

VHIA SALARY CIRCULAR

Number: 774
Addressee: PUBLIC SECTOR AND STAND-ALONE COMMUNITY HEALTH CENTRES
From: CHIEF EXECUTIVE OFFICER
Date: 27 NOVEMBER 2020
Subject: NURSES AND MIDWIVES (VICTORIAN PUBLIC HEALTH SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2016 - 2020

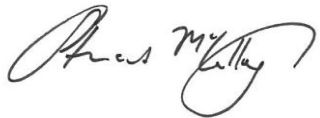
The *Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2016-2020* (**Current Agreement**) provides for a **3% wage increase from the first full pay period on or after 1 December 2020**.

VHIA have received confirmation from DHHS that this increase on existing rates **should be applied** as scheduled, notwithstanding that the replacement Agreement is yet to go to ballot.

Please note that other changes arising from the replacement to the Current Agreement, such as any change that may arise from translation for NM5 and above, any new classifications and any allowances changes will be advised at a later date.

Attached also is the [excel spreadsheet](#).

If further information is required, please contact the Query Team on (03) 9861 4000 or query@vhia.com.au.



Stuart McCullough
Chief Executive Officer

Allowance		31/03/2015	01/04/2016	1/04/2017	1/04/2018	1/04/2019	1/12/2020	1/12/2021	1/12/2022
Shift Allowance									
	Morning shift	\$25.90	\$27.10	\$27.90	\$28.80	\$29.70	\$30.60	\$31.50	\$32.50
	Afternoon shift	\$25.90	\$27.10	\$27.90	\$28.80	\$29.70	\$30.60	\$31.50	\$32.50
	Night shift	\$69.40	\$72.60	\$74.80	\$77.20	\$82.30	\$84.80	\$87.30	\$89.90
	Change of Shift (ENs Only)	\$36.15	\$37.85	\$39.00	\$40.20	\$42.90	\$44.20	\$45.50	\$46.90
On Call Allowance		\$55.70	\$58.30	\$60.00	\$62.00	\$66.10	\$68.10	70.10	72.20
Change of Roster Allowance		\$27.80	\$29.10	\$30.00	\$31.00	\$33.10	\$34.00	\$35.10	\$36.10
RIPN Allowance		-	\$46.60	\$48.00	\$49.60	\$52.90	\$54.50	\$56.10	\$57.80
RN Hospital / Grad Certificate		\$44.58	\$46.60	\$48.00	\$49.60	\$52.90	\$54.50	\$56.10	\$57.80
RN Post Grad Diploma or Degree		\$72.45	\$75.80	\$78.10	\$80.60	\$85.90	\$88.50	\$91.20	\$93.90
RN Masters		\$83.60	\$87.40	\$90.10	\$93.00	\$99.20	\$102.10	\$105.20	\$108.40
PhD		-	\$116.60	\$120.10	\$124.00	\$132.20	\$136.20	\$140.30	\$144.50
EN 6 MONTH COURSE		\$41.14	\$43.10	\$44.40	\$45.80	\$47.70	\$49.10	\$50.60	\$52.10
EN 12 MONTH COURSE		\$77.15	\$80.80	\$83.20	\$85.90	\$89.40	\$92.00	\$94.80	\$97.60
Uniform Allowance		\$1.54	\$1.61	\$1.66	\$1.71	\$1.83	\$1.88	\$1.94	\$2.00
		\$7.61	\$7.96	\$8.20	\$8.46	\$9.03	\$9.30	\$9.58	\$9.86
Laundry Allowance		\$0.41	\$0.43	\$0.44	\$0.46	\$0.49	\$0.50	\$0.52	\$0.53
		\$2.07	\$2.17	\$2.23	\$2.30	\$2.46	\$2.53	\$2.61	\$2.68
Vehicle Allowance	Motor Cars (35 PMU & over)	\$1.06	\$1.11	\$1.14	\$1.18	\$1.25	\$1.29	\$1.33	\$1.37
	(under 35 PMU)	\$0.87	\$0.91	\$0.94	\$0.97	\$1.03	\$1.06	\$1.09	\$1.13
	Motor Cycles (250cc & over)	\$0.50	\$0.52	\$0.54	\$0.56	\$0.59	\$0.61	\$0.63	\$0.65
	(under 250cc)	\$0.39	\$0.41	\$0.42	\$0.43	\$0.46	\$0.48	\$0.49	\$0.51
	Bicycles	\$0.10	\$0.10	\$0.11	\$0.11	\$0.12	\$0.12	\$0.12	\$0.13
Meal Allowance	Meal Allowance A	\$11.37	\$11.89	\$12.25	\$12.65	\$13.49	\$13.89	\$14.31	\$14.74
	Meal Allowance B	\$9.09	\$9.51	\$9.79	\$10.11	\$10.78	\$11.11	\$11.44	\$11.78
MAXIMUM LEAVE LOADING									
Weekly Salary Exceeds		\$1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2163.00	\$2227.90	\$2294.70
Loading Amount		\$1187.30	\$1235.40	\$1272.50	\$1313.80	\$1470.00	\$1514.10	\$1559.50	\$1606.30
Telephone Allowance (fortnightly)		\$15.60	\$16.32	\$16.81	\$17.35	\$18.51	\$19.06	\$19.63	\$20.22

