

# VHIA SALARY CIRCULAR

**Number:** 742  
**Addressee:** PUBLIC SECTOR  
**From:** CHIEF EXECUTIVE OFFICER  
**Date:** 18 SEPTEMBER 2019  
**Subject:** VICTORIAN PUBLIC HEALTH SECTOR (HEALTH AND ALLIED SERVICES, MANAGERS AND ADMINISTRATIVE WORKERS) SINGLE INTEREST ENTERPRISE 2016-2020

Dear Member,

We attach the entire salary schedule under *the Victorian Public Health Sector (Health and Allied Services, Managers and Administrative Workers) Single Interest Enterprise 2016-2020*

The next increase is now payable. The increase takes effect on the **first full pay period commencing on or after 1 October 2019.**

[Attached](#) is the excel spreadsheet.

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at [query@vhia.com.au](mailto:query@vhia.com.au) or post your query on the [VHIA Yammer Network](#).



**Stuart McCullough**  
Chief Executive Officer

**PART 1: WAGE RATES FOR HEALTH AND ALLIED SERVICES EMPLOYEES**

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
					5%	3%	3%	3%
<b>DENTAL NURSES – DELETED – NEW STRUCTURE ON PAGE 20</b>								
Level 1 (Trainee)	-	DY1	-	\$436.40	\$458.20	\$471.90	Reclassified as Dental Assistants not employed by DHSV or Ballarat Health Service (See Part 2 of Schedule 2B)	
Level 2	-	DY2	-	\$496.40	\$521.20	\$536.80		
Level 3	-	DY3	-	\$809.50	\$850.00	\$875.50		
Level 4	-	DY4	-	\$826.80	\$868.10	\$894.10		
Level 5	-	DY5	-	\$836.00	\$877.80	\$904.10		
Level 6	-	DY6	-	\$849.20	\$891.70	\$918.50		
Level 6	-	DY6	-	-n/a	-n/a	-n/a	\$1,026.00	\$1,056.80
<b>COMMUNITY CARE WORKERS (MELBOURNE HEALTH ONLY)</b>								
Grade 1				\$807.35	\$847.70	\$873.10	\$899.30	\$926.30
Grade 2				\$841.25	\$883.30	\$909.80	\$937.10	\$965.20
<b>FOOD SERVICES</b>								
Chef Grade D		RG6	8	\$898.20	\$943.10	\$971.40	\$1,000.50	\$1,030.50
Chef Grade C		RG7	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60
Chef Grade B		RG8	10	\$967.30	\$1,015.70	\$1,046.20	\$1,077.60	\$1,109.90
Chef Grade A		RG9	11	\$1,011.00	\$1,061.60	\$1,093.40	\$1,126.20	\$1,160.00
Cook Employed Alone		GR2	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
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Diet Cook		GR7	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Dietary Supervisor		GR1	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Food and Domestic Assistant		HA1	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Food and Domestic Assistant (after 3 months)		HA18	2	n/a	n/a	n/a	\$903.40	\$930.50
Food Monitor		GS6	4	\$836.90	\$878.70	\$905.10	\$932.30	\$960.30
Food Services Supervisor		FS1	11	\$1,011.00	\$1,061.60	\$1,093.40	\$1,126.20	\$1,160.00
Other Cook		GS5	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Other Cook (after 3 months)		GS18	2	n/a	n/a	n/a	\$903.40	\$930.50
Pastry Cook (Other)		GS2		\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Pastry Cook (Trades)		GS1	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Second Cook Grade D		RH2	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Second Cook Grade C		RH3	8	\$898.20	\$943.10	\$971.40	\$1,000.50	\$1,030.50
Second Cook Grade B		RH4	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60
Second Cook Grade A		RH5	10	\$967.30	\$1,015.70	\$1,046.20	\$1,077.60	\$1,109.90
Sweets Cook		GR8	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Trade Cook		GR3	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Apprentice Cook	1	LE1		\$530.40	\$556.90	\$573.60	\$590.80	\$608.50
	2	LE2		\$608.70	\$639.10	\$658.30	\$678.00	\$698.30

