PHYSIO GR 1 YR 6	YA90	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
PHYSIO GR 1 YR 7	YA91	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
PHYSIO GR 2 YR 1	YA92	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
PHYSIO GR 2 YR 2	YA93	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
PHYSIO GR 2 YR 3	YA94	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
PHYSIO GR 2 YR 4	YA95	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
PHYSIO GR 3 YR 1	YA96	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
PHYSIO GR 3 YR 2	YA97	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
PHYSIO GR 3 YR 3	YA98	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
PHYSIO GR 3 YR 4	YA99	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
PHYSIO GR 4/CLINICAL EDUCATOR	YB1	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
PHYSIO GR 4 YR 1	HR5	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
PHYSIO GR 4 YR 2	HR6	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
PHYSIO GR 4 YR 3	HR7	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
PHYSIO GR 4 YR 4	HR8	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHIEF PHYSIO YR 1	YB2	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHIEF PHYSIO YR 2	YB3	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHIEF PHYSIO YR 3	YB4	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF PHYSIO GR 1 YR 1	YB5	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHIEF PHYSIO GR 1 YR 2	YB6	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHIEF PHYSIO GR 1 YR 3	YB7	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHIEF PHYSIO GR 2 YR 1	YB8	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHIEF PHYSIO GR 2 YR 2	YB9	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHIEF PHYSIO GRADE 3	YB10	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHIEF PHYSIO GRADE 4	YB11	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHIEF PHYSIO GR 5	YB12	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
<b>Occupational Therapists</b>						

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
OCC THER GR 1 YR 1	YB13	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
OCC THER GR 1 YR 2	YB14	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
OCC THER GR 1 YR 3	YB15	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
OCC THER GR 1 YR 4	YB16	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
OCC THER GR 1 YR 5	YB17	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
OCC THER GR 1 YR 6	YB18	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
OCC THER GR 1 YR 7	YB19	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
OCC THER GR 2 YR 1	YB20	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
OCC THER GR 2 YR 2	YB21	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
OCC THER GR 2 YR 3	YB22	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
OCC THER GR 2 YR 4	YB23	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
OCC THER GR 3 YR 1	YB24	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
OCC THER GR 3 YR 2	YB25	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
OCC THER GR 3 YR 3	YB26	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
OCC THER GR 3 YR 4	YB27	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
OCC THER GR 4/CLIN EDUCATOR	YB28	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
OCC THER GR 4 YR 1	HR9	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
OCC THER GR 4 YR 2	HR10	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
OCC THER GR 4 YR 3	HR11	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
OCC THER GR 4 YR 4	HR12	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHF OCC THER YR 1	YB29	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHF OCC THER YR 2	YB30	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHF OCC THER YR 3	YB31	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF OCC THER GR 1 YR 1	YB32	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHF OCC THER GR 1 YR 2	YB33	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHF OCC THER GR 1 YR 3	YB34	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF OCC THER GR 2 YR 1	YB35	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHF OCC THER GR 2 YR 2	YB36	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHF OCC THER GRADE 3	YB37	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
CHF OCC THER GRADE 4	YB38	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHF OCC THER GRADE 5	YB39	\$2,717 .00	\$2,771.30	\$2,826 .80	\$2,883.30	\$2,941.00
<b>Speech Pathologists</b>						
SPEECH PATH GR 1 YR 1	YB40	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
SPEECH PATH GR 1 YR 2	YB41	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
SPEECH PATH GR 1 YR 3	YB42	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
SPEECH PATH GR 1 YR 4	YB43	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
SPEECH PATH GR 1 YR 5	YB44	\$1,423.60	\$1,452. 10	\$1,481.10	\$1,510.70	\$1,541.00
SPEECH PATH GR 1 YR 6	YB45	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
SPEECH PATH GR 1 YR 7	YB46	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
SPEECH PATH GR 2 YR 1	YB47	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
SPEECH PATH GR 2 YR 2	YB48	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
SPEECH PATH GR 2 YR 3	YB49	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
SPEECH PATH GR 2 YR 4	YB50	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
SPEECH PATH GR 3 YR 1	YB51	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
SPEECH PATH GR 3 YR 2	YB52	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
SPEECH PATH GR 3 YR 3	YB53	\$1,918.40	\$1,956 .80	\$1,995.90	\$2,035.80	\$2,076 .50
SPEECH PATH GR 3 YR 4	YB54	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
SPEECH PATH GR 4/CLIN	YB55	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
SPEECH PATH GR 4 YR 1	HR13	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
SPEECH PATH GR 4 YR 2	HR14	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
SPEECH PATH GR 4 YR 3	HR15	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
SPEECH PATH GR 4 YR 4	HR16	\$2,407 .90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHF SPEECH P YR 1	YB56	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHF SPEECH P YR 2	YB57	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHF SPEECH P YR 3	YB58	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF SPEECH P GR 1 YR 1	YB59	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHF SPEECH P GR 1 YR 2	YB60	\$1,868.40	\$1,905.80	\$1,943 .90	\$1,982.80	\$2,022.40