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
TRAINEE YEAR 1	IB40	\$737.60	\$800.30	\$826.30	\$859.40	\$885.20	\$911.80	\$939.20	\$967.40
TRAINEE YEAR 2	IB41	\$799.70	\$866.20	\$894.40	\$930.20	\$958.10	\$986.80	\$1,016.40	\$1,046.90
EN LEVEL 1.1 (ENY1)	IB60	\$903.30	\$948.20	\$976.60	\$1,008.30	\$1,048.60	\$1,080.10	\$1,112.50	\$1,145.90
EN LEVEL 1.2 (ENY2)	IB61	\$922.10	\$967.50	\$996.50	\$1,028.90	\$1,070.10	\$1,102.20	\$1,135.30	\$1,169.40
EN LEVEL 1.3 (ENY3)	IB62	\$940.80	\$986.80	\$1,016.40	\$1,049.40	\$1,091.40	\$1,124.10	\$1,157.80	\$1,192.50
EN LEVEL 1.4 (ENY4)	IB63	\$959.70	\$1,006.30	\$1,036.50	\$1,070.20	\$1,113.00	\$1,146.40	\$1,180.80	\$1,216.20
EN LEVEL 1.5 (ENY5/6)	IB64	\$997.20	\$1,044.89	\$1,076.20	\$1,111.20	\$1,155.60	\$1,190.30	\$1,226.00	\$1,262.80
EN LEVEL 1.6 (ENY7/8)	IB65	\$1,028.70	\$1,077.30	\$1,109.60	\$1,145.70	\$1,191.50	\$1,227.20	\$1,264.00	\$1,301.90
EN LEVEL 2.1 (ENY1/2)	IB66	\$971.40	\$1,018.30	\$1,048.80	\$1,082.90	\$1,126.20	\$1,160.00	\$1,194.80	\$1,230.60
EN LEVEL 2.2 (ENY3)	IB67	\$993.40	\$1,041.00	\$1,072.20	\$1,107.00	\$1,151.30	\$1,185.80	\$1,221.40	\$1,258.00
EN LEVEL 2.3 (ENY4)	IB68	\$1,015.60	\$1,063.80	\$1,095.70	\$1,131.30	\$1,176.60	\$1,211.90	\$1,248.30	\$1,285.70
EN LEVEL 2.4 (ENY5)	IB69	\$1,037.60	\$1,086.50	\$1,119.10	\$1,155.50	\$1,201.70	\$1,237.80	\$1,274.90	\$1,313.10
EN LEVEL 2.5 (ENY6)	IB70	\$1,059.60	\$1,109.20	\$1,142.50	\$1,179.60	\$1,226.80	\$1,263.60	\$1,301.50	\$1,340.50
EN LEVEL 2.6 (ENY7/8)	IB71	\$1,070.80	\$1,120.70	\$1,154.30	\$1,191.80	\$1,239.50	\$1,276.70	\$1,315.00	\$1,354.50
EN LEVEL 2.7 (EN with 5 routes**)	IB72	\$1,081.70	\$1,131.90	\$1,165.90	\$1,203.80	\$1,252.00	\$1,289.60	\$1,328.30	\$1,368.10
EN LEVEL 3.1 (ENY1-8 with SA***)	IB73	\$1,136.80	\$1,188.70	\$1,224.40	\$1,264.20	\$1,314.80	\$1,354.20	\$1,394.80	\$1,436.60
EN LEVEL 3.2 (ENY1-8 with 4 routes****)	IB74	\$1,178.20	\$1,231.30	\$1,268.20	\$1,309.40	\$1,361.80	\$1,402.70	\$1,444.80	\$1,488.10
EN LEVEL 3.3 (ENY1-8 with 5 routes)	IB75	\$1,197.60	\$1,251.30	\$1,288.80	\$1,330.70	\$1,383.90	\$1,425.40	\$1,468.20	\$1,512.20
RUSON YEAR 1	YP12	-	\$812.30	\$836.70	\$863.90	\$891.30	\$918.10	\$945.60	\$974.00
RUSON YEAR 2	YP13	-	\$866.50	\$892.50	\$921.50	\$950.70	\$979.30	\$1,008.60	\$1,038.90
RUSON YEAR 3	YP14	-	\$920.60	\$948.30	\$979.10	\$1,010.10	\$1,040.50	\$1,071.70	\$1,103.80