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
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	3	LE3		\$726.10	\$762.40	\$785.30	\$808.90	\$833.20
	4	LE4		\$843.50	\$885.70	\$912.30	\$939.70	\$967.90
<b>GENERAL SERVICES</b>								
All other Employees (not provided for elsewhere)		KM1	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
All other Employees (not provided for elsewhere) (after 3 months)		KM18	2	n/a	n/a	n/a	\$903.40	\$930.50
Ambulance Driver/Assistant (Other)		JJ6	5	\$854.70	\$897.40	\$924.30	\$952.00	\$980.60
Ambulance Driver/Assistant (Certificate)		JJ5	6	\$863.60	\$906.80	\$934.00	\$962.00	\$990.90
Car Park Attendant		KF9	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Car Park Attendant (after 3 months)		KF10	2	n/a	n/a	n/a	\$903.40	\$930.50
Cleaner Windows		JN1	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
Driver <1.25 tonnes		JJ9	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Driver 1.25-3.0 Tonnes		JJ8	5	\$854.70	\$897.40	\$924.30	\$952.00	\$980.60
Driver Over 3 Tonnes		JJ7	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Driver Articulated 12-13 Tonnes		JJ4	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Assistant Gardener		JP9	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70

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Assistant Gardener (after 3 months)		JP10	2	n/a	n/a	n/a	\$903.40	\$930.50
Gardener (Non-Trade)		JP5	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
Gardener Trade		GF6	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Gardener Advanced		GO1	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60
Garden Superintendant		GM5	11	\$1,011.00	\$1,061.60	\$1,093.40	\$1,126.20	\$1,160.00
General Services Supervisor		GN1	11	\$1,011.00	\$1,061.60	\$1,093.40	\$1,126.20	\$1,160.00
Handyperson (Unqualified)		KH6	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Handyperson (Unqualified) (after 3 months)		KH7	2	n/a	n/a	n/a	\$903.40	\$930.50
Handyperson Trade		GH1	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Handyperson Advanced		GL6	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60
Hospital Attendant		KG4	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Housekeeper		GV9	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
Laundryhand		HK6	1	\$796.30	\$836.10	\$861.20	\$887.00	\$913.60
Laundryhand (after 3 months)		HK19	2	n/a	n/a	n/a	\$903.40	\$930.50
Laundry Operator		HK2	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
Orderly/Cleaner		IJ1	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Orderly/Cleaner (after 3 months)		IJ18	2	n/a	n/a	n/a	\$903.40	\$930.50

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
					5%	3%	3%	3%
Printer Trade		GH6	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Printer Advanced		GM1	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60
Seamsperson		KN1	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Seamsperson (after 3 months)		<b>KN18</b>	2	n/a	n/a	n/a	\$903.40	\$930.50
Seamsperson - Cuts & Fits		KM9	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
<del>Security Officer Grade 1</del>	-	<del>GF1</del>	5	<del>\$857.70</del>	<del>\$900.60</del>	<del>\$927.60</del>	<del>\$955.40</del>	<del>\$984.10</del>
<del>Security Officer Grade 2</del>	-	<del>GK1</del>	7	<del>\$882.60</del>	<del>\$926.70</del>	<del>\$954.50</del>	<del>\$983.10</del>	<del>\$1,012.60</del>
Security Officer Grade 1A (Transitional)		<b>GF21</b>	7	n/a	n/a	n/a	\$983.10	<b>N/A</b>
Security Officer Grade 1 (CCTV Operator)		<b>GF22</b>	7	n/a	n/a	n/a	\$983.10	\$1,012.60
Security Officer Grade 2		<b>GF23</b>	8	n/a	n/a	n/a	\$1,000.50	\$1,030.50
Security Officer Grade 3		<b>GF24</b>	9	n/a	n/a	n/a	\$1,023.90	\$1,054.60
Patient Transport Officer Gr 1		<b>PT20</b>	4	n/a	n/a	n/a	\$932.30	\$960.30
Patient Transport Officer Gr 2		<b>PT21</b>	6	n/a	n/a	n/a	\$962.00	\$990.90
Patient Transport Officer Gr 3		<b>PT22</b>	7	n/a	n/a	n/a	\$983.10	\$1,012.60
Sorter/Packer Linen		HK5	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Sorter/Packer Linen (after 3 months)		<b>HK18</b>	2	n/a	n/a	n/a	\$903.40	\$930.50