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CHF SPEECH P GR 1 YR 3	YB61	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF SPEECH P GR 2 YR 1	YB62	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHF SPEECH P GR 2 YR 2	YB63	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHF SPEECH PATH GR 3	YB64	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHF SPEECH PATH GR 4	YB65	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHF SPEECH PATH GR 5	YB66	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
<b>Music Therapists</b>						
MUSIC THER GR 1 YR 1	YB67	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
MUSIC THER GR 1 YR 2	YB68	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
MUSIC THER GR 1 YR 3	YB69	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
MUSIC THER GR 1 YR 4	YB70	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
MUSIC THER GR 1 YR 5	YB71	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
MUSIC THER GR 1 YR 6	YB72	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
MUSIC THER GR 1 YR 7	YB73	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
MUSIC THER GR 2 YR 1	YB74	\$1,564.00	\$1,595.30	\$1,627.20	\$1,659.70	\$1,692.90
MUSIC THER GR 2 YR 2	YB75	\$1,635.80	\$1,668.50	\$1,701.90	\$1,735.90	\$1,770.60
MUSIC THER GR 2 YR 3	YB76	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
MUSIC THER GR 2 YR 4	YB77	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
MUSIC THER GR 3 YR 1	YB78	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
MUSIC THER GR 3 YR 2	YB79	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
MUSIC THER GR 3 YR 3	YB80	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
MUSIC THER GR 3 YR 4	YB81	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
MUSIC THER GR 4/CLIN EDUCATOR	CE50	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
MUSIC THER GR 4 YR 1	YD85	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
MUSIC THER GR 4 YR 2	YD86	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
MUSIC THER GR 4 YR 3	YD87	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
MUSIC THER GR 4 YR 4	YD88	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHF MUSIC THER YR 1	YB82	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80



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DEP CHF MUSIC THER YR 2	YB83	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHF MUSIC THER YR 3	YB84	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF MUSIC THER GR 1 YR 1	YB85	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHF MUSIC THER GR 1 YR 2	YB86	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHF MUSIC THER GR 1 YR3	YB87	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF MUSIC THER GR 2 YR 1	YB88	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHF MUSIC THER GR 2 YR 2	YB89	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHIEF MUSIC THER GR 3	YB90	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHIEF MUSIC THER GR 4	YB91	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHIEF MUSIC THER GR 5	YD21	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
<b>Child Psychotherapists</b>						
CHILD PSYCH L1 YR 1	YB92	\$1,139.10	\$1,161.90	\$1,185.10	\$1,208.80	\$1,233.00
CHILD PSYCH L1 YR 2	YB93	\$1,188.90	\$1,212.70	\$1,236.90	\$1,261.70	\$1,286.90
CHILD PSYCH L1 YR 3	YB94	\$1,249.20	\$1,274.20	\$1,299.70	\$1,325.70	\$1,352.20
CHILD PSYCH L1 YR 4	YB95	\$1,306.30	\$1,332.40	\$1,359.10	\$1,386.30	\$1,414.00
CHILD PSYCH L1 YR 5	YB96	\$1,367.10	\$1,394.40	\$1,422.30	\$1,450.80	\$1,479.80
CHILD PSYCH L1 YR 6	YB97	\$1,424.50	\$1,453.00	\$1,482.10	\$1,511.70	\$1,541.90
CHILD PSYCH L1 YR 7	YB98	\$1,531.00	\$1,561.60	\$1,592.90	\$1,624.70	\$1,657.20
CHILD PSYCH L2 YR 1	YB99	\$1,584.60	\$1,616.30	\$1,648.60	\$1,681.60	\$1,715.20
CHILD PSYCH L2 YR 2	YC1	\$1,605.00	\$1,637.10	\$1,669.80	\$1,703.20	\$1,737.30
CHILD PSYCH L2 YR 3	YC2	\$1,673.40	\$1,706.90	\$1,741.00	\$1,775.80	\$1,811.30
CHILD PSYCH L2 YR 4	YC3	\$1,762.20	\$1,797.40	\$1,833.40	\$1,870.10	\$1,907.50
CHILD PSYCH L3 YR 1	YC4	\$1,817.00	\$1,853.30	\$1,890.40	\$1,928.20	\$1,966.80
CHILD PSYCH L3 YR 2	YC5	\$1,883.60	\$1,921.30	\$1,959.70	\$1,998.90	\$2,038.90
CHILD PSYCH L3 YR 3	YC6	\$1,989.90	\$2,029.70	\$2,070.30	\$2,111.70	\$2,153.90
CHILD PSYCH L4 YR 1	YC7	\$2,028.90	\$2,069.50	\$2,110.90	\$2,153.10	\$2,196.20
CHILD PSYCH L4 YR 2	YC8	\$2,103.50	\$2,145.60	\$2,188.50	\$2,232.30	\$2,276.90
CHILD PSYCH L4 YR 3	YC9	\$2,202.90	\$2,247.00	\$2,291.90	\$2,337.70	\$2,384.50

