

# VHIA SALARY CIRCULAR

**Number:** 770  
**Addressee:** PUBLIC SECTOR MEMBERS  
**From:** CHIEF EXECUTIVE OFFICER  
**Date:** 22 JULY 2020  
**Subject:** VICTORIAN PUBLIC HEALTH SECTOR (MEDICAL SCIENTISTS, PHARMACISTS & PSYCHOLOGISTS) ENTERPRISE AGREEMENT 2017 – 2021  
**INCLUDING MODERN AWARD RATES REGARDING THE UNDERTAKINGS – EFFECTIVE 1 JULY 2020**

Dear Member,

We previously issued Salary Circular 749. Members will recall that a small number of rates were the subject of an Undertaking to ensure that they did not fall below the relevant Modern Award.

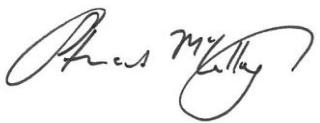
The Fair Work Commission has issued its Decision on the Annual Wage Review. The results of which take effect from the first full pay period on or after 1 July 2020. As a result, we have updated the rates to which those Undertakings apply.

Please find attached a Salary Circular which **replaces** Salary Circular 749 to give effect to the Undertakings to affected classifications. These are found on page 2.

Other rates included in the Circular are unchanged.

An excel spreadsheet is [attached](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at [query@vhia.com.au](mailto:query@vhia.com.au) or post your query on the [VHIA Yammer Network](#)



## SUMMARY OF UNDERTAKINGS

Please note that the changes highlighted below are specific to the undertakings only. The effective dates for the undertaking will be in line with the Fair Work Commission Annual Wage Increase. Where indicated, they will be effective from the first full pay period on or after 1 July each year. All other conditions remain the same.

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPOA 25 January 2017	FFPOA 25 January 2018	FFPOA 25 January 2019	FFPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
<b>Pharmacists</b>									
RQ9	Pharmacy Student.			\$282.00		<del>\$291.20</del> <b>\$715.20</b>	<del>\$300.70</del> <b>\$738.80/\$764.70</b>	<del>\$310.50</del> <b>\$764.70*/\$787.60**</b>	<del>\$320.60</del> <b>\$787.60**/\$801.40***</b>
<b>Medical Scientists</b>									
BR1	Science Trainee	ADLT		\$778.70		\$804.00	\$830.10	\$857.10	\$885.00
BR2		1		\$486.70		<del>\$502.50</del> <b>\$715.20</b>	<del>\$518.80</del> <b>\$738.80/\$764.70</b>	<del>\$535.70</del> <b>\$764.70*/\$787.60**</b>	<del>\$553.10</del> <b>\$787.60**/\$801.40***</b>
BR3		2		\$584.00		<del>\$603.00</del> <b>\$715.20</b>	<del>\$622.60</del> <b>\$738.80/\$764.70</b>	<del>\$642.80</del> <b>\$764.70*/\$787.60**</b>	<del>\$663.70</del> <b>\$787.60**/\$801.40***</b>
BR4		3		\$730.00		<del>\$753.70</del> <b>\$715.20</b>	<del>\$778.20</del> <b>\$738.80/\$764.70</b>	<del>\$803.50</del> <b>\$764.70*/\$787.60**</b>	<del>\$829.60</del> <b>\$787.60**/\$801.40***</b>
BR5		4		\$827.40		\$854.30	\$882.10	\$910.80	\$940.40
BR6		5		\$875.90		\$904.40	\$933.80	\$964.10	\$995.40

\* Effective FFPOA 1 July 2018 included for reference only

\*\* Effective FFPOA 1 July 2019 included for reference only

\*\*\* Effective FFPOA 1 July 2020

## SALARY CIRCULAR

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
<i>Hospital Pharmacists</i>						
<b><u>Higher Qualifications Allowance</u></b>						
Graduate Certificate		\$45.15	\$46.60	\$48.15	\$49.70	\$51.30
Graduate Diploma, Fellowship Diploma, Post Grad Dip		\$73.35	\$75.75	\$78.20	\$80.75	\$83.35
MA, M Sc, M Psych		\$84.60	\$87.35	\$90.20	\$93.10	\$96.15
Ph.D, D Sc		\$112.80	\$116.45	\$120.25	\$124.15	\$128.20
On-Call Allowance		\$28.20	\$29.10	\$30.05	\$31.05	\$32.05
On-Call Allowance (public holidays)		\$56.40	\$58.25	\$60.15	\$62.10	\$64.10
Shift Allowance		\$24.30	\$25.10	\$25.90	\$26.75	\$27.60
<i>Medical Scientists, Audiologists, Clinical Perfusionists &amp; Dietitians (as applicable)</i>						

