

# VHIA SALARY CIRCULAR

**Number:** 781  
**Addressee:** COMMUNITY HEALTH SECTOR EMPLOYERS  
**From:** PUBLIC SECTOR – CEO AND HR MANAGERS  
**Date:** 11 JUNE 2021  
**Subject:** VICTORIAN PUBLIC HEALTH SECTOR (GENERAL DENTISTS’) MULTI ENTERPRISE AGREEMENT 2018-2021

Dear Member

Further to [Salary Circular 753](#) attached is a **reminder** of the next scheduled wage increase under the *Victorian Public Health Sector (General Dentists’) Multi Enterprise Agreement 2018-2022*. There are no changes to the information previously provided.

The operative date is the **first full pay period commencing on or after 1 July 2021**.

Attached also is the [excel spreadsheet](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at [query@vhia.com.au](mailto:query@vhia.com.au).

Kind regards



**Stuart McCullough**  
Chief Executive Officer

Victorian Hospitals' Industrial Association

88 Maribyrnong Street, Footscray VIC 3011 ABN 77 538 927 547  
Switchboard 03 9861 4000 Employment Advice 1800 729 329  
Fax 03 9867 8540 Email [vhia@vhia.com.au](mailto:vhia@vhia.com.au) [www.vhia.com.au](http://www.vhia.com.au)

*Our members care for people. VHIA cares for its members.*

			<b>1 July 18 (Without annual wage increase, but with change to structure included)</b>				
	<i>Codes</i>	<i>1-Jul-16</i>		<b>1-Jul-18</b>	<b>1-Jul-19</b>	<b>1-Jul-20</b>	<b>1-Jul-21</b>
				<b>6%</b>	<b>6%</b>	<b>3%</b>	<b>3%</b>
<b>Employee Classification</b>							
<b>Level 1</b>	DF1	\$65,094.00	\$65,094.00	\$68,999.64	\$73,139.62	\$75,333.81	\$77,593.82
<b>Level 2a</b>	DF2	\$70,840.00	\$70,840.00	\$75,090.40	\$79,595.82	\$81,983.70	\$84,443.21
<b>Level 2b</b>	DF3	\$75,436.00	\$75,436.00	\$79,962.16	\$84,759.89	\$87,302.69	\$89,921.77
<b>Level 2c</b>	DF4	\$80,029.00	\$80,029.00	\$84,830.74	\$89,920.58	\$92,618.20	\$95,396.75
<b>Level 3a</b>	DG3	\$85,389.00	\$89,601.00	\$94,977.06	\$100,675.68	\$103,695.95	\$106,806.83
<b>Level 3b</b>	DG4	\$89,601.00	\$93,759.00	\$99,384.54	\$105,347.61	\$108,508.04	\$111,763.28
<b>Level 3c</b>	DG5	\$93,759.00	\$97,914.00	\$103,788.84	\$110,016.17	\$113,316.66	\$116,716.16
<b>Level 3d</b>	DG6	\$97,914.00	\$102,071.00	\$108,195.26	\$114,686.98	\$118,127.58	\$121,671.41
<b>Level 3e</b>	DG7	\$102,071.00	\$106,940.00	\$113,356.40	\$120,157.78	\$123,762.52	\$127,475.39
<b>Level 4 (Clinical)</b>	DG8	\$106,940.00	\$110,000.00	\$116,600.00	\$123,596.00	\$127,303.88	\$131,123.00
		\$114,538.00	\$114,538.00	\$121,410.28	\$128,694.90	\$132,555.74	\$136,532.42
<b>Level 4 (Managerial)</b>	DG8	\$106,940.00	\$110,000.00	\$116,600.00	\$123,596.00	\$127,303.88	\$131,123.00
		\$114,538.00	\$114,538.00	\$121,410.28	\$128,694.90	\$132,555.74	\$136,532.42
<b>Level 4 (Hybrid)</b>	DG18		\$140,000.00	\$140,000.00	\$148,400.00	\$152,852.00	\$157,437.56
<b>Level 5 (Clinical)</b>	DQ4	\$122,095.00	\$122,095.00	\$129,420.70	\$137,185.94	\$141,301.52	\$145,540.57
		\$133,431.00	\$133,431.00	\$141,436.86	\$149,923.07	\$154,420.76	\$159,053.39
<b>Level 5 (Managerial)</b>	DQ4	\$122,095.00	\$122,095.00	\$129,420.70	\$137,185.94	\$141,301.52	\$145,540.57
		\$133,431.00	\$133,431.00	\$141,436.86	\$149,923.07	\$154,420.76	\$159,053.39
<b>Level 5 (Hybrid)</b>	DQ14		\$150,000.00	\$150,000.00	\$159,000.00	\$163,770.00	\$168,683.10

<b>Allowances</b>		<b>1-Jul-18 (w/out annual wage increase, but with change to structure included)</b>				
	<b>1-Jul-16</b>		<b>1-Jul-18</b>	<b>1-Jul-19</b>	<b>1-Jul-20</b>	<b>1-Jul-21</b>
<b>Shift Allowance</b>	\$42.95	\$44.96	\$47.65	\$50.51	\$52.03	\$53.59
<b>Change of Shift Allowance</b>	\$68.75	\$71.93	\$76.24	\$80.82	\$83.24	\$85.74