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G2 Y1 STUD M/WIFE	YO1	1034.30	\$1,083.10	\$1,115.60	\$1,151.90	\$1,188.40	\$1,224.10	\$1,260.80	\$1,298.60
RN G2 Y2 STUD M/WIFE	YO2	1074.30	\$1,124.30	\$1,158.00	\$1,195.60	\$1,255.30	\$1,293.00	\$1,331.80	\$1,371.80
RN G2 Y3 STUD M/WIFE	YO3	1114.60	\$1,165.80	\$1,200.80	\$1,239.80	\$1,322.20	\$1,361.90	\$1,402.80	\$1,444.90
RN G2 Y4 STUD M/WIFE	YO4	1154.80	\$1,207.20	\$1,243.40	\$1,283.80	\$1,394.00	\$1,435.80	\$1,478.90	\$1,523.30
RN G2 Y5 STUD M/WIFE	YO5	1194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20
RN G2 Y6 STUD M/WIFE	YO6	1235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00
RN G2 Y7 STUD M/WIFE	YO7	1275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70
RN G2 Y8 STUD M/WIFE	YO8	1306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20
RN G2 Y9 STUD M/WIFE	YO9	1338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50			
RN G2 Y10 STUD M/WIFE	YO10	1369.20	\$1,428.10	\$1,470.90	\$1,518.70	\$1,678.50			
RN GRADE 2 YEAR 1(GRAD YR)	YP2	1034.30	\$1,083.10	\$1,115.60	\$1,151.90	\$1,188.40	\$1,224.10	\$1,260.80	\$1,298.60
RN GRADE 2 YEAR 2	YP3	1074.30	\$1,124.30	\$1,158.00	\$1,195.60	\$1,255.30	\$1,293.00	\$1,331.80	\$1,371.80
RN GRADE 2 YEAR 3	YP4	1114.60	\$1,165.80	\$1,200.80	\$1,239.80	\$1,322.20	\$1,361.90	\$1,402.80	\$1,444.90
RN GRADE 2 YEAR 4	YP5	1154.80	\$1,207.20	\$1,243.40	\$1,283.80	\$1,394.00	\$1,435.80	\$1,478.90	\$1,523.30
RN GRADE 2 YEAR 5	YP6	1194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20
RN GRADE 2 YEAR 6	YP7	1235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00
RN GRADE 2 YEAR 7	YP8	1275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70
RN GRADE 2 YEAR 8	YP9	1306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20
RN GRADE 2 YEAR 9	YP10	1338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50			
RN GRADE 2 YEAR 10	YP11	1369.20	\$1,428.10	\$1,470.90	\$1,518.70	\$1,678.50			
RN GR 2 YR 2 MIDWIFE	YS2	1074.30	\$1,124.30	\$1,158.00	\$1,195.60	\$1,255.30	\$1,293.00	\$1,331.80	\$1,371.80
RN GR 2 YR 3 MIDWIFE	YS3	1114.60	\$1,165.80	\$1,200.80	\$1,239.80	\$1,322.20	\$1,361.90	\$1,402.80	\$1,444.90
RN GR 2 YR 4 MIDWIFE	YS4	1154.80	\$1,207.20	\$1,243.40	\$1,283.80	\$1,394.00	\$1,435.80	\$1,478.90	\$1,523.30
RN GR 2 YR 5 MIDWIFE	YS5	1194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20
RN GR 2 YR 6 MIDWIFE	YS6	1235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00
RN GR 2 YR 7 MIDWIFE	YS7	1275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN GR 2 YR 8 MIDWIFE	YS8	1306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20
RN GR 2 YR 9 MIDWIFE	YS10	1338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50			
RN GR 2 YR 10 MIDWIFE	YS11	1369.20	\$1,428.10	\$1,470.90	\$1,518.70	\$1,678.50			
RN G2 DIST NURSE YR1	YQ1	1194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20
RN G2 DIST NURSE YR2	YQ2	1235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00
RN G2 DIST NURSE YR3	YQ3	1275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70
RN G2 DIST NURSE YR4	YF4	1306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20
RN G2 DIST NURSE YR5	YF5	1338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50			
RN G2 DIST NURSE YR6	YF6	1369.20	\$1,428.10	\$1,470.90	\$1,518.70	\$1,678.50			