CLASSIFICATION	CODE	OLD RATE	FFPPOA 1 July 21	FFPPOA 1 July 22	FFPPOA 1 July 23	FFPPOA 1 July 24
<b>Recreation Therapists</b>						
RECREA THER GR 1 YR 1	YC10	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
RECREA THER GR 1 YR 2	YC11	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
RECREA THER GR 1 YR 3	YC12	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
RECREA THER GR 1 YR 4	YC13	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
RECREA THER GR 1 YR 5	YC14	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
RECREA THER GR 1 YR 6	YC15	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
RECREA THER GR 1 YR 7	YC16	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
RECREA THER GR 2 YR 1	YC17	\$1,564.00	\$1,595.30	\$1,627.20	\$1,659.70	\$1,692.90
RECREA THER GR 2 YR 2	YD20	\$1,635.80	\$1,668.50	\$1,701.90	\$1,735.90	\$1,770.60
RECREA THER GR 2 YR 3	YC18	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
RECREA THER GR 2 YR 4	YC19	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
RECREA THER GR 3 YR 1	YC20	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
RECREA THER GR 3 YR 2	YC21	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
RECREA THER GR 3 YR 3	YC22	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
RECREA THER GR 3 YR 4	YC23	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
RECREA THER GR 4/CLIN EDUCATOR	CE51	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
RECREA THER GR 4 YR 1	YD89	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
RECREA THER GR 4 YR 2	YD90	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
RECREA THER GR 4 YR 3	YD91	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
RECREA THER GR 4 YR 4	YD92	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHF RECREA THER YR 1	YC24	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHF RECREA THER YR 2	YC25	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHF RECREA THER YR 3	YC26	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF RECREA THER GR 1 YR 1	YC27	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHF RECREA THER GR 1 YR 2	YC28	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHF RECREA THER GR 1 YR 3	YC29	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
CHF RECREA THER GR 2 YR 1	YC30	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHF RECREA THER GR 2 YR 2	YC31	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHF RECREA THER GR 3	YC32	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHF RECREA THER GR 4	YC33	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHF RECREA THER GR 5	YC34	\$2,717 .00	\$2,771.30	\$2,826 .80	\$2,883.30	\$2,941.00
<b>Social Workers</b>						
QUAL SOC WKR GR 1 YR 1	YC35	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
QUAL SOC WKR GR 1 YR 2	YC36	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
QUAL SOC WKR GR 1 YR 3	YC37	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
QUAL SOC WKR GR 1 YR 4	YC38	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
QUAL SOC WKR GR 1 YR 5	YC39	\$1,423.60	\$1,452. 10	\$1,481.10	\$1,510.70	\$1,541.00
QUAL SOC WKR GR 1 YR 6	YC40	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
QUAL SOC WKR GR 1 YR 7	YC41	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
QUAL SOC WKR GR 2 YR 1	YC42	\$1,564.00	\$1595.30	\$1,627.20	\$1,659.70	\$1,692.90
QUAL SOC WKR GR 2 YR 2	YC43	\$1,635.80	\$1668.50	\$1,701.90	\$1,735.90	\$1,770.60
QUAL SOC WKR GR 2 YR 3	YC44	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
QUAL SOC WKR GR 2 YR 4	YC45	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
SOC WKR GR 3 YR 1	YC46	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
SOC WKR GR 3 YR 2	YC47	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
SOC WKR GR 3 YR 3	YC48	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076 .50
SOC WKR GR 3 YR 4	YC49	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
QUAL SOC WKR GR 4/CLINICAL	YC50	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
QUAL SOC WKR GR 4 YR 1	HR25	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
QUAL SOC WKR GR 4 YR 2	HR26	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20
QUAL SOC WKR GR 4 YR 3	HR27	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
QUAL SOC WKR GR 4 YR 4	HR28	\$2,407 .90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHF SOC WKR YR 1	YC51	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHF SOC WKR YR 2	YC52	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
DEP CHF SOC WKR YR 3	YC53	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF SOC WKR GR 1 YR 1	YC54	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHF SOC WKR GR 1 YR 2	YC55	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHF SOC WKR GR 1 YR 3	YC56	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF SOC WKR GR 2 YR 1	YC57	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHF SOC WKR GR 2 YR 2	YC58	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHF SOC WKR GR 3	YC59	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHF SOC WKR GR 4	YC60	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHF SOC WKR GR 5	YC61	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00
<b>Play Therapists</b>						
PLAY THER GR 1 YR 1	YC62	\$1,150.70	\$1,173.70	\$1,197.20	\$1,221.10	\$1,245.60
PLAY THER GR 1 YR 2	YC63	\$1,223.50	\$1,248.00	\$1,272.90	\$1,298.40	\$1,324.40
PLAY THER GR 1 YR 3	YC64	\$1,285.60	\$1,311.30	\$1,337.50	\$1,364.30	\$1,391.60
PLAY THER GR 1 YR 4	YC65	\$1,364.30	\$1,391.60	\$1,419.40	\$1,447.80	\$1,476.80
PLAY THER GR 1 YR 5	YC66	\$1,423.60	\$1,452.10	\$1,481.10	\$1,510.70	\$1,541.00
PLAY THER GR 1 YR 6	YC67	\$1,488.50	\$1,518.30	\$1,548.60	\$1,579.60	\$1,611.20
PLAY THER GR 1 YR 7	YC68	\$1,563.20	\$1,594.50	\$1,626.40	\$1,658.90	\$1,692.10
PLAY THER GR 2 YR 1	YC69	\$1,564.00	\$1,595.30	\$1,627.20	\$1,659.70	\$1,692.90
PLAY THER GR 2 YR 2	YC70	\$1,635.80	\$1,668.50	\$1,701.90	\$1,735.90	\$1,770.60
PLAY THER GR 2 YR 3	YC71	\$1,736.30	\$1,771.00	\$1,806.40	\$1,842.60	\$1,879.40
PLAY THER GR 2 YR 4	YC72	\$1,797.90	\$1,833.90	\$1,870.50	\$1,907.90	\$1,946.10
PLAY THER GR 3 YR 1	YC73	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
PLAY THER GR 3 YR 2	YC74	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
PLAY THER GR 3 YR 3	YC75	\$1,918.40	\$1,956.80	\$1,995.90	\$2,035.80	\$2,076.50
PLAY THER GR 3 YR 4	YC76	\$2,062.20	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.20
PLAY THER GR 4/CLIN EDUCATOR	CE52	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
PLAY THER GR 4 YR 1	YD93	\$2,185.40	\$2,229.10	\$2,273.70	\$2,319.20	\$2,365.60
PLAY THER GR 4 YR 2	YD94	\$2,259.00	\$2,304.20	\$2,350.30	\$2,397.30	\$2,445.20

