

VHIA SALARY CIRCULAR

Number: 831
Addressee: PUBLIC SECTOR
Date: 1 February 2023
Subject: ALLIED HEALTH PROFESSIONALS (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2021 – 2026

| Allowance | OLD RATE | FFPPOA 1-Mar-22 | Commencement of Agreement | FFPPOA 1-Mar-23 | FFPPOA 1-Mar-24 | FFPPOA 1-Mar-25 |
|--|----------|-----------------|---------------------------|-----------------|-----------------|-----------------|
| Shift Allowances (Clause 38 and Clause 39) | | | | | | |
| AHP1 Classifications | | | | | | |
| Morning Shift (excluding Interns and Grade 3 AHM) | \$29.50 | \$30.10 | | \$30.70 | \$31.30 | \$31.95 |
| Afternoon Shift (excluding Interns and Grade 3 AHM) | \$29.50 | \$30.10 | | \$30.70 | \$31.30 | \$31.95 |
| Morning/Afternoon Shift (Interns only - 8 hour shift or less) | \$39.40 | \$40.20 | | \$41.00 | \$41.80 | \$42.65 |
| Morning/Afternoon Shift (Interns only - more than 8 hour shift) | \$39.40 | \$40.20 | \$43.45 | \$44.30 | \$45.20 | \$46.10 |
| Morning/Afternoon Shift (Grade 3 Year 1 & 2 AHM only) | \$67.00 | \$68.35 | | \$69.70 | \$71.10 | \$72.50 |
| Morning/Afternoon Shift (Grade 3 Year 3B AHM only - 8 hour shift or less) | \$67.00 | \$68.35 | | \$69.70 | \$71.10 | \$72.50 |
| Morning/Afternoon Shift (Grade 3 Year 4B AHM only - 8 hour shift or less) | \$67.00 | \$68.35 | \$71.50 | \$72.95 | \$74.40 | \$75.90 |
| Morning/Afternoon Shift (Grade 3 Year 3B & 4B AHM only - more than 8 hour shift) | \$67.00 | \$68.35 | \$89.20 | \$91.00 | \$92.80 | \$94.65 |
| Night Shift (excluding specific Grade 3 AHMs outlined below) | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Night Shift (Grade 3 Year 3B & 4B AHMs only) | \$67.20 | \$68.55 | \$89.20 | \$91.00 | \$92.80 | \$94.65 |
| Permanent Night | \$79.45 | \$81.05 | | N/A | | |
| Change of Shift | \$47.20 | \$48.10 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| AHP2 Classifications | | | | | | |
| Biomedical Technologist and Technical Officer | | | | | | |
| Morning Shift (excluding Biomedical Technologists) | \$28.75 | \$29.30 | | \$29.90 | \$30.50 | \$31.10 |
| Afternoon Shift (excluding Biomedical Technologists) | \$28.75 | \$29.30 | | \$29.90 | \$30.50 | \$31.10 |
| Morning/Afternoon Shift (Biomedical Technologists Only - 8 hour shift or less) | \$43.00 | \$43.85 | \$52.30 | \$53.35 | \$54.40 | \$55.50 |
| Morning/Afternoon Shift (Biomedical Technologists Only - more than 8 hour shift) | \$43.00 | \$43.85 | \$65.35 | \$66.65 | \$68.00 | \$69.35 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | | N/A | | |
| Change of Shift | \$46.00 | \$46.90 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Child Psychotherapist | | | | | | |
| Morning Shift (8 hour shift or less) | \$48.00 | \$48.95 | \$65.70 | \$67.00 | \$68.35 | \$69.70 |
| Afternoon Shift (8 hour shift or less) | \$48.00 | \$48.95 | \$65.70 | \$67.00 | \$68.35 | \$69.70 |
| Morning/Afternoon Shift (more than 8 hour shift) | \$48.00 | \$48.95 | \$82.10 | \$83.75 | \$85.45 | \$87.15 |
| Night Shift | \$67.20 | \$68.55 | \$82.10 | \$83.75 | \$85.45 | \$87.15 |
| Permanent Night | \$79.45 | \$81.05 | | N/A | | |
| Change of Shift | \$46.70 | \$47.65 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |