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Change of Roster		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
<b><u>Higher Qualifications</u></b>						
<b><i>Scientists</i></b>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MA, M Sc, M App. Sc., MAIP		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS, FHGSA		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<b><i>Audiologists</i></b>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
M.Aud, M Sc, M App. Sc.		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
Ph.D, D Sc		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<b><i>Cardiovascular Perfusionists</i></b>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MAACB, M Sc, M App. Sc., MAIP,		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<b><i>Dietitians</i></b>						
Graduate Certificate		\$45.35	\$46.80	\$48.35	\$49.90	\$51.55
Graduate Diploma		\$73.75	\$76.15	\$78.60	\$81.20	\$83.80
M Sc		\$85.05	\$87.80	\$90.65	\$93.60	\$96.65
Ph.D, D Sc		\$113.45	\$117.15	\$120.95	\$124.85	\$128.95
On-Call Allowance		\$26.65	\$27.50	\$28.40	\$29.35	\$30.30
On-Call Allowance (public holidays)		\$53.35	\$55.10	\$56.85	\$58.70	\$60.65
<b>Sole Allowance</b>		\$49.75	\$51.35	\$53.05	\$54.75	\$56.55
<b><u>Shift Allowance</u></b>						
Morning Shift		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Afternoon Shift		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Night Shift		\$75.85	\$78.30	\$80.85	\$83.50	\$86.20
Permanent Night Shift		\$81.30	\$83.95	\$86.65	\$89.50	\$92.40

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Change of Shift		\$39.80	\$41.10	\$42.45	\$43.80	\$45.25
<b><i>Psychologists</i></b>						
Change of Roster		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
<b><u>Higher Qualifications</u></b>						
Graduate Certificate		\$43.40	\$44.80	\$46.25	\$47.75	\$49.30
Graduate Diploma		\$70.50	\$72.80	\$75.15	\$77.60	\$80.10
MA, M Sc, M Psych		\$81.35	\$84.00	\$86.70	\$89.55	\$92.45
Ph.D, D Sc		\$108.45	\$111.95	\$115.60	\$119.35	\$123.25
<b><u>Shift Allowance</u></b>						
Morning Shift		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
Afternoon Shift		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
Night Shift		\$74.50	\$76.90	\$79.40	\$82.00	\$84.65
Permanent Night Shift		\$82.40	\$85.10	\$87.85	\$90.71	\$93.65

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Change of Shift		\$39.10	\$40.35	\$41.70	\$43.05	\$44.45
CATT on-call allowance		\$129.25	\$133.45	\$137.80	\$142.25	\$146.90
<b>Medical Physicists</b>						
<b>Higher Qualifications</b>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MA, M Sc, M Psych		\$86.65	\$89.50	\$92.35	\$95.40	\$98.50
Ph.D, D Sc		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<b>Shift Allowance</b>						
Morning Shift		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Afternoon Shift		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Night Shift		\$88.05	\$90.90	\$93.85	\$96.90	\$100.05
Permanent Night Shift		\$97.40	\$100.55	\$103.85	\$107.20	\$110.70
Change of Shift		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
On-call allowance		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
On-Call Allowance (public holidays)		\$57.80	\$59.70	\$61.60	\$63.60	\$65.70
Change of Roster		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Sole Allowance		\$57.80	\$59.70	\$61.60	\$63.60	\$65.65
<b>Genetic Counsellors</b>						
<b>Higher Qualifications</b>						
Graduate Diploma (other than in Genetic Counselling)		\$74.70	\$77.15	\$79.65	\$82.20	\$84.90
Masters		\$86.20	\$89.00	\$91.90	\$94.90	\$97.95
Ph.D		\$114.95	\$118.70	\$122.55	\$126.55	\$130.65
<b>Other Allowances</b>						
Weekly Salary Exceeds Grade 3 Year 2 scientist rate)		\$1,759.70	\$1,816.90	\$1,875.95	\$1,936.90	\$1,999.85
Loading Amount (5 weeks annual leave)		\$1,231.80	\$1,589.80	\$1,641.45	\$1,694.80	\$1,749.90



ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
<b><u>Meal Allowance</u></b>						
Overtime >1 hr		\$12.61	\$13.00	\$13.45	\$13.90	\$14.35
Overtime > 4hrs (extra)		\$8.70	\$8.90	\$9.25	\$9.60	\$9.90
Recall > 2 hrs		\$12.20	\$12.60	\$13.00	\$13.45	\$13.85
Recall > 4 hrs (extra)		\$8.42	\$8.70	\$9.00	\$9.25	\$9.55
Trainees		\$8.83	\$9.10	\$9.40	\$9.70	\$10.05
Others		\$19.45	\$20.10	\$20.75	\$21.40	\$22.10
Self-contained furnished accommodation		\$30.07	\$31.05	\$32.05	\$33.10	\$34.15
Cafeteria rates additional		\$12.41	\$12.80	\$13.25	\$13.65	\$14.10
<b><u>Uniform Allowance</u></b>						
Per day (or part thereof)		\$1.13	\$1.15	\$1.20	\$1.25	\$1.30
Per week		\$5.63	\$5.80	\$6.00	\$6.20	\$6.40
<b><u>Laundry Allowance</u></b>						
Per day (or part thereof)		\$0.26	\$0.27	\$0.28	\$0.29	\$0.30
Per week		\$1.36	\$1.40	\$1.45	\$1.50	\$1.55



RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
<b>Audiologists</b>									
CR4	Audiologist	1	1	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
CR5			2	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
CR6			3	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
CR10			4	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
CR7		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
CR8			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
CR9			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
CS1		3	4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.65	\$1,890.10
CS2			1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
CS3			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
CS4			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
CS5		4	4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
CR11			1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
CR12	3 & 4		\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
CR13		5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
<b>Director of Allied Health</b>									
TT10	Deputy Director Allied Health			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TT11	Director Allied Health			\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%

<i>Clinical Perfusionists</i>										
AZ1	Clinical Perfusionist	1	1	\$995.40		\$1,027.80	\$1,061.20	\$1,095.70	\$1,131.30	
AZ2			2	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50	
AZ3			3	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30	
AZ4			4	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10	
AZ5			5	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30	
AZ6			6	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80	
AZ7			7	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70	
EZ1		2	1	\$1,441.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60	
EZ2			2	\$1,511.10	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50	
EZ3			3	\$1,610.00		\$1,662.30	\$1,716.30	\$1,772.10	\$1,829.70	
EZ4			4	\$1,722.70		\$1,778.70	\$1,836.50	\$1,896.20	\$1,957.80	
EZ5			5	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80	
EZ6			6	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30	
EZ7			7	\$1,945.90		\$2,009.10	\$2,074.40	\$2,141.80	\$2,211.40	
FZ1		3	1	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90	
FZ2			2	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
FZ3			3	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
TT12			4	-	\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%

<i>Dietitians</i>									
AI1	Dietitian	1	1	\$1,011.60		\$1,044.50	\$1,078.40	\$1,113.40	\$1,149.60
AI2			2	\$1,049.60		\$1,083.70	\$1,118.90	\$1,155.30	\$1,192.80
AI3			3	\$1,134.30		\$1,171.20	\$1,209.30	\$1,248.60	\$1,289.20
AI4			4	\$1,203.60		\$1,242.70	\$1,283.10	\$1,324.80	\$1,367.90
AI5			5	\$1,284.40		\$1,326.10	\$1,369.20	\$1,413.70	\$1,459.60
AI6			6	\$1,364.50		\$1,408.80	\$1,454.60	\$1,501.90	\$1,550.70
AI7			7	\$1,433.00		\$1,479.60	\$1,527.70	\$1,577.40	\$1,628.70
AJ1		2	1	\$1,433.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
AJ2			2	\$1,467.70	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
AJ3			3	\$1,513.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
AJ4			4	\$1,633.50		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
AK1		3	1	\$1,645.50		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
AK2			2	\$1,707.30		\$1,762.80	\$1,820.10	\$1,879.30	\$1,940.40
AK3			3	\$1,762.30		\$1,819.60	\$1,878.70	\$1,939.80	\$2,002.80
AK4			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
JC1		4	1	\$1,932.30		\$1,995.10	\$2,059.90	\$2,126.80	\$2,195.90
JC2			2	\$1,997.40		\$2,062.30	\$2,129.30	\$2,198.50	\$2,270.00
JC3			3	\$2,063.00		\$2,130.00	\$2,199.20	\$2,270.70	\$2,344.50