<b>CLASSIFICATION</b>	<b>CODE</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
PLAY THER GR 4 YR 3	YD95	\$2,333.20	\$2,379.90	\$2,427.50	\$2,476.00	\$2,525.50
PLAY THER GR 4 YR 4	YD96	\$2,407.90	\$2,456.10	\$2,505.20	\$2,555.30	\$2,606.40
DEP CHF PLAY THER YR 1	YC77	\$1,805.00	\$1,841.10	\$1,877.90	\$1,915.50	\$1,953.80
DEP CHF PLAY THER YR 2	YC78	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
DEP CHF PLAY THER YR 3	YC79	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF PLAY THER GR 1 YR 1	YC80	\$1,805.00	\$1,841.10	\$1,877.92	\$1,915.50	\$1,953.80
CHF PLAY THER GR 1 YR 2	YC81	\$1,868.40	\$1,905.80	\$1,943.90	\$1,982.80	\$2,022.40
CHF PLAY THER GR 1 YR 3	YC82	\$1,918.30	\$1,956.70	\$1,995.80	\$2,035.70	\$2,076.40
CHF PLAY THER GR 2 YR 1	YC83	\$2,024.40	\$2,064.90	\$2,106.20	\$2,148.30	\$2,191.30
CHF PLAY THER GR 2 YR 2	YC84	\$2,116.00	\$2,158.30	\$2,201.50	\$2,245.50	\$2,290.40
CHF PLAY THER GR 3	YC85	\$2,280.90	\$2,326.50	\$2,373.10	\$2,420.50	\$2,468.90
CHF PLAY THER GR 4	YC86	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50	\$2,665.80
CHF PLAY THER GR 5	YC87	\$2,717.00	\$2,771.30	\$2,826.80	\$2,883.30	\$2,941.00

**MANAGEMENT AND ADMINISTRATIVE OFFICERS**

<b>Allowance Rate</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Shift Allowance</b>					
<b>Morning shift</b>	\$26.40	\$26.90	\$27.50	\$28.00	\$28.60
<b>Afternoon shift</b>	\$26.40	\$26.90	\$27.50	\$28.00	\$28.60
<b>Night shift</b>	\$45.00	\$45.90	\$46.80	\$47.70	\$48.70
<b>Permanent night shift</b>	\$56.20	\$57.30	\$58.50	\$59.60	\$60.80
<b>Change of shift</b>	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71
<b>On Call – Mon to Fri</b>	\$20.70	\$21.10	\$21.50	\$22.00	\$22.40
<b>On Call – Public Holidays and all other times</b>	\$41.60	\$42.40	\$43.30	\$44.10	\$45.00
<b>Meal Allowance</b>					
<b>After 1 hour of shift</b>	\$10.70	\$10.91	\$11.13	\$11.35	\$11.58
<b>After 4 hours of shift</b>	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42
<b>After 5 hours on a Sat, Sun or RDO</b>	\$10.70	\$10.91	\$11.13	\$11.35	\$11.58
<b>After 9 hours on a Sat, Sun or RDO</b>	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42
<b>Leave Loading Cap</b>					
<b>Leave Loading Cap (weekly salary exceeds)</b>	\$1,934.60	\$1,973.29	\$2,012.76	\$2,053.01	\$2,094.07
<b>Leave Loading Amount (on 4 weeks annual leave)</b>	\$1,354.20	\$1,381.28	\$1,408.91	\$1,437.09	\$1,465.83

<b>Classification</b>	<b>Code</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
			<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>
*Grade 1A	PW62	<del>\$1,004.40</del> \$1054.60	<del>\$1,024.50</del> \$1075.70	<del>\$1,045.00</del> \$1097.20	<del>\$1,065.90</del> \$1119.10	<del>\$1,087.20</del> \$1141.50
Grade 1	YC88	\$1,123.90	\$1,146.40	\$1,169.30	\$1,192.70	\$1,216.60
Grade 2	YC89	\$1,284.00	\$1,309.70	\$1,335.90	\$1,362.60	\$1,389.80
Grade 3	YC90	\$1,431.70	\$1,460.30	\$1,489.50	\$1,519.30	\$1,549.70
Grade 4	YC91	\$1,608.80	\$1,641.00	\$1,673.80	\$1,707.30	\$1,741.40
Grade 5	YC92	\$1,785.70	\$1,821.40	\$1,857.80	\$1,895.00	\$1,932.90
Grade 6	YC93	\$1,962.80	\$2,002.10	\$2,042.10	\$2,082.90	\$2,124.60
Grade 7	YC94	\$2,169.40	\$2,212.80	\$2,257.00	\$2,302.20	\$2,348.20
Grade 8	YC95	\$2,427.80	\$2,476.40	\$2,525.90	\$2,576.40	\$2,627.90
Grade 9	YC96	\$2,638.70	\$2,691.50	\$2,745.30	\$2,800.20	\$2,856.20
Grade 10	YC97	\$2,864.40	\$2,921.70	\$2,980.10	\$3,039.70	\$3,100.50