RN G2 BLOOD BANK YR1	YQ5	1194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20
RN G2 BLOOD BANK YR2	YQ6	1235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00
RN G2 BLOOD BANK YR3	YQ7	1275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70
RN G2 BLOOD BANK YR4	YQ8	1306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20
RN G2 BLOOD BANK YR5	YQ9	1338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50			
CLINICAL SPECIALIST	YS9	1409.30	\$1,469.40	\$1,513.50	\$1,562.70	\$1,746.70	\$1,799.10	\$1,853.10	\$1,908.70
CLIN SPEC MIDWIFE	JC5	1409.30	\$1,469.40	\$1,513.50	\$1,562.70	\$1,746.70	\$1,799.10	\$1,853.10	\$1,908.70
RN G3A Y1 OCC HEALTH	YT4	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN G3A Y2 OCC HEALTH	YT5	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN G3A Y1 CHILD CARE	YT7	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN G3A Y2 CHILD CARE	YT8	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN G3A Y1 DIST NURSE	YU1	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN G3A Y2 DIST NURSE	YU2	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN G3A Y1 MIDWIFE	JC6	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN G3A Y2 MIDWIFE	JC7	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
A/HOS ADM L1(3A) Y1	XA5	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
A/HOS ADM L1(3A) Y2	XA6	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G3A Y1	YT11	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN G3A Y2	YT12	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN G3A Y1 RESEARCH	YT13	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN G3A Y2 RESEARCH	YT14	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN G3B Y1 BUSH NURSE	YU7	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2 BUSH NURSE	YU8	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN G3B Y1 CHILD CARE	YV4	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2 CHILD CARE	YV5	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN GR3B Y1 COMM HLTH	ZJ1	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN GR3B Y2 COMM HLTH	ZJ2	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN G3B Y1 OCC HEALTH	YV7	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2 OCC HEALTH	YV8	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN G3B Y1 MIDWIFE	JC8	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2 MIDWIFE	JC9	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN G3B Y1	YU11	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2	YU12	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN G3B Y1 RESEARCH	YU13	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2 RESEARCH	YU14	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN G3B Y1 HITH/PAC	YU15	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN G3B Y2 HITH/PAC	YU16	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
A/HOS ADM L2(3B) Y1	XA8	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
A/HOS ADM L2(3B) Y2	XA9	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN ANUM YEAR 1	YW11	1491.00	\$1,553.50	\$1,600.10	\$1,652.10	\$1,880.20	\$1,936.60	\$1,994.70	\$2,054.50
RN ANUM YEAR 2	YW12	1523.60	\$1,587.10	\$1,634.70	\$1,687.80	\$1,943.40	\$2,001.70	\$2,061.80	\$2,123.70