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
JC4			4	\$2,129.10		\$2,198.30	\$2,269.70	\$2,343.50	\$2,419.70
JC41			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
JC51	Manager D&N Services			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
<b>Genetic Counsellors</b>									
WW1	Genetic Counsellor	1	1	\$1,076.30		\$1,111.30	\$1,147.40	\$1,184.70	\$1,223.20
WW2			2	\$1,149.40		\$1,186.80	\$1,225.40	\$1,265.20	\$1,306.30
WW3			3	\$1,246.10		\$1,286.60	\$1,328.40	\$1,371.60	\$1,416.20
WW4		2	1	\$1,295.90	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
WW5			2	\$1,369.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
WW6			3	\$1,447.80	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
WW7			4	\$1,520.80	\$1,663.00	\$1,717.00	\$1,772.80	\$1,830.40	\$1,889.90
WW8			5	\$1,624.70	\$1,680.00	\$1,734.60	\$1,791.00	\$1,849.20	\$1,909.30
WW9		3	1	\$1,667.50		\$1,734.60	\$1,791.00	\$1,849.20	\$1,909.30
WW10			2	\$1,745.90		\$1,802.60	\$1,861.20	\$1,921.70	\$1,984.20
WW11			3	\$1,819.20		\$1,878.30	\$1,939.30	\$2,002.30	\$2,067.40
WW12			4	\$1,910.70		\$1,972.80	\$2,036.90	\$2,103.10	\$2,171.50
WW13		4A	1	\$1,971.20		\$2,035.30	\$2,101.40	\$2,169.70	\$2,240.20
WW14			2	\$2,063.90		\$2,131.00	\$2,200.30	\$2,271.80	\$2,345.60
WW15		4B	-	\$2,138.00		\$2,207.50	\$2,279.20	\$2,353.30	\$2,429.80

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
WW16	Senior Genetic Counsellor	5	-	\$2,337.20		\$2,413.20	\$2,491.60	\$2,572.60	\$2,656.20
<b>Pharmacists</b>									
RQ9	Pharmacy Student			\$282.00		<del>\$291.20</del>	<del>\$300.70</del>	<del>\$310.50</del>	<del>\$320.60</del>
								<b>*\$764.70/**\$787.60</b>	<b>\$787.60**/\$801.40***</b>
								<b>* Effective FFPPOA 1 July 2018 / ** Effective FFPPOA 1 July 2019/ *** Effective FFPPOA 1 July 2020</b>	
SQ1	Pharmacy Intern			\$835.80		\$863.00	\$891.00	\$920.00	\$949.90
SW5	Pharmacists	1	1	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
SW6			2	\$1,128.20		\$1,164.90	\$1,202.80	\$1,241.90	\$1,282.30
SW7			3	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
SW8			4	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
SW9			5	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
SW10			6	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
SX2		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
SX3			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
SX4			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
SX5			4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
SX6		3	1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
SX7			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
SX8			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
SX81			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
TA20		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
TA21	3 & 4		\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
TA22	5		\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
SX9	Deputy Director Pharmacy Group 3			\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
SZ4	Deputy Director Pharmacy Group 2			\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
SZ5	Deputy Director Pharmacy Group 1			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TT20	Director Pharmacy Group 5			\$1,951.70		\$2,015.10	\$2,080.60	\$2,148.20	\$2,218.00
SZ9	Director Pharmacy Group 4			\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
TA2	Director Pharmacy Group 3			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TA4	Director Pharmacy Group 2			\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90
TA6	Director Pharmacy Group 1			\$2,916.90		\$3,011.70	\$3,109.60	\$3,210.70	\$3,315.00
TT13	Pharmacist In Charge		1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
TT14			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
TT15			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
<b>Psychologists</b>									
PJ1	Provisional Psychologists	1	1	\$977.50		\$1,009.30	\$1,042.10	\$1,076.00	\$1,111.00
PJ2			2	\$1,025.80		\$1,059.10	\$1,093.50	\$1,129.00	\$1,165.70
PJ3			3	\$1,084.50		\$1,119.70	\$1,156.10	\$1,193.70	\$1,232.50



RATES OF PAY										
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020	
						3.25%	3.25%	3.25%	3.25%	
PJ4			4	\$1,167.60		\$1,205.50	\$1,244.70	\$1,285.20	\$1,327.00	
PJ5			5	\$1,228.50		\$1,268.40	\$1,309.60	\$1,352.20	\$1,396.10	
PJ6			6	\$1,285.00		\$1,326.80	\$1,369.90	\$1,414.40	\$1,460.40	
PJ7			7	\$1,353.30		\$1,397.30	\$1,442.70	\$1,489.60	\$1,538.00	
PJ8			8	\$1,421.40		\$1,467.60	\$1,515.30	\$1,564.50	\$1,615.30	
PK1	Psychologists	2	1	\$1,450.60	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60	
PK2			2	\$1,493.30	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50	
PK3			3	\$1,536.70	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50	
PK4			4	\$1,661.20		\$1,717.20	\$1,773.00	\$1,830.10	\$1,890.10	
PL1		3	1	\$1,692.80		\$1,747.80	\$1,804.60	\$1,863.20	\$1,923.80	
PL2			2	\$1,759.00		\$1,816.20	\$1,875.20	\$1,936.10	\$1,999.00	
PL3			3	\$1,822.10		\$1,881.30	\$1,942.40	\$2,005.50	\$2,070.70	
PL4			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
PM1		4	1	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
PM2			2	\$1,982.40		\$2,046.80	\$2,113.30	\$2,182.00	\$2,252.90	
PM3			3	\$2,074.00		\$2,141.40	\$2,211.00	\$2,282.90	\$2,357.10	
PM4			4	\$2,159.30		\$2,229.50	\$2,302.00	\$2,376.80	\$2,454.00	
PM5			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
TT16		5	-	\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60	
<b>Medical Scientists</b>										
BR1		Science Trainee		ADLT	\$778.70		\$804.00	\$830.10	\$857.10	\$885.00