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
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Storeperson		JQ8	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
Storeperson Alone		JR3	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Storeperson Advanced		GK6	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
<b>TECHNICAL, CLINICAL AND PERSONAL CARE</b>								
Allied Health Assistant Grade 1		TB1		\$855.10	\$897.90	\$924.80	\$952.50	\$981.10
Allied Health Assistant Grade 2		TC1		\$968.40	\$1,016.80	\$1,047.30	\$1,078.70	\$1,111.10
Allied Health Assistant Grade 3		TC2		\$1,018.20	\$1,069.10	\$1,101.20	\$1,134.20	\$1,168.20
Anaesthetic Technician Grade 1		TF6		\$993.40	\$1,043.10	\$1,074.40	\$1,106.60	\$1,139.80
Anaesthetic Technician Grade 2		TF10		\$1,051.10	\$1,103.70	\$1,136.80	\$1,170.90	\$1,206.00
Anaesthetic Technician Grade 3		TF14		\$1,117.80	\$1,173.70	\$1,208.90	\$1,245.20	\$1,282.60
Anaesthetic Technician Grade 4		TF18		\$1,175.10	\$1,233.90	\$1,270.90	\$1,309.00	\$1,348.30
Dental Maintenance Technician		TF30		\$1,194.70	\$1,254.40	\$1,292.00	\$1,330.80	\$1,370.70
Dental Maintenance Technician Manager		TF31		\$1,442.00	\$1,514.10	\$1,559.50	\$1,606.30	\$1,654.50
Instructor Trades (Unqualified)		IG4	5	\$854.70	\$897.40	\$924.30	\$952.00	\$980.60
Instructor Trades (Qualified)	1	IG1	10	\$967.30	\$1,015.70	\$1,046.20	\$1,077.60	\$1,109.90

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
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Instructor Trades (Qualified)	2	IG2	11	\$1,011.00	\$1,061.60	\$1,093.40	\$1,126.20	\$1,160.00
Instrument Technician Grade 1	-	TB6	-	\$851.40	\$894.00	\$920.80	n/a	n/a
Instrument Technician Grade 2	-	TC6	-	\$964.70	\$1,012.90	\$1,043.30	n/a	n/a
Instrument Technician Grade 3	-	TD1	-	\$1,014.40	\$1,065.10	\$1,097.10	n/a	n/a
Instrument Technician Grade 4	-	TD5	-	\$1,101.60	\$1,156.70	\$1,191.40	n/a	n/a
Instrument Technician Grade 1 (first 3 months) (FFPPOA 1 October 2018)		TD18	1	n/a	n/a	n/a	\$903.40	\$930.50
Instrument Technician Grade 2 (FFPPOA 1 October 2018)		TD19		n/a	n/a	n/a	\$948.40	\$976.90
Instrument Technician Grade 3 (FFPPOA 1 October 2018)		TD20		n/a	n/a	n/a	\$1,074.60	\$1,106.80
Instrument Technician Grade 4 (FFPPOA 1 October 2018)		TD21		n/a	n/a	n/a	\$1,130.00	\$1,163.90
Instrument Technician Grade 5 (FFPPOA 1 October 2018)		TD22		n/a	n/a	n/a	\$1,227.10	\$1,263.90
Instrument Technician Grade 6 (FFPPOA 1 October 2018)		TD23		n/a	n/a	n/a	\$1,394.60	\$1,436.40
Intepreter (Unqualified) Year 1	1	MA60	-	\$919.10	\$965.10	\$994.10	<b>Transition to Management and Administrative</b>	
Intepreter (Unqualified) Year 2	2	MA61	-	\$924.90	\$971.10	\$1,000.20		
Intepreter (Unqualified) Year 3	3	MA62	-	\$930.50	\$977.00	\$1,006.30		



Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
					5%	3%	3%	3%
Interpreter (Unqualified) Year 4	4	MA63	-	\$937.30	\$984.20	\$1,013.70	<b>Worker Structure Section 3 – page 23</b>	
Interpreter (Unqualified) Year 5	5	MA64	-	\$938.50	\$985.40	\$1,015.00		
Interpreter (Qualified NAATI Accreditation Level 2) Year 1	1	MA65	-	\$1,011.00	\$1,061.60	\$1,093.40		
Interpreter (Qualified NAATI Accreditation Level 2) Year 2	2	MA66	-	\$1,025.95	\$1,077.20	\$1,109.50		
Interpreter (Qualified NAATI Accreditation Level 2) Year 3	3	MA67	-	\$1,054.40	\$1,107.10	\$1,140.30		
Interpreter (Qualified NAATI Accreditation Level 2) Year 4	4	MA68	-	\$1,084.45	\$1,138.70	\$1,172.90		
Interpreter (Qualified NAATI Accreditation Level 2) Year 5	5	MA69	-	\$1,085.70	\$1,140.00	\$1,174.20	<b>Transition to Management and Administrative Worker Structure Section 3 – page 23</b>	
Interpreter (Qualified NAATI Accreditation Level 3) Year 1	1	MA70	-	\$1,101.70	\$1,156.80	\$1,191.50		
Interpreter (Qualified NAATI Accreditation Level 3) Year 2	2	MA71	-	\$1,132.05	\$1,188.70	\$1,224.40		
Interpreter (Qualified NAATI Accreditation Level 3) Year 3	3	MA72	-	\$1,163.00	\$1,221.20	\$1,257.80		
Interpreter (Qualified NAATI Accreditation Level 3) Year 4	4	MA73	-	\$1,196.15	\$1,256.00	\$1,293.70		
Interpreter (Qualified NAATI Accreditation Level 3) Year 5	5	MA74	-	\$1,197.40	\$1,257.30	\$1,295.00		

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Laboratory Assistant Grade 1		IV7	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Laboratory Assistant Grade 1 (after 3 months)		IV18	2	n/a	n/a	n/a	\$903.40	\$930.50
Laboratory Assistant Grade 2		IV8	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Laboratory Assistant Grade 3		IV9	4	\$836.90	\$878.70	\$905.10	\$932.30	\$960.30
Nursing Attendant (all)	-	IH6	4	\$785.00	\$824.30	\$849.00	Reclassified as Health Care Worker Grade 1	
Orthotic Technician Grade 1		JH7	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Orthotic Technician Grade 1 (after 3 months)		JH18	2	n/a	n/a	n/a	\$903.40	\$930.50
Orthotic Technician Grade 2		JH8	2	\$811.00	\$851.60	\$877.10	\$903.40	\$930.50
Orthotic Technician Grade 3		JH9	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Orthotic Technician Grade 4		Jl1	6	\$863.60	\$906.80	\$934.00	\$962.00	\$990.90
Orthotic Technician Grade 5		Jl2	8	\$898.20	\$943.10	\$971.40	\$1,000.50	\$1,030.50
Patient Services Assistant Level 1		PS21	3	\$828.50	\$869.90	\$896.00	\$922.90	\$950.60
Patient Services Assistant Level 2		PS25	5	\$854.70	\$897.40	\$924.30	\$952.00	\$980.60
Pathology Technician Grade 1		IC5	6	\$863.60	\$906.80	\$934.00	\$962.00	\$990.90
Pathology Technician Grade 2		IC2	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60