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G4A Y1 TEACHER	YW4	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 TEACHER	YW5	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 COMM HLTH	YW7	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 COMM HLTH	YW8	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 CHILD CARE	YX1	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 CHILD CARE	YX2	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 BUSH NURSE	YX4	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 BUSH NURSE	YX5	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 AST SUPER	YX7	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 AST SUPER	YX8	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 DIST NURSE	YY1	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 DIST NURSE	YY2	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 CLIN COORD	YY4	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 CLIN COORD	YY5	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 LIAIS OFF	YY7	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 LIAIS OFF	YY8	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 CLIN CON A	ZF4	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 CLIN CON A	ZG7	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 STUD MIDW	JD1	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 STUD MIDW	JD2	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
HOS ADMIN L1(4A) Y1	XB4	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
HOS ADMIN L1(4A) Y2	XB5	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
A/HOS ADM L1(4A) Y1	XC1	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
A/HOS ADM L1(4A) Y2	XC2	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1	YW17	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2	YW18	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4A Y1 RESEARCH	YW13	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00			

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G4A Y2 RESEARCH	YW14	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y1 HITH/PAC	YW15	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN G4A Y2 HITH/PAC	YW16	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN G4B YR1 ND IC <13	ZC3	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y1 CHARGE RCBB	YZ4	1744.90	\$1,815.00	\$1,869.50	\$1,930.30	\$2,218.70	\$2,285.30	\$2,353.90	\$2,424.50
RN G4B Y2 CHARGE RCBB	YZ5	1787.70	\$1,859.10	\$1,914.90	\$1,977.10	\$2,218.70			
RN G4B Y3 CHARGE RCBB	YZ6	1829.90	\$1,902.60	\$1,959.70	\$2,023.40	\$2,218.70			
RN G4B Y1 TEACHER	YZ7	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y2 TEACHER	YZ8	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y1 COMM HLTH	ZA1	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
RN G4B Y2 COMM HLTH	ZA2	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y1 BUSH NURSE	ZA4	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
RN G4B Y2 BUSH NURSE	ZA5	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y1 MAT&CHILD	ZJ5	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
RN G4B Y2 MAT&CHILD	ZJ6	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y1 CLIN CON B	ZJ4	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
RN G4B Y2 CLIN CON B	ZJ7	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
DAY HOSP COORD(4B)Y1	ZO9	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
DAY HOSP COORD(4B)Y2	ZP1	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y1 STUD MIDW	JD3	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
RN G4B Y2 STUD MIDW	JD4	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
HOS ADMIN L1(4B) Y1	XF8	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
HOS ADMIN L1(4B) Y2	XF9	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
HOS ADMIN L2(4B) Y1	XG2	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
HOS ADMIN L2(4B) Y2	XG3	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
A/HOS ADM L2(4B) Y1	XG5	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00			
A/HOS ADM L2(4B) Y2	XG6	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
MAT&CHILD RDNS(4B)Y1	ZE1	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
MAT&CHILD RDNS(4B)Y2	ZE2	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN G4B Y1	YX11	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y2	YX12	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN G4B Y1 RESEARCH	YX13	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y2 RESEARCH	YX14	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN G4B Y1 HITH/PAC	YX15	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G4B Y2 HITH/PAC	YX16	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN NUM YEAR 1	YZ11	1744.90	\$1,815.00	\$1,869.50	\$1,930.30	\$2,218.70	NUMs translate to the new structure below as of FFPPOA 1 April 2019. Rates and classifications will be determined by review outcome.		
RN NUM YEAR 2	YZ22	1787.70	\$1,859.10	\$1,914.90	\$1,977.10	\$2,218.70			
RN NUM YEAR 3	YZ33	1829.90	\$1,902.60	\$1,959.70	\$2,023.40	\$2,218.70			
NURSE MANAGER 2	NM10	N/A	N/A	N/A	N/A	\$2,140.80	\$2,205.00	\$2,271.15	\$2,339.30
NURSE MANAGER 3	NM11	N/A	N/A	N/A	N/A	\$2,218.70	\$2,285.30	\$2,353.90	\$2,424.50
NURSE MANAGER 4	NM12	N/A	N/A	N/A	N/A	\$2,296.80	\$2,365.70	\$2,436.70	\$2,509.80
RN G5 CLIN CONS C Y1	ZA7	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 CLIN CONS C Y2	ZA8	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 TEACHER RDNS	ZB1	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 SUPER RDNS	ZB3	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 SUPER	ZB5	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 ADON 13-50	ZB7	1662.60	\$1,730.30	\$1,782.20	\$1,840.10	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G5 ADON 51-200	ZB8	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 ADON 201-400	ZB9	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 ADON 401-600	ZC1	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G5 ADON 601+	ZC2	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,200.00			
RN G5 NT/SUP 13-50	ZC4	1662.60	\$1,730.30	\$1,782.20	\$1,840.10	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G5 NT/SUP 51-200	ZC5	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 NT/SUP 201-400	ZC6	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 NT/SUP 401-600	ZC7	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G5 NT/SUP 601+	ZC8	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,200.00			
RN G5 D/P TEACHER	ZD1	1662.60	\$1,730.30	\$1,782.20	\$1,840.10	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G5 D/P TEACHER	ZD2	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 D/P TEACHER	ZD3	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 D/P TEACHER	ZD4	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G5 D/P TEACHER	ZD5	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,200.00			
RN G5 SUPER RCBB YR1	ZD7	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 SUPER RCBB YR2	ZD8	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
TEACHER RCBB GR5 YR1	ZO7	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
TEACHER RCBB GR5 YR2	ZO8	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 TEACHER YR 1	XB1	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 TEACHER YR 2	XB2	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
DDON EXTENDED CARE	ZI4	1662.60	\$1,730.30	\$1,782.20	\$1,840.10	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
DAY HOS COORD L2(G5)	ZP4	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 13-50 MIDWIFE	JD5	1662.60	\$1,730.30	\$1,782.20	\$1,840.10	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN G5 51-200 MIDWIFE	JD6	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G5 201-400 MIDWIFE	JD7	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
RN G5 401-600 MIDWIFE	JD8	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G5 601+ MIDWIFE	JD9	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,200.00			
HOS ADMIN L2(5)	XG8	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G6 CLIN CONS D	ZE4	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90
RN G6 DDON 51-100	ZE6	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G6 DDON 101-200	ZE7	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G6 DDON 201-300	ZE8	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00			
RN G6 DDON 301-400	ZE9	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90
RN G6 DDON 401-500	ZF1	1986.90	\$2,064.30	\$2,126.20	\$2,195.30	\$2,500.00			