**MANAGEMENT AND ADMINISTRATIVE OFFICERS – ROYAL CHILDREN'S HOSPITAL ONLY**

<b>Allowance Rate</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Shift Allowance</b>					
<b>Morning shift</b>	\$23.60	\$24.10	\$24.60	\$25.00	\$25.50
<b>Afternoon shift</b>	\$23.60	\$24.10	\$24.60	\$25.00	\$25.50
<b>Night shift</b>	\$47.30	\$48.20	\$49.20	\$50.20	\$51.20
<b>Permanent night shift</b>	\$59.10	\$60.30	\$61.50	\$62.70	\$64.00
<b>Change of shift</b>	\$47.30	\$48.25	\$49.21	\$50.20	\$51.20
<b>On Call – Mon to Fri</b>	\$20.70	\$21.10	\$21.50	\$22.00	\$22.40
<b>On Call – Public Holidays and all other times</b>	\$41.60	\$42.40	\$43.30	\$44.10	\$45.00
<b>Meal Allowance</b>					
<b>After 1 hour of shift</b>	\$10.70	\$10.91	\$11.13	\$11.35	\$11.58
<b>After 4 hours of shift</b>	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42
<b>After 5 hours on a Sat, Sun or RDO</b>	\$10.70	\$10.91	\$11.13	\$11.35	\$11.58
<b>After 9 hours on a Sat, Sun or RDO</b>	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42
<b>Leave Loading Cap</b>					
<b>Leave Loading Cap (weekly salary exceeds)</b>	\$1,934.60	\$1,973.29	\$2,012.76	\$2,053.01	\$2,094.07



<b>Leave Loading Amount (on 4 weeks annual leave)</b>	\$1,354.20	\$1,381.28	\$1,408.91	\$1,437.09	\$1,465.83
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<b>Current Classification</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Increase</b>		<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>
Grade 1 Level 1	\$1,182.35	\$1,206.00	\$1,230.10	\$1,254.70	\$1,279.80
Grade 1 Level 2	\$1,230.80	\$1,255.40	\$1,280.50	\$1,306.10	\$1,332.30
Grade 2 Level 1	\$1,182.35	\$1,206.00	\$1,230.10	\$1,254.70	\$1,279.80
Grade 2 Level 2	\$1,230.80	\$1,255.40	\$1,280.50	\$1,306.10	\$1,332.30
Grade 2 Level 3	\$1,266.65	\$1,292.00	\$1,317.80	\$1,344.20	\$1,371.10
Grade 2 Level 4	\$1,304.60	\$1,330.70	\$1,357.30	\$1,384.50	\$1,412.10
Grade 2 Level 5	\$1,357.10	\$1,384.20	\$1,411.90	\$1,440.20	\$1,469.00
Grade 3 Level 1	\$1,304.60	\$1,330.70	\$1,357.30	\$1,384.50	\$1,412.10
Grade 3 Level 2	\$1,357.10	\$1,384.20	\$1,411.90	\$1,440.20	\$1,469.00
Grade 3 Level 3	\$1,397.80	\$1,425.80	\$1,454.30	\$1,483.40	\$1,513.00
Grade 3 Level 4	\$1,439.75	\$1,468.60	\$1,497.90	\$1,527.90	\$1,558.40
Grade 3 Level 5	\$1,459.95	\$1,489.20	\$1,518.90	\$1,549.30	\$1,580.30
Grade 4 Level 1	\$1,439.75	\$1,468.60	\$1,497.90	\$1,527.90	\$1,558.40
Grade 4 Level 2	\$1,459.75	\$1,489.00	\$1,518.70	\$1,549.10	\$1,580.10
Grade 4 Level 3	\$1,503.80	\$1,533.90	\$1,564.60	\$1,595.80	\$1,627.80
Grade 4 Level 4	\$1,548.90	\$1,579.90	\$1,611.50	\$1,643.70	\$1,676.60
Grade 4 Level 5	\$1,618.00	\$1,650.40	\$1,683.40	\$1,717.00	\$1,751.40
Grade 5 Level 1	\$1,618.00	\$1,650.40	\$1,683.40	\$1,717.00	\$1,751.40
Grade 5 Level 2	\$1,687.25	\$1,721.00	\$1,755.40	\$1,790.50	\$1,826.30
Grade 5 Level 3	\$1,737.85	\$1,772.60	\$1,808.10	\$1,844.20	\$1,881.10
Grade 5 Level 4	\$1,790.00	\$1,825.80	\$1,862.30	\$1,899.60	\$1,937.60
Grade 5 Level 5	\$1,815.55	\$1,851.90	\$1,888.90	\$1,926.70	\$1,965.20
Grade 6 Level 1	\$1,815.55	\$1,851.90	\$1,888.90	\$1,926.70	\$1,965.20
Grade 6 Level 2	\$1,860.45	\$1,897.70	\$1,935.60	\$1,974.30	\$2,013.80
Grade 6 Level 3	\$1,917.30	\$1,955.70	\$1,994.80	\$2,034.70	\$2,075.40
Grade 6 Level 4	\$1,973.75	\$2,013.20	\$2,053.50	\$2,094.60	\$2,136.50