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Pathology Collector in Training		ID1	95% of 7	\$838.50	\$880.40	\$906.80	\$933.90	\$962.00
Pathology Collector Grade 1		ID 2	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Pathology Collector Grade 2		ID 4	9	\$919.10	\$965.10	\$994.10	\$1,023.90	\$1,054.60
<del>Personal Care Worker Grade 1</del>	-	<del>PW1</del>	3	<del>\$828.50</del>	<del>\$869.90</del>	<del>\$896.00</del>	<b>Reclassified as Health Care Worker</b>	
<del>Personal Care Worker Grade 2</del>	-	<del>CW1</del>	6	<del>\$863.60</del>	<del>\$906.80</del>	<del>\$934.00</del>		
<del>Personal Care Worker Grade 3</del>	-	<del>WP1</del>	8	<del>\$898.20</del>	<del>\$943.10</del>	<del>\$971.40</del>		
Health Care Worker Grade 1		<b>PW11</b>	3	n/a	n/a	n/a	\$922.90	\$950.60
Health Care Worker Grade 2		<b>CW11</b>	6	n/a	n/a	n/a	\$962.00	\$990.90
Health Care Worker Grade 3		<b>WP11</b>	8	n/a	n/a	n/a	\$1,000.50	\$1,030.50
Pharmacy Technician Grade 1		TF1		\$851.40	\$894.00	\$920.80	\$948.40	\$976.90
Pharmacy Technician Grade 2		TH6		\$964.70	\$1,012.90	\$1,043.30	\$1,074.60	\$1,106.80
Pharmacy Technician Grade 3		TH10		\$1,014.40	\$1,065.10	\$1,097.10	\$1,130.00	\$1,163.90
Pharmacy Technician Grade 4		TH14		\$1,101.60	\$1,156.70	\$1,191.40	\$1,227.10	\$1,263.90
Radiotherapy Technician		TD6	7	\$882.60	\$926.70	\$954.50	\$983.10	\$1,012.60
Social Worker/Welfare Aide		IF5	1	\$785.00	\$824.30	\$849.00	\$874.50	\$900.70
Social Worker/Welfare Aide (after 3 months)		<b>IF18</b>	2	n/a	n/a	n/a	\$903.40	\$930.50
Technical, Therapy & Personal Care Supervisor		ID5	11	\$1,011.00	\$1,061.60	\$1,093.40	\$1,126.20	\$1,160.00

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
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<del>Theatre Technician Grade 1</del>	-	HZ5	-	\$891.40	\$936.00	\$964.10	n/a	n/a
<del>Theatre Technician Grade 2</del>	-	HZ6	-	\$1,004.70	\$1,054.90	\$1,086.50	n/a	n/a
<del>Theatre Technician Grade 3</del>	-	HH1	-	\$1,054.40	\$1,107.10	\$1,140.30	n/a	n/a
<del>Theatre Technician Grade 4</del>	-	HH5	-	\$1,138.20	\$1,195.10	\$1,231.00	n/a	n/a
Theatre Technician Grade 1 (first 3 months) (FFPPOA 1 October 2018)		HH18		n/a	n/a	n/a	\$964.10	\$964.10
Theatre Technician Grade 2 (after 3 months) (FFPPOA 1 October 2018)		HH19		n/a	n/a	n/a	\$993.00	\$1,022.80
Theatre Technician Grade 3 (FFPPOA 1 October 2018)		HH20		n/a	n/a	n/a	\$1,119.10	\$1,152.70
Theatre Technician Grade 4 (FFPPOA 1 October 2018)		HH21		n/a	n/a	n/a	\$1,174.50	\$1,209.70
Theatre Technician Grade 5 (FFPPOA 1 October 2018)		HH22		n/a	n/a	n/a	\$1,267.90	\$1,305.90
Theatre Technician Grade 6 (FFPPOA 1 October 2018)		HH23		n/a	n/a	n/a	\$1,359.00	\$1,399.80
<b>CLERICAL - DELETED</b>								
<del>Clerical Worker Grade C</del>	1	-	-	\$893.10	\$937.80	<b>Transition to Management and Administrative Worker Structure</b>		
	2	-	-	\$898.90	\$943.80			