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G6 DDON 501-700	ZF2	2072.00	\$2,151.90	\$2,216.50	\$2,288.50	\$2,900.00	\$2,987.00	\$3,076.60	\$3,168.90
RN G6 DDON 701+	ZF3	2184.20	\$2,267.50	\$2,335.50	\$2,411.40	\$2,900.00			
RN G6 PRIN TEACHER	ZF5	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G6 PRIN TEACHER	ZF6	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G6 PRIN TEACHER	ZF7	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00			
RN G6 PRIN TEACHER	ZF8	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90
RN G6 PRIN TEACHER	ZF9	1986.90	\$2,064.30	\$2,126.20	\$2,195.30	\$2,500.00			
RN G6 PRIN TEACHER	ZG1	2072.00	\$2,151.90	\$2,216.50	\$2,288.50	\$2,900.00	\$2,987.00	\$3,076.60	\$3,168.90
RN G6 PRIN TEACHER	ZG2	2184.20	\$2,267.50	\$2,335.50	\$2,411.40	\$2,900.00			
RN G6 51-100 MIDWIFE	JE1	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
RN G6 101-200 MIDWIFE	JE2	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
RN G6 201-300 MIDWIFE	JE3	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00			
RN G6 301-400 MIDWIFE	JE4	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90
RN G6 401-500 MIDWIFE	JE5	1986.90	\$2,064.30	\$2,126.20	\$2,195.30	\$2,500.00			
RN G6 501-700 MIDWIFE	JE6	2072.00	\$2,151.90	\$2,216.50	\$2,288.50	\$2,900.00	\$2,987.00	\$3,076.60	\$3,168.90
RN G6 701+ MIDWIFE	JE7	2184.20	\$2,267.50	\$2,335.50	\$2,411.40	\$2,900.00			
NURSE PRACTITIONER YR 1	NO1	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,330.40	\$2,400.30	\$2,472.30	\$2,546.50
NURSE PRACTITIONER YR 2	NO2	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,374.70	\$2,445.90	\$2,519.30	\$2,594.90
RN G7 CLIN CONS E	ZG6	2295.80	\$2,382.50	\$2,454.00	\$2,533.80	\$2,620.00	\$2,698.60	\$2,779.60	\$2,863.00
RN G7 DON <13	ZG8	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,300.00	\$2,369.00	\$2,440.10	\$2,513.30
RN G7 DON 13-24	ZG9	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,300.00			
RN G7 DON 25-50	ZH1	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,300.00			
RN G7 DON 51-100	ZH2	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,300.00			
RN G7 DON 101-200	ZH3	1986.90	\$2,064.30	\$2,126.20	\$2,195.30	\$2,300.00			
RN G7 DON 201-300	ZH4	2072.00	\$2,151.90	\$2,216.50	\$2,288.50	\$2,400.00	\$2,472.00	\$2,546.20	\$2,622.60
RN G7 DON 301-400	ZH5	2184.20	\$2,267.50	\$2,335.50	\$2,411.40	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90
RN G7 DON 401-500	ZH6	2295.80	\$2,382.50	\$2,454.00	\$2,533.80	\$2,620.00	\$2,698.60	\$2,779.60	\$2,863.00
RN G7 DON 501-600	ZH7	2407.70	\$2,497.70	\$2,572.60	\$2,656.20	\$2,800.00	\$2,884.00	\$2,970.50	\$3,059.60

