

VHIA SALARY CIRCULAR

Number: 827
Addressee: PUBLIC SECTOR MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 24 NOVEMBER 2022
Subject: BIOMEDICAL ENGINEERS (VICTORIAN PUBLIC SECTOR) ENTERPRISE AGREEMENT 2022-2023

Dear Member

The *Biomedical Engineers (Victorian Public Sector) Enterprise Agreement 2022 - 2023 (Agreement)* was approved on 23 November 2022. The Agreement commences operation on 30 November 2022.

In Bulletin 2831, a **draft** salary circular was provided to assist with preparation. Please note there are **no changes** to the information previously provided.

Please find attached the entire wage and allowance schedule for the Agreement.

The wage increase takes effect from the **first full pay period on or after (FFPPOA) 13 September 2022.** There have also been changes to allowances.

The salary circular excel spreadsheet is also [attached](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au.

Kind regards



Stuart McCullough
Chief Executive Officer

Classification			Current	FFPPOA
Class	Year	Classification		13-Sep-22
				2%
Class 1	1	PH1	\$1,221.83	\$1,246.27
	2*	PH2	\$1,314.30	\$1,340.59
	3#	PH3	\$1,383.26	\$1,410.93
	4	PH4	\$1,451.76	\$1,480.80
	5	PH5	\$1,525.88	\$1,556.40
Class 2	1	PH55	\$1,549.17	\$1,580.15
	2	PH56	\$1,631.78	\$1,664.42
Class 3	1	PH8	\$1,718.64	\$1,753.01
	2	PH9	\$1,804.57	\$1,840.66
	3	HP2	\$1,836.36	\$1,873.09
Class 4	1	PI3	\$1,988.72	\$2,028.49
	2	PI4	\$2,041.62	\$2,082.45
	3	PI5	\$2,154.06	\$2,197.14
Class 5	1	PI6	\$2,305.63	\$2,351.74
	2	PI7	\$2,428.05	\$2,476.61
	3	PI8	\$2,599.01	\$2,650.99

<i>*Commencement Rate for 4 Year Degree holder</i>
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<i>#Commencement rate for Master's degree holder</i>
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Allowances		Current	FFPPOA 13-Sep-22
	Meal Allowance	\$14.46	\$14.75
	On Call per 12 hour period or part thereof	\$32.86	\$33.52
Shift Allowances (Per occasion)	Change of Shift Allowance	\$48.87	\$49.85
	Morning Shift	\$30.55	\$31.16
	Afternoon Shift	\$30.55	\$31.16
	Night Shift	\$48.87	\$49.85
	Permanent Night Shift	\$61.09	\$62.31
Weekly Allowances			
Higher Qualifications	Graduate Certificate	\$55.33	\$56.44
	Graduate Diploma	\$89.91	\$91.71
	Masters Degree	\$103.74	\$105.81
	MBA	\$103.74	\$105.81
	PHD or Doctorate of Engineers	\$138.33	\$141.10

Professional Development Allowance
Full time employees will receive a professional development allowance as follows:
\$500 from the first full pay period commencing on or after 13 September 2022
*part time employees will receive a pro rata amount (refer to clause 68 for more information)