

VHIA SALARY CIRCULAR

Number: 798
Addressee: PUBLIC SECTOR MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 30 AUGUST 2021
Subject: VICTORIAN PUBLIC HEALTH SECTOR (BIOMEDICAL ENGINEERS)
ENTERPRISE AGREEMENT 2018 – 2022

Dear Member

Attached is a reminder of the next scheduled wage increase under the *Victorian Public Health Sector (Biomedical Engineers) Enterprise Agreement 2018 – 2022*. There are no changes to the information previously provided.

The operative date is the **first full pay period commencing on or after 13 September 2021**.

Attached also is the [excel spreadsheet](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au

Kind regards



Stuart McCullough
Chief Executive Officer

Classification			Current	First Full Pay Period commencing on or after			
Class	Year	Classification		13-Sep-18	13-Sep-19	13-Sep-20	13-Sep-21
				5%	3%	3%	3%
Class 1	1	PH1	\$ 1,064.90	\$ 1,118.15	\$ 1,151.69	\$ 1,186.24	\$ 1,221.83
	2*	PH2	\$ 1,145.50	\$ 1,202.78	\$ 1,238.86	\$ 1,276.02	\$ 1,314.30
	3#	PH3	\$ 1,205.60	\$ 1,265.88	\$ 1,303.86	\$ 1,342.97	\$ 1,383.26
	4	PH4	\$ 1,265.30	\$ 1,328.57	\$ 1,368.42	\$ 1,409.47	\$ 1,451.76
	5	PH5	\$ 1,329.90	\$ 1,396.40	\$ 1,438.29	\$ 1,481.44	\$ 1,525.88
Class 2	1	PH55	\$1,350.20	\$ 1,417.71	\$ 1,460.24	\$ 1,504.05	\$ 1,549.17
	2	PH56	\$ 1,422.20	\$ 1,493.31	\$ 1,538.11	\$ 1,584.25	\$ 1,631.78
Class 3	1	PH8	\$ 1,497.90	\$ 1,572.80	\$ 1,619.98	\$ 1,668.58	\$ 1,718.64
	2	PH9	\$ 1,572.80	\$ 1,651.44	\$ 1,700.98	\$ 1,752.01	\$ 1,804.57
	3	HP2	\$ 1,600.50	\$ 1,680.53	\$ 1,730.94	\$ 1,782.87	\$ 1,836.36
Class 4	1	PI3	\$ 1,733.30	\$ 1,819.97	\$ 1,874.56	\$ 1,930.80	\$ 1,988.72
	2	PI4	\$ 1,779.40	\$ 1,868.37	\$ 1,924.42	\$ 1,982.15	\$ 2,041.62
	3	PI5	\$ 1,877.40	\$ 1,971.27	\$ 2,030.41	\$ 2,091.32	\$ 2,154.06
Class 5	1	PI6	\$ 2,009.50	\$ 2,109.98	\$ 2,173.27	\$ 2,238.47	\$ 2,305.63
	2	PI7	\$ 2,116.20	\$ 2,222.01	\$ 2,288.67	\$ 2,357.33	\$ 2,428.05
	3	PI8	\$ 2,265.20	\$ 2,378.46	\$ 2,449.81	\$ 2,523.31	\$ 2,599.01

*Commencement Rate for 4 Year Degree holder

#Commencement rate for Master's degree holder

First full pay period commencing on or after					
Allowances		13-Sep-18	13-Sep-19	13-Sep-20	13-Sep-21
	Meal Allowance	\$ 13.23	\$ 13.63	\$ 14.04	\$ 14.46
	On Call per 12 hour period or part thereof	\$ 30.07	\$ 30.97	\$ 31.90	\$ 32.86
Shift Allowances (Per occasion)	Change of Shift Allowance	\$ 44.73	\$ 46.07	\$ 47.45	\$ 48.87
	Morning Shift	\$ 27.95	\$ 28.79	\$ 29.66	\$ 30.55
	Afternoon Shift	\$ 27.95	\$ 28.79	\$ 29.66	\$ 30.55
	Night Shift	\$ 44.73	\$ 46.07	\$ 47.45	\$ 48.87
	Permanent Night Shift	\$ 55.91	\$ 57.58	\$ 59.31	\$ 61.09
Weekly Allowances					
Higher Qualifications	Graduate Certificate	\$ 50.64	\$ 52.15	\$ 53.72	\$ 55.33
	Graduate Diploma	\$ 82.28	\$ 84.75	\$ 87.29	\$ 89.91
	Masters Degree	\$ 94.94	\$ 97.79	\$ 100.72	\$ 103.74
	MBA	\$ 94.94	\$ 97.79	\$ 100.72	\$ 103.74
	PHD or Doctorate of Engineers	\$ 126.59	\$ 130.39	\$ 134.30	\$ 138.33
Professional Development Allowance					
Full time employees will receive a professional development allowance as follows:					
\$500 from the first full pay period commencing on or after 13 September 2018					
\$500 from the first full pay period commencing on or after 13 September 2019					
\$500 from the first full pay period commencing on or after 13 September 2020					
\$500 from the first full pay period commencing on or after 13 September 2021					
*part time employees will receive a pro rata amount (refer to clause 68 for more information)					