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN G7 DON 601-700	ZH8	2542.00	\$2,636.00	\$2,715.10	\$2,803.30	\$3,483.60	\$3,588.10	\$3,695.70	\$3,806.60
RN G7 DON 701+	ZH9	2683.00	\$2,781.30	\$2,864.70	\$2,957.80	\$3,483.60			
RN G7 DON RCBB	ZI2	2295.80	\$2,382.50	\$2,454.00	\$2,533.80	\$2,620.00	\$2,698.60	\$2,779.60	\$2,863.00
DON EXTENDED CARE	ZI6	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,300.00	\$2,369.00	\$2,440.10	\$2,513.30
RN G7 >13 MIDWIFE	JE8	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,300.00	\$2,369.00	\$2,440.10	\$2,513.30
RN G7 13-24 MIDWIFE	JE9	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,300.00			
RN G7 25-50 MIDWIFE	JF1	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,300.00			
RN G7 51-100 MIDWIFE	JF2	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,300.00			
RN G7 101-200 MIDWIFE	JF3	1986.90	\$2,064.30	\$2,126.20	\$2,195.30	\$2,300.00			
RN G7 201-300 MIDWIFE	JF4	2072.00	\$2,151.90	\$2,216.50	\$2,288.50	\$2,400.00	\$2,472.00	\$2,546.20	\$2,622.60
RN G7 301-400 MIDWIFE	JF5	2184.20	\$2,267.50	\$2,335.50	\$2,411.40	\$2,500.00	\$2,575.00	\$2,652.30	\$2,731.90
RN G7 401-500 MIDWIFE	JF6	2295.80	\$2,382.50	\$2,454.00	\$2,533.80	\$2,620.00	\$2,698.60	\$2,779.60	\$2,863.00
RN G7 501-600 MIDWIFE	JF7	2407.70	\$2,497.70	\$2,572.60	\$2,656.20	\$2,800.00	\$2,884.00	\$2,970.50	\$3,059.60
RN G7 601-700 MIDWIFE	JF8	2542.00	\$2,636.00	\$2,715.10	\$2,803.30	\$3,483.60	\$3,588.10	\$3,695.70	\$3,806.60
RN G7 701+ MIDWIFE	JF9	2683.00	\$2,781.30	\$2,864.70	\$2,957.80	\$3,483.60			
BANK RN GRADE 2 YR 1	ZU3	1034.30	\$1,083.10	\$1,115.60	\$1,151.90	\$1,188.40	\$1,224.10	\$1,260.80	\$1,298.60
BANK RN GRADE 2 YR 2	ZU4	1074.30	\$1,124.30	\$1,158.00	\$1,195.60	\$1,255.30	\$1,293.00	\$1,331.80	\$1,371.80
BANK RN GRADE 2 YR 3	ZU5	1114.60	\$1,165.80	\$1,200.80	\$1,239.80	\$1,322.20	\$1,361.90	\$1,402.80	\$1,444.90
BANK RN GRADE 2 YR 4	ZU6	1154.80	\$1,207.20	\$1,243.40	\$1,283.80	\$1,394.00	\$1,435.80	\$1,478.90	\$1,523.30
BANK RN GRADE 2 YR 5	ZU7	1194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	\$1,509.30	\$1,554.60	\$1,601.20
BANK RN GRADE 2 YR 6	ZU8	1235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	\$1,580.80	\$1,628.20	\$1,677.00
BANK RN GRADE 2 YR 7	ZU10	1275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	\$1,661.60	\$1,711.40	\$1,762.70
BANK RN GRADE 2 YR 8	ZU11	1306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	\$1,728.90	\$1,780.80	\$1,834.20
BANK RN GRADE 2 YR 9	ZU12	1338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50			
BANK RN GRADE 2 YR 10	ZU13	1369.20	\$1,428.10	\$1,470.90	\$1,518.70	\$1,678.50			
BANK CLIN NURS SPEC	ZU9	1409.30	\$1,469.40	\$1,513.50	\$1,562.70	\$1,746.70	\$1,799.10	\$1,853.10	\$1,908.70

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
RN BANK ANUM YEAR 1	ZU14	1491.00	\$1,553.50	\$1,600.10	\$1,652.10	\$1,880.20	\$1,936.60	\$1,994.70	\$2,054.50
RN BANK ANUM YEAR 2	ZU15	1523.60	\$1,587.10	\$1,634.70	\$1,687.80	\$1,943.40	\$2,001.70	\$2,061.80	\$2,123.70
RN BANK G3A Y1	ZU19	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN BANK G3A Y2	ZU20	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN BANK G3A Y1 RESEARCH	ZU21	1426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	\$1,802.50	\$1,856.60	\$1,912.30
RN BANK G3A Y2 RESEARCH	ZU22	1440.20	\$1,501.20	\$1,546.20	\$1,596.50				
RN BANK G3B Y1	ZU23	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN BANK G3B Y2	ZU24	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN BANK G3B Y1 RESEARCH	ZU25	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN BANK G3B Y2 RESEARCH	ZU26	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN BANK G3B Y1 HITH/PAC	ZU27	1463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	\$1,854.00	\$1,909.60	\$1,966.90
RN BANK G3B Y2 HITH/PAC	ZU28	1482.90	\$1,545.20	\$1,591.60	\$1,643.30				
RN BANK G4A Y1	ZU29	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN BANK G4A Y2	ZU30	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN BANK G4A Y1 RESEARCH	ZU31	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN BANK G4A Y2 RESEARCH	ZU32	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN BANK G4A Y1 HITH/PAC	ZU33	1561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	\$1,957.00	\$2,015.70	\$2,076.20
RN BANK G4A Y2 HITH/PAC	ZU34	1592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00			
RN BANK G4B Y1	ZU35	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN BANK G4B Y2	ZU36	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN BANK G4B Y1 RESEARCH	ZU37	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN BANK G4B Y2 RESEARCH	ZU38	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN BANK G4B Y1 HITH/PAC	ZU39	1630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50
RN BANK G4B Y2 HITH/PAC	ZU40	1662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00			
RN BANK NUM YEAR 1	ZU16	1744.90	\$1,815.00	\$1,869.50	\$1,930.30	\$2,218.70	\$2,285.30	\$2,353.90	\$2,424.50
RN BANK NUM YEAR 2	ZU17	1787.70	\$1,859.10	\$1,914.90	\$1,977.10	\$2,218.70			
RN BANK NUM YEAR 3	ZU18	1829.90	\$1,902.60	\$1,959.70	\$2,023.40	\$2,218.70			
BANK RN GR 5 13-50	ZV9	1662.60	\$1,730.30	\$1,782.20	\$1,840.10	\$2,000.00	\$2,060.00	\$2,121.80	\$2,185.50