| Client Advisor/Rehabilitation Consultant | | | | | | |
|---|---------|---------|-------------------------|---------|---------|---------|
| Morning Shift (8 hour shift or less) | \$36.35 | \$37.10 | \$47.20 | \$48.15 | \$49.10 | \$50.10 |
| Afternoon Shift (8 hour shift or less) | \$36.35 | \$37.10 | \$47.20 | \$48.15 | \$49.10 | \$50.10 |
| Morning/Afternoon Shift (more than 8 hour shift) | \$36.35 | \$37.10 | \$55.10 | \$56.20 | \$57.30 | \$58.45 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$58.15 | \$59.30 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Community Development Worker | | | | | | |
| Morning Shift (8 hour shift or less) | \$52.00 | \$53.05 | | \$54.10 | \$55.20 | \$56.30 |
| Afternoon Shift (8 hour shift or less) | \$52.00 | \$53.05 | | \$54.10 | \$55.20 | \$56.30 |
| Morning/Afternoon Shift (more than 8 hour shift) | \$52.00 | \$53.05 | \$53.65 | \$54.70 | \$55.80 | \$56.90 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$46.45 | \$47.35 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Dental Prosthetist | | | | | | |
| Morning Shift | \$36.50 | \$37.25 | N/A - Translate to AHP1 | | | |
| Afternoon Shift | \$36.50 | \$37.25 | | | | |
| Night Shift | \$67.20 | \$68.55 | | | | |
| Permanent Night | \$79.45 | \$81.05 | | | | |
| Change of Shift | \$58.45 | \$59.60 | | | | |
| Dental Technician | | | | | | |
| Morning Shift | \$27.90 | \$28.45 | | \$29.00 | \$29.60 | \$30.20 |
| Afternoon Shift | \$27.90 | \$28.45 | | \$29.00 | \$29.60 | \$30.20 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$44.65 | \$45.55 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Mechanical Officer | | | | | | |
| Morning Shift | \$39.25 | \$40.05 | | \$40.85 | \$41.65 | \$42.50 |
| Afternoon Shift | \$39.25 | \$40.05 | | \$40.85 | \$41.65 | \$42.50 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$62.80 | \$64.05 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Medical Technician and Medical Laboratory Technician | | | | | | |
| Morning Shift (excluding Med Lab Techs) | \$26.30 | \$26.80 | | \$27.35 | \$27.90 | \$28.45 |
| Afternoon Shift (excluding Med Lab Techs) | \$26.30 | \$26.80 | | \$27.35 | \$27.90 | \$28.45 |
| Morning/Afternoon Shift (Med Lab Techs only - 8 hour shift or less) | \$26.30 | \$26.80 | \$34.75 | \$35.45 | \$36.15 | \$36.85 |
| Morning/Afternoon Shift (Med Lab Techs only - more than 8 hour shift) | \$26.30 | \$26.80 | \$43.40 | \$44.25 | \$45.15 | \$46.05 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$42.10 | \$42.90 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Radiation Engineer | | | | | | |
| Morning Shift | \$36.95 | \$37.70 | | \$38.45 | \$39.20 | \$40.00 |
| Afternoon Shift | \$36.95 | \$37.70 | | \$38.45 | \$39.20 | \$40.00 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$59.10 | \$60.30 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Renal Dialysis Technician (Clinical Renal Physiologist) | | | | | | |
| Morning Shift | \$30.40 | \$31.05 | | \$31.65 | \$32.30 | \$32.95 |