Classification	Year	Pay Code	Skill Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
					5%	3%	3%	3%
	3	-	-	\$904.50	\$949.70	(Clerical Workers will cease to be covered by Section 2 of this Agreement from FFPPOA 1 October 2017. After that date see Section 3 of this Agreement for applicable wage rates)		
	4	-	-	\$911.30	\$956.90			
	5+	-	-	\$912.50	\$958.10			
Clerical Worker Grade B	1	-	-	\$919.10	\$965.10			
	2	-	-	\$924.90	\$971.10			
	3	-	-	\$930.50	\$977.00			
	4	-	-	\$937.30	\$984.20			
	5+	-	-	\$938.50	\$985.40			
Clerical Worker Grade A	1	-	-	\$1,011.00	\$1,061.60			
	2	-	-	\$1,016.85	\$1,067.70			
	3	-	-	\$1,022.50	\$1,073.60			
	4	-	-	\$1,029.45	\$1,080.90			
	5+	-	-	\$1,030.70	\$1,082.20			

**Dental Assistants employed by DHSV or Ballarat Health Service**

Classification		Code	Level	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
					5%	3%	3%	3%
<b>Grade 1 Dental Assistant</b>	Newly Qualified		1.1	\$43,608.95	\$45,789.40	\$47,163.08	\$48,577.97	\$50,035.31
<b>Grade 2 Dental Assistant</b>	Progression by annual performance appraisal process		2.1	\$44,608.95	\$46,839.40	\$48,244.58	\$49,691.92	\$51,182.67
			2.2	\$46,608.95	\$48,939.40	\$50,407.58	\$51,919.81	\$53,477.40
			2.3	\$47,608.95	\$49,989.40	\$51,489.08	\$53,033.75	\$54,624.76
			2.4	\$48,608.95	\$51,039.40	\$52,570.58	\$54,147.70	\$55,772.13
		2.5	\$50,608.95	\$53,139.40	\$54,733.58	\$56,375.59	\$58,066.85	
<b>Grade 3</b> • Dental Assistant – Coach • Oral Health Educator	By appointment only		3.1	\$55,700.10	\$58,485.11	\$60,239.66	\$62,046.85	\$63,908.25
			3.2	\$56,751.05	\$59,588.60	\$61,376.26	\$63,217.55	\$65,114.07
<b>Grade 4 – Senior Dental Assistant</b>	By appointment only		4.1	\$58,852.95	\$61,795.60	\$63,649.47	\$65,558.95	\$67,525.72
			4.2	\$60,954.85	\$64,002.59	\$65,922.67	\$67,900.35	\$69,937.36

**Dental Assistants employed by Employers other than DHSV and Ballarat Health Service**

Classification		Pay code	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
				5%	3%	3%	3%
<b>Dental Assistant Trainee</b>		DY11		N/A	N/A	\$486.10	\$500.70
<b>Grade 1 Dental Assistant</b>	Newly Qualified (first 12 months)	DY12	1.1	N/A	N/A	\$920.40	\$948.00
<b>Grade 2 Dental Assistant</b>	Progression by annual performance appraisal process	DY13	2.1	N/A	N/A	\$941.50	\$969.70
		DY14	2.2	N/A	N/A	\$983.70	\$1,013.20
		DY15	2.3	N/A	N/A	\$1,004.90	\$1,035.00
		DY16	2.4	N/A	N/A	\$1,026.00	\$1,056.80
		DY17	2.5	N/A	N/A	\$1068.20	\$1100.20
<b>Grade 3</b> • Dental Assistant – Coach • Oral Health Educator	By appointment only	DY18	3.1	N/A	N/A	\$1175.6	\$1210.90
		DY19	3.2	N/A	N/A	\$1197.8	\$1210.90
<b>Grade 4 – Senior Dental Assistant</b>	By appointment only	DY20	4.1	N/A	N/A	\$1242.2	\$1279.40
		DY21	4.2	N/A	N/A	\$1286.50	\$1325.10