<b>Current Classification</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Increase</b>		<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>
Grade 6 Level 5	\$2,002.10	\$2,042.10	\$2,083.00	\$2,124.60	\$2,167.10
Grade 7 Level 1	\$1,973.75	\$2,013.20	\$2,053.50	\$2,094.60	\$2,136.50
Grade 7 Level 2	\$2,002.10	\$2,042.10	\$2,083.00	\$2,124.60	\$2,167.10
Grade 7 Level 3	\$2,062.15	\$2,103.40	\$2,145.50	\$2,188.40	\$2,232.10
Grade 7 Level 4	\$2,123.95	\$2,166.40	\$2,209.80	\$2,254.00	\$2,299.00
Grade 7 Year 5	\$2,154.60	\$2,197.70	\$2,241.70	\$2,286.50	\$2,332.20
Grade 8 Year 1	\$2,154.60	\$2,197.70	\$2,241.70	\$2,286.50	\$2,332.20
Grade 8 Year 2	\$2,207.95	\$2,252.10	\$2,297.20	\$2,343.10	\$2,390.00
Grade 8 Year 3	\$2,274.20	\$2,319.70	\$2,366.10	\$2,413.40	\$2,461.70
Grade 8 Year 4	\$2,342.45	\$2,389.30	\$2,437.10	\$2,485.80	\$2,535.50
Grade 8 Year 5	\$2,377.75	\$2,425.30	\$2,473.80	\$2,523.30	\$2,573.80

**ALLIED SERVICES EMPLOYEES**

<b>Allowance Rate</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Experience Payments</b>					
<b>After 1 year's experience</b>	\$7.30	\$7.40	\$7.60	\$7.70	\$7.90
<b>After 2 year's experience</b>	\$14.40	\$14.70	\$15.00	\$15.30	\$15.60
<b>After 3 year's experience</b>	\$23.20	\$23.70	\$24.10	\$24.60	\$25.10
<b>After 4 year's experience</b>	\$24.60	\$25.10	\$25.60	\$26.10	\$26.60
<b>Shift Allowance</b>					
<b>Morning shift</b>	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
<b>Afternoon shift</b>	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
<b>Night shift</b>	\$60.70	\$61.90	\$63.10	\$64.40	\$65.70
<b>Permanent Night Shift</b>	\$69.60	\$71.00	\$72.40	\$73.90	\$75.30
<b>Change of Shift</b>	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57
<b>Change of Roster</b>	\$24.52	\$25.00	\$25.50	\$26.00	\$26.50
<b>On-Call Allowance</b>	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
<b>Nauseous Allowance</b>					
<b>Min Per week</b>	\$2.58	\$2.63	\$2.68	\$2.73	\$2.78
<b>Min per hour</b>	\$0.56	\$0.57	\$0.58	\$0.59	\$0.60
<b>Meal Allowance</b>					
<b>After 1 hour of Shift</b>	\$15.10	\$15.40	\$15.71	\$16.02	\$16.34
<b>After 4 hours of Shift</b>	\$12.10	\$12.34	\$12.59	\$12.84	\$13.10
<b>After 5 hours on a Sat, Sun or RDO</b>	\$15.10	\$15.40	\$15.71	\$16.02	\$16.34
<b>After 9 hours on a Sat, Sun or RDO</b>	\$12.10	\$12.34	\$12.59	\$12.84	\$13.10

<b>Allowance Rate</b>	<b>OLD RATE</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>Uniform Allowance</b>					
<b>Amount per day</b>	\$2.04	\$2.08	\$2.12	\$2.16	\$2.21
<b>Amount per week</b>	\$10.31	\$10.52	\$10.73	\$10.94	\$11.16
<b>Laundry Allowance</b>					
<b>Amount per day</b>	\$0.50	\$0.51	\$0.52	\$0.53	\$0.54
<b>Amount per week</b>	\$2.43	\$2.48	\$2.53	\$2.58	\$2.63
<b>Interpreter Allowance</b>					
<b>NAATI Accreditation Level 2</b>					
<b>In their second year</b>	\$10.50	\$10.70	\$10.90	\$11.10	\$11.40
<b>In their third year</b>	\$36.60	\$37.30	\$38.10	\$38.80	\$39.60
<b>In their fourth year</b>	\$63.10	\$64.40	\$65.60	\$67.00	\$68.30
<b>NAATI Accreditation Level 1</b>					
<b>In their first year</b>	\$104	\$106.10	\$108.20	\$110.40	\$112.60
<b>In their second year</b>	\$132.10	\$134.70	\$137.40	\$140.20	\$143.00
<b>In their third year</b>	\$161.20	\$164.40	\$167.70	\$171.10	\$174.50
<b>In their fourth year</b>	\$191.30	\$195.10	\$199.03	\$203.01	\$207.07
<b>First Aid Allowance</b>	\$10.90	\$11.10	\$11.30	\$11.60	\$11.80