CLASSIFICATION	CODE	31/03/2015	01/04/2016	01/04/2017	1/04/2018	1/04/2019	NEW RATE 1/12/2020	1/12/2021	1/12/2022
BANK RN GR 5 51-200	ZY1	1696.20	\$1,764.90	\$1,817.80	\$1,876.90	\$2,100.00	\$2,163.00	\$2,227.90	\$2,294.70
BANK RN GR 5 201-400	ZY2	1763.00	\$1,833.70	\$1,888.70	\$1,950.10	\$2,150.00	\$2,214.50	\$2,280.90	\$2,349.30
BANK RN GR 5 401-600	ZY3	1830.20	\$1,902.90	\$1,960.00	\$2,023.70	\$2,200.00	\$2,266.00	\$2,334.00	\$2,404.00
BANK RN GR 5 601+	ZY4	1897.30	\$1,972.00	\$2,031.20	\$2,097.20	\$2,200.00			

BANK EN LEVEL 1.1 (ENY1)	IB76	903.30	\$948.20	\$976.60	\$1,008.30	\$1,048.60	\$1,080.10	\$1,112.50	\$1,145.90
BANK EN LEVEL 1.2 (ENY2)	IB77	922.10	\$967.50	\$996.50	\$1,028.90	\$1,070.10	\$1,102.20	\$1,135.30	\$1,169.40
BANK EN LEVEL 1.3 (ENY3)	IB78	940.80	\$986.80	\$1,016.40	\$1,049.40	\$1,091.40	\$1,124.10	\$1,157.80	\$1,192.50
BANK EN LEVEL 1.4 (ENY4)	IB79	959.70	\$1,006.30	\$1,036.50	\$1,070.20	\$1,113.00	\$1,146.40	\$1,180.80	\$1,216.20
BANK EN LEVEL 1.5 (ENY5/6)	IB80	997.20	\$1,044.89	\$1,076.20	\$1,111.20	\$1,155.60	\$1,190.30	\$1,226.00	\$1,262.80
BANK EN LEVEL.6 (ENY7/8)	IB81	1028.70	\$1,077.30	\$1,109.60	\$1,145.70	\$1,191.50	\$1,227.20	\$1,264.00	\$1,301.90
BANK EN LEVEL 2.1 (ENY1/2)	IB82	971.40	\$1,018.30	\$1,048.80	\$1,082.90	\$1,126.20	\$1,160.00	\$1,194.80	\$1,230.60
BANK EN LEVEL 2.2 (ENY3)	IB83	993.40	\$1,041.00	\$1,072.20	\$1,107.00	\$1,151.30	\$1,185.80	\$1,221.40	\$1,258.00
BANK EN LEVEL 2.3 (ENY4)	IB84	1015.60	\$1,063.80	\$1,095.70	\$1,131.30	\$1,176.60	\$1,211.90	\$1,248.30	\$1,285.70
BANK EN LEVEL 2.4 (ENY5)	IB85	1037.60	\$1,086.50	\$1,119.10	\$1,155.50	\$1,201.70	\$1,237.80	\$1,274.90	\$1,313.10
BANK EN LEVEL 2.5 (ENY6)	IB86	1059.60	\$1,109.20	\$1,142.50	\$1,179.60	\$1,226.80	\$1,263.60	\$1,301.50	\$1,340.50
BANK EN LEVEL 2.6 (ENY7/8)	IB87	1070.80	\$1,120.70	\$1,154.30	\$1,191.80	\$1,239.50	\$1,276.70	\$1,315.00	\$1,354.50
BANK EN LEVEL 2.7 (EN with 5 routes**)	IB88	1081.70	\$1,131.90	\$1,165.90	\$1,203.80	\$1,252.00	\$1,289.60	\$1,328.30	\$1,368.10
BANK EN LEVEL 3.1 (ENY1-8 with SA***)	IB89	1136.80	\$1,188.70	\$1,224.40	\$1,264.20	\$1,314.80	\$1,354.20	\$1,394.80	\$1,436.60
BANK EN LEVEL 3.2 (ENY1-8 with 4 routes****)	IB90	1178.20	\$1,231.30	\$1,268.20	\$1,309.40	\$1,361.80	\$1,402.70	\$1,444.80	\$1,488.10
BANK EN LEVEL 3.3 (ENY1-8 with 5 routes)	IB91	1197.60	\$1,251.30	\$1,288.80	\$1,330.70	\$1,383.90	\$1,425.40	\$1,468.20	\$1,512.20