## SCHEDULE 2C - ALLOWANCES

### HEALTH AND ALLIED SERVICES EMPLOYEES AND DENTAL ASSISTANTS (OTHER THAN DHSV AND BALLARAT HEALTH SERVICE)

Allowance	Old Agreement Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate: 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
<b>Experience Payments - Dental Nurses</b>					
Second year of experience	\$6.40	\$6.70	\$6.90	\$7.10	\$7.30
Third and subsequent years of experience	\$12.60	\$13.20	\$13.60	\$14.00	\$14.40
<b>Experience Payments - For all other classifications</b>					
After 1 years' experience	\$6.40	\$6.70	\$6.90	\$7.10	\$7.30
After 2 years' experience	\$12.60	\$13.20	\$13.60	\$14.00	\$14.40
After 3 years' experience	\$20.20	\$21.20	\$21.80	\$22.50	\$23.20
After 4 years' experience	\$21.40	\$22.50	\$23.20	\$23.90	\$24.60
<b>Completed apprenticeship or issued with trade certificate</b>					
After 1 years' experience	\$9.00	\$9.50	\$9.80	\$10.10	\$10.40
After 2 years' experience	\$16.30	\$17.10	\$17.60	\$18.10	\$18.60
After 3 years' experience	\$20.20	\$21.20	\$21.80	\$22.50	\$23.20
After 4 years' experience	\$21.40	\$22.50	\$23.20	\$23.90	\$24.60



Allowance	Old Agreement Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate: 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
<b>Incremental payments for trainee Dental Nurses</b>					
Under 18 years of age	\$39.60	\$41.60	\$42.80	\$44.10	\$45.40
At 18 years of age	\$51.00	\$53.60	\$55.20	\$56.90	\$58.60
At 19 years of age	\$57.60	\$60.50	\$62.30	\$64.20	\$66.10
At 20 years of age	\$65.60	\$68.90	\$71.00	\$73.10	\$75.30
<b>Shift Allowances</b>					
Morning Shift	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
Afternoon Shift	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
Night Shift	\$52.90	\$55.50	\$57.20	\$58.90	\$60.70
Permanent Night Shift	\$60.70	\$63.70	\$65.60	\$67.60	\$69.60
Change of Shift	\$33.40	\$35.10	\$36.20	\$37.30	\$38.40
Change of Roster	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
On-Call Allowance	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
<b>Meal Allowance</b>					
After 1 hour of shift	\$13.20	\$13.90	\$14.30	\$14.70	\$15.10
After 4 hours of shift	\$10.60	\$11.10	\$11.40	\$11.70	\$12.10
After 5 hours on a Sat, Sun or RDO	\$13.20	\$13.90	\$14.30	\$14.70	\$15.10
After 9 hours on a Sat, Sun or RDO	\$10.60	\$11.10	\$11.40	\$11.70	\$12.10
<b>Uniform Allowance</b>					

Allowance	Old Agreement Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate: 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
Amount per day	\$1.78	\$1.87	\$1.93	\$1.98	\$2.04
Amount per week	\$8.99	\$9.44	\$9.72	\$10.01	\$10.31
<b>Laundry Allowance</b>					
Amount per day	\$0.44	\$0.46	\$0.48	\$0.49	\$0.50
Amount per week	\$2.12	\$2.23	\$2.29	\$2.36	\$2.43
<b>Heat Allowance (for persons employed prior to 8 August 1991)</b>					
>40 degrees but <46 degrees celsius	\$0.49	\$0.51	\$0.53	\$0.55	\$0.56
>46 degrees celsius	\$0.53	\$0.56	\$0.57	\$0.59	\$0.61
<b>Infectious Allowances (for persons employed prior to 8 August 1991)</b>					
Working in wards/units with patients suffering – per day	\$0.31	\$0.33	\$0.34	\$0.35	\$0.36
Handling or dressing patients – per day	\$0.12	\$0.13	\$0.13	\$0.13	\$0.14
Handling clothes, bedding linen etc – per day	\$0.12	\$0.13	\$0.13	\$0.13	\$0.14
Handling of bodies – per day	\$0.12	\$0.13	\$0.13	\$0.13	\$0.14
Engaged in Experiments – per hour	\$0.14	\$0.15	\$0.15	\$0.16	\$0.16
Engaged in Experiments – per day	\$0.30	\$0.32	\$0.32	\$0.33	\$0.34
<b>Vehicle Allowances</b>					
<b>Motor Vehicles (cents per kms)</b>					