Classification	Code	OLD RATE	FFPPOA 1 July 21	FFPPOA 1 July 22	FFPPOA 1 July 23	FFPPOA 1 July 24
			2.00%	2.00%	2.00%	2.00%
<b>Cook Employed Alone</b>	<b>GR20</b>	\$950.60	\$969.60	\$989.00	\$1,008.80	\$1,029.00
<b>Diet Cook</b>	<b>GR70</b>	\$950.60	\$969.60	\$989.00	\$1,008.80	\$1,029.00
<b>Dietary Supervisor</b>	<b>GR10</b>	\$950.60	\$969.60	\$989.00	\$1,008.80	\$1,029.00
<b>Food and Domestic</b>	<b>HA10</b>	\$900.70	\$918.70	\$937.10	\$955.80	\$975.00
<b>Food Monitor</b>	<b>GS60</b>	\$960.30	\$979.50	\$999.10	\$1,019.10	\$1,039.50
<b>Food Services Supervisor</b>	<b>FS10</b>	\$1,160.00	\$1,183.20	\$1,206.90	\$1,231.00	\$1,255.60
<b>Trade Cook</b>	<b>GR30</b>	\$1,012.60	\$1,032.90	\$1,053.50	\$1,074.60	\$1,096.10
<b>Other Cook</b>	<b>GS50</b>	\$900.70	\$918.70	\$937.10	\$955.80	\$975.00
<b>All other Employees</b>	<b>KM10</b>	\$900.70	\$918.70	\$937.10	\$955.80	\$975.00
<b>Gardener (Non-Trade)</b>	<b>JP50</b>	\$930.50	\$949.10	\$968.10	\$987.50	\$1,007.20
<b>Gardener Trade</b>	<b>GF60</b>	\$1,012.60	\$1,032.90	\$1,053.50	\$1,074.60	\$1,096.10
<b>General Services</b>	<b>GN10</b>	\$1,160.00	\$1,183.20	\$1,206.90	\$1,231.00	\$1,255.60
<b>Handyperson (Unqualified)</b>	<b>KH60</b>	\$900.70	\$918.70	\$937.10	\$955.80	\$975.00
<b>Handyperson Advanced</b>	<b>GL60</b>	\$1,054.60	\$1,075.70	\$1,097.20	\$1,119.20	\$1,141.50
<b>Hospital Attendant</b>	<b>KG40</b>	\$950.60	\$969.60	\$989.00	\$1,008.80	\$1,029.00
<b>Housekeeper</b>	<b>GV90</b>	\$930.50	\$949.10	\$968.10	\$987.50	\$1,007.20
<b>Orderly/Cleaner</b>	<b>IJ10</b>	\$900.70	\$918.70	\$937.10	\$955.80	\$975.00
<b>Security Officer Grade 1</b>	<b>GF10</b>	\$984.10	\$1,003.80	\$1,023.90	\$1,044.30	\$1,065.20
<b>Security Officer Grade 2</b>	<b>GK10</b>	\$1,012.60	\$1,032.90	\$1,053.50	\$1,074.60	\$1,096.10
<b>Patient Services Assistant</b>	<b>PS30</b>	\$950.60	\$969.60	\$989.00	\$1,008.80	\$1,029.00
<b>Patient Services Assistant</b>	<b>PS31</b>	\$980.60	\$1,000.20	\$1,020.20	1,040.60	\$1,061.40

<b>Classification</b>	<b>CODE</b>	<b>WILL TRANSLATE TO THE NEW LIVED EXPERIENCE WORKER</b>
<b>CONSUMER CONSULTANT</b>		
Consumer Consultants L1 Y1	<b>YD1</b>	Translates to Lived Experienced Worker Level 1 Year 1
Consumer Consultants L1 Y2	<b>YD2</b>	Translates to Lived Experienced Worker Level 1 Year 2
Consumer Consultants L1 Y3	<b>YD3</b>	Translates to Lived Experienced Worker Level 1 Year 3
Consumer Consultants L1 Y4	<b>YD4</b>	Translates to Lived Experienced Worker Level 1 Year 4
Consumer Consultants L1 Y5	<b>YD5</b>	Translates to Lived Experienced Worker Level 1 Year 4
Consumer Consultants L2 Y1	<b>YD6</b>	Translates to Lived Experienced Worker Level 2 Year 1
Consumer Consultants L2 Y2	<b>YD7</b>	Translates to Lived Experienced Worker Level 2 Year 2
Consumer Consultants L2 Y3	<b>YD8</b>	Translates to Lived Experienced Worker Level 2 Year 3
Consumer Consultants L2 Y4	<b>YD9</b>	Translates to Lived Experienced Worker Level 2 Year 4
Consumer Consultants L3 Y1	<b>YD19</b>	Translates to Lived Experienced Worker Level 3 Year 1
Consumer Consultants L3 Y2	<b>YD30</b>	Translates to Lived Experienced Worker Level 3 Year 2
Consumer Consultants L3 Y3	<b>YD31</b>	Translates to Lived Experienced Worker Level 3 Year 3
Consumer Consultants L3 Y4	<b>YD32</b>	Translates to Lived Experienced Worker Level 3 Year 4
<b>CARER CONSULTANT</b>		
Carer Consultants L1 Y1	<b>YD10</b>	Translates to Lived Experienced Worker Level 1 Year 1
Carer Consultants L1 Y2	<b>YD11</b>	Translates to Lived Experienced Worker Level 1 Year 2
Carer Consultants L1 Y3	<b>YD12</b>	Translates to Lived Experienced Worker Level 1 Year 3
Carer Consultants L1 Y4	<b>YD13</b>	Translates to Lived Experienced Worker Level 1 Year 4
Carer Consultants L1 Y5	<b>YD14</b>	Translates to Lived Experienced Worker Level 1 Year 4
Carer Consultants L2 Y1	<b>YD15</b>	Translates to Lived Experienced Worker Level 2 Year 1
Carer Consultants L2 Y2	<b>YD16</b>	Translates to Lived Experienced Worker Level 2 Year 2
Carer Consultants L2 Y3	<b>YD17</b>	Translates to Lived Experienced Worker Level 2 Year 3
Carer Consultants L2 Y4	<b>YD18</b>	Translates to Lived Experienced Worker Level 2 Year 4

Carer Consultants L3 Y1	<b>YD33</b>	Translates to Lived Experienced Worker Level 3 Year 1
Carer Consultants L3 Y2	<b>YD34</b>	Translates to Lived Experienced Worker Level 3 Year 2
Carer Consultants L3 Y3	<b>YD25</b>	Translates to Lived Experienced Worker Level 3 Year 3
Carer Consultants L3 Y4	<b>YD26</b>	Translates to Lived Experienced Worker Level 3 Year 4