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|---|----------------------------|----------|--|----------|----------|----------|
| Afternoon Shift | \$30.40 | \$31.05 | | \$31.65 | \$32.30 | \$32.95 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$48.65 | \$49.65 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Research Technologist (Research Scientist) | | | | | | |
| Morning Shift | \$32.75 | \$33.40 | | \$34.05 | \$34.75 | \$35.45 |
| Afternoon Shift | \$32.75 | \$33.40 | | \$34.05 | \$34.75 | \$35.45 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$52.40 | \$53.45 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Welfare Worker | | | | | | |
| Morning Shift (8 hour shift or less) | \$53.20 | \$54.25 | | \$55.35 | \$56.45 | \$57.60 |
| Afternoon Shift (8 hour shift or less) | \$53.20 | \$54.25 | | \$55.35 | \$56.45 | \$57.60 |
| Morning/Afternoon Shift (more than 8 hour shift) | \$53.20 | \$54.25 | \$65.35 | \$66.65 | \$68.00 | \$69.35 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$41.15 | \$42.00 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| Youth Worker | | | | | | |
| Morning Shift (8 hour shift or less) | \$53.20 | \$54.25 | | \$55.35 | \$56.45 | \$57.60 |
| Afternoon Shift (8 hour shift or less) | \$53.20 | \$54.25 | | \$55.35 | \$56.45 | \$57.60 |
| Morning/Afternoon Shift (more than 8 hour shift) | \$53.20 | \$54.25 | \$65.35 | \$66.65 | \$68.00 | \$69.35 |
| Night Shift | \$67.20 | \$68.55 | \$81.05 | \$82.65 | \$84.30 | \$86.00 |
| Permanent Night | \$79.45 | \$81.05 | N/A | | | |
| Change of Shift | \$43.25 | \$44.10 | \$70.80 | \$72.20 | \$73.65 | \$75.10 |
| OTHER | | | | | | |
| Sole Allowance (Clause 34) | \$59.00 | \$60.16 | | \$61.36 | \$62.59 | \$63.84 |
| Higher Qualification Allowance (Clause 35) | | | | | | |
| Post Graduate Qualification - 7.5% of AHP1, Grade 1, Year 3 | \$98.85 | \$100.81 | Post Graduate Qualification - 7.5% of AHP1, Grade 1, Year 2 | \$102.83 | \$104.88 | \$106.98 |
| Doctorate - 10% of AHP1, Grade 1, Year 3 | \$131.80 | \$134.41 | Doctorate - 10% of AHP1, Grade 1, Year 2 | \$137.10 | \$139.84 | \$142.64 |
| On Call Allowance (Clause 36) | | | | | | |
| Weekday - 2.5% of AHP1 Grade 1, Year 2 | \$31.35 | \$31.98 | Weekday - 2.5% of AHP1 Grade 1, Year 1 | \$32.62 | \$33.27 | \$33.94 |
| Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 2 | \$62.70 | \$63.96 | Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 1 | \$65.24 | \$66.55 | \$67.88 |
| CATT on-call (Clause 54) | \$118.45 | \$120.82 | | \$123.24 | \$125.70 | \$128.21 |
| Meal Allowance (Clause 36) | \$15.28 | \$15.59 | | \$15.90 | \$16.22 | \$16.54 |
| Sleepover Allowance (Clause 40) | | | | | | |
| Social Workers | \$58.65 | \$59.82 | N/A - removed from Agreement. See subclause 47.7 for applicable payment. | | | |
| Community Development Workers | \$58.65 | \$59.82 | | | | |
| Youth Workers | \$58.65 | \$59.82 | | | | |
| Welfare Workers | \$65.50 | \$66.81 | | | | |
| All other Employees | \$60.65 | \$61.86 | | | | |
| Travel Allowance (Clause 41) | | | | | | |
| Ordinary Car | Cents per Kilometre | | | | | |
| 1600cc (1.6 litre) or less | \$0.65 | | | | | |
| 1601cc - 2600cc (1.601 litre - 2.6 litre) | \$0.76 | | | | | |

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|---|----------------------------|-------------|---|------------|------------|------------|
| 2601cc (2.601 litre) and over | \$0.77 | | | | | |
| Rotary engine car | Cents per Kilometre | | | | | |
| 800cc (0.8 litre) or less | \$0.65 | | | | | |
| 801cc - 1300cc (0.801 litre - 1.3 litre) | \$0.76 | | | | | |
| 1301cc (1.301 litre) and over | \$0.77 | | | | | |
| Working Away from Home Allowance (Clause 43) | | | | | | |
| Weekday - 2.5% of AHP1 Grade 1, Year 2 | \$31.35 | \$31.98 | Weekday - 2.5% of AHP1 Grade 1, Year 1 | \$32.62 | \$33.27 | \$33.94 |
| Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 2 | \$62.70 | \$63.96 | Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 1 | \$65.24 | \$66.55 | \$67.88 |
| Uniform Allowance (Clause 44) | | | | | | |
| Per Day | \$1.85 | \$1.89 | | \$1.92 | \$1.96 | \$2.00 |
| Per Week | \$9.27 | \$9.46 | | \$9.64 | \$9.84 | \$10.03 |
| Laundry Allowance (Clause 44) | | | | | | |
| Per Day | \$0.44 | \$0.45 | | \$0.46 | \$0.47 | \$0.48 |
| Per Week | \$2.20 | \$2.24 | | \$2.29 | \$2.33 | \$2.38 |
| Lead Apron (from 7 July 2022) (Clause 44A) | N/A | | \$8.16 | \$8.32 | \$8.49 | \$8.66 |
| Supervisors Allowance* (Clause 46) | | | | | | |
| <i>*Medical Tech/Renal Dialysis Tech (Clinical Renal Physiologist) Only</i> | \$84.80 | \$86.51 | | \$88.24 | \$90.00 | \$91.80 |
| Change of Roster - 2.5% of AHP1 Grade 1, Year 2 (Clause 50) | N/A | | \$33.60 | \$34.28 | \$34.96 | \$35.66 |
| Maximum Leave Loading (Clause 59) | | | | | | |
| Weekly Salary Exceeds | \$1,850.10 | \$1,887.10 | | \$1,924.80 | \$1,963.30 | \$2,002.60 |
| Loading Amount | \$1,295.10 | \$1,651.20* | | \$1,684.20 | \$1,717.90 | \$1,752.30 |

*Amount applies from 7 July 2022 due to increase in annual leave base entitlement, for the period from FFPPOA 1 March 2022 to 6 July 2022 the leave loading cap amount is \$1,321.00.