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
BR2			1	\$486.70		<del>\$502.50</del>	\$518.80	\$535.70* <del>\$764.70</del> ** <del>\$787.60</del>	\$553.10 <del>\$787.60</del> **/ <del>\$801.40</del> ***
BR3			2	\$584.00		\$603.00	\$622.60	\$642.80* <del>\$764.70</del> ** <del>\$787.60</del>	\$663.70 <del>\$787.60</del> **/ <del>\$801.40</del> ***
BR4			3	\$730.00		<del>\$753.70</del>	\$778.20	\$803.50* <del>\$764.70</del> ** <del>\$787.60</del>	\$829.60 <del>\$787.60</del> **/ <del>\$801.40</del> ***
BR5			4	\$827.40		\$854.30	\$882.10	\$910.80	\$940.40
BR6			5	\$875.90		\$904.40	\$933.80	\$964.10	\$995.40
* Effective FFPOA 1 July 2018 / ** Effective FFPOA 1 July 2019/ *** Effective FFPOA 1 July 2020									
RX1	Medical Scientist	1	1	\$995.40		\$1,027.80	\$1,061.20	\$1,095.70	\$1,131.30
RX2			2	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
RX3			3	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
RX4			4	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
RX5			5	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
RX6			6	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
RX7			7	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
RY4		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
RY5			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
RY6			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
RY7			4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
RY9		3	1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
RZ1			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
RZ2			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
RZ3			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
RZ5		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
RZ6			3 & 4	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10
RZ7			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
RZ8		5	-	\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90
RZ9		Scientist Deputy Director / Operations Manager / Business Manager			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30
SA1	Scientist Director			\$2,916.90		\$3,011.70	\$3,109.60	\$3,210.70	\$3,315.00
SA2	Principal Scientist			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
<b>Medical Physicists</b>									
FF1	Medical Physicist	1 (Trainee)	1	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
FF2			2	\$1,234.50		\$1,274.60	\$1,316.00	\$1,358.80	\$1,403.00
FF3			3	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
FF4			4	\$1,359.20		\$1,403.40	\$1,449.00	\$1,496.10	\$1,544.70
FF5			5	\$1,427.90		\$1,474.30	\$1,522.20	\$1,571.70	\$1,622.80
FF6		2	1	\$1,441.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
FF7			2	\$1,511.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
FF8			3	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
FF9		3	1	\$1,852.30		\$1,912.50	\$1,974.70	\$2,038.90	\$2,105.20

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
FF10			2	\$2,013.80		\$2,079.20	\$2,146.80	\$2,216.60	\$2,288.60
FF11			3	\$2,196.90		\$2,268.30	\$2,342.00	\$2,418.10	\$2,496.70
FF12			4	\$2,455.30		\$2,535.10	\$2,617.50	\$2,702.60	\$2,790.40
FF13		4	1 & 2	\$2,616.80		\$2,701.80	\$2,789.60	\$2,880.30	\$2,973.90
FF14			3 & 4	\$2,864.50		\$2,957.60	\$3,053.70	\$3,152.90	\$3,255.40
FF15			5	\$3,090.70		\$3,191.10	\$3,294.80	\$3,401.90	\$3,512.50
FF16		5	-	\$3,273.80		\$3,380.20	\$3,490.10	\$3,603.50	\$3,720.60
FF17	Principal Medical Physicist			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF18	Medical Physicists Manager (Barwon Health)			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF20	Medical Physicists Assistant Manager			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF19	Medical Physicists Manager		Lvl 1	\$3,510.66		\$3,624.80	\$3,742.60	\$3,864.20	\$3,989.80
FF21	Medical Physicists Manager		Lvl 2	\$3,779.90		\$3,902.70	\$4,029.50	\$4,160.50	\$4,295.70