<b>Classification</b>	<b>CODE</b>	<b>WILL TRANSLATE TO THE NEW LIVED EXPERIENCE WORKER</b>
<b>PEER WORKER</b>		
<b>Level 1 Year 1</b>	PW50	Translates to Lived Experienced Worker Level 1 Year 1
<b>Level 1 Year 2</b>	PW51	Translates to Lived Experienced Worker Level 1 Year 1,2,3,4 or 5 depending on exp.
<b>Level 2 Year 1</b>	PW52	Translates to Lived Experienced Worker Level 2 Year 1
<b>Level 2 Year 2</b>	PW53	Translates to Lived Experienced Worker Level 2 Year 2
<b>Level 2 Year 3</b>	PW54	Translates to Lived Experienced Worker Level 2 Year 3
<b>Level 2 Year 4</b>	PW55	Translates to Lived Experienced Worker Level 2 Year 4
<b>Level 3 Year 1</b>	PW56	Translates to Lived Experienced Worker Level 3 Year 1
<b>Level 3 Year 2</b>	PW57	Translates to Lived Experienced Worker Level 3 Year 2
<b>Level 3 Year 3</b>	PW58	Translates to Lived Experienced Worker Level 3 Year 3
<b>Level 3 Year 4</b>	PW59	Translates to Lived Experienced Worker Level 3 Year 4



Lived Experience Worker

<b>Classification</b>	<b>CODE</b>	<b>RESTRUCTURED RATE</b>	<b>FFPOA 1 July 21</b>	<b>FFPOA 1 July 22</b>	<b>FFPOA 1 July 23</b>	<b>FFPOA 1 July 24</b>
<b>LIVED EXPERIENCE WORKER</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
Level 1 Year 1	MP27	\$1,103.00	\$1,125.10	\$1,147.60	\$1,170.50	\$1,193.90
Level 1 Year 2	MP28	\$1,132.80	\$1,155.50	\$1,178.60	\$1,202.10	\$1,226.20
Level 1 Year 3	MP29	\$1,150.10	\$1,173.10	\$1,196.60	\$1,220.50	\$1,244.90
Level 1 Year 4	MP30	\$1,173.60	\$1,197.10	\$1,221.00	\$1,245.40	\$1,270.30
Level 1 Year 5	MP31	\$1,193.60	\$1,217.50	\$1,241.80	\$1,266.70	\$1,292.00
Level 2 Year 1	MP32	\$1,223.60	\$1,248.10	\$1,273.00	\$1,298.50	\$1,324.50
Level 2 Year 2	MP33	\$1,249.80	\$1,274.80	\$1,300.30	\$1,326.30	\$1,352.80
Level 2 Year 3	MP34	\$1,277.40	\$1,302.60	\$1,328.70	\$1,355.30	\$1,382.40
Level 2 Year 4	MP35	\$1,298.10	\$1,324.10	\$1,350.50	\$1,377.60	\$1,405.10
Level 3 Year 1	MP36	\$1,351.80	\$1,378.80	\$1,406.40	\$1,434.60	\$1,463.20
Level 3 Year 2	MP37	\$1,392.80	\$1,420.70	\$1,449.10	\$1,478.10	\$1,507.60
Level 3 Year 3	MP38	\$1,434.60	\$1,463.30	\$1,492.60	\$1,522.40	\$1,552.80
Level 3 Year 4	MP39	\$1,477.60	\$1,507.20	\$1,537.30	\$1,568.00	\$1,599.40
Level 4 Year 1	MP40	\$1,521.90	\$1,552.30	\$1,583.40	\$1,615.00	\$1,647.30
Level 4 Year 2	MP41	\$1,567.60	\$1,599.00	\$1,630.90	\$1,663.50	\$1,696.80
Level 4 Year 3	MP42	\$1,614.60	\$1,646.90	\$1,679.80	\$1,713.40	\$1,747.70
Level 4 Year 4	MP43	\$1,663.00	\$1,696.30	\$1,730.20	\$1,764.80	\$1,800.10
Level 5 Year 1	MP44	\$1,746.20	\$1,781.10	\$1,816.70	\$1,853.10	\$1,890.10
Level 5 Year 2	MP45	\$1,798.60	\$1,834.60	\$1,871.30	\$1,908.70	\$1,946.90
Level 6 Year 1	MP46	\$1,888.50	\$1,926.30	\$1,964.80	\$2,004.10	\$2,044.20
Level 6 Year 2	MP47	\$1,945.20	\$1,984.10	\$2,023.80	\$2,064.30	\$2,105.50

**SCHEDULE 2B: TRANSITIONAL PAYCODES**

<b>Current Classification</b>	<b>CODE</b>	<b>Previous Rate</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>RPN Grade 7 (Preserved) Year</b>	NP79	\$3,483.60	\$3,588.10	\$3,695.70	\$3,806.70	\$3,863.70

<b>Current Classification</b>	<b>CODE</b>	<b>Current Weekly Rate</b>	<b>FFPPOA 1 July 21</b>	<b>FFPPOA 1 July 22</b>	<b>FFPPOA 1 July 23</b>	<b>FFPPOA 1 July 24</b>
<b>RPN Grade 7 (Preserved)</b>			3%	3%	3%	3%
	NP79	\$3,458.40	\$3,562.20	\$3,669.00	\$3,779.10	\$3,892.50