Allowance	Old Agreement Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate: 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
Under 35 PMU	\$0.79	\$0.83	\$0.86	\$0.88	\$0.91
35 PMU and over	\$1.03	\$1.08	\$1.11	\$1.14	\$1.18
<b>Motor Cycles (per kms)</b>					
Under 250 cc	\$0.35	\$0.36	\$0.37	\$0.39	\$0.40
250cc and over	\$0.46	\$0.49	\$0.50	\$0.51	\$0.53
<b>Bicycles (per kms)</b>	\$0.12	\$0.12	\$0.13	\$0.13	\$0.14
<b>Other Allowances</b>					
Certificate Allowance - Pathology Technician	\$67.80	\$71.20	\$73.30	\$75.50	\$77.80
Badge Allowance - Dental Nurse	\$31.20	\$32.80	\$33.80	n/a	n/a
Tow Motor Driver Allowance per day	\$3.10	\$3.30	\$3.40	\$3.50	\$3.60
Computer Allowance per week	\$22.00	\$23.10	\$23.80	\$24.50	\$25.20
Tools Allowance - Chef and Cooks per week	\$14.50	\$15.20	\$15.70	\$16.20	\$16.70
Sleepover Allowance per shift	\$86.20	\$90.50	\$93.20	\$96.00	\$98.90

PART 2: DENTAL ASSISTANTS

Allowance	Old Agreement Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate: 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
<b>Shift Allowances</b>					
Morning Shift	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
Afternoon Shift	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
Night Shift	\$52.90	\$55.50	\$57.20	\$58.90	\$60.70
Permanent Night Shift	\$60.70	\$63.70	\$65.60	\$67.60	\$69.60
Change of Shift	\$33.40	\$35.10	\$36.20	\$37.30	\$38.40
Change of Roster	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
On-Call Allowance	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
<b>Meal Allowance</b>					
After 1 hour of shift	\$9.40	\$9.90	\$10.20	\$10.50	\$10.80
After 4 hours of shift	\$7.60	\$8.00	\$8.20	\$8.40	\$8.70
After 5 hours on a Sat, Sun or RDO	\$9.40	\$9.90	\$10.20	\$10.50	\$10.80
After 9 hours on a Sat, Sun or RDO	\$7.60	\$8.00	\$8.20	\$8.40	\$8.70
<b>Laundry Allowance</b>					
Amount per day	\$0.35	\$0.37	\$0.38	\$0.39	\$0.40
Amount per week	\$1.83	\$1.92	\$1.98	\$2.04	\$2.10

<b>Vehicle Allowances</b>					
<b>Motor Vehicles (per kms)</b>					
Under 35 PMU	\$0.72	\$0.75	\$0.77	\$0.80	\$0.82
35 PMU and over	\$0.87	\$0.91	\$0.94	\$0.97	\$1.00
<b>Motor Cycles (per kms)</b>					
Under 250 cc	\$0.31	\$0.33	\$0.34	\$0.35	\$0.36
250cc and over	\$0.42	\$0.44	\$0.45	\$0.47	\$0.48

## SCHEDULE 3B – WAGE RATES

### PART 1: Managers and Administrative Workers (other than Royal Women’s Hospital and Royal Children’s Hospital)

Classification	Pay Code	Old Agreement Rate	FFPPOA 1 October 2016	FFPPOA 1 October 2017	Current Rate FFPPOA 1 October 2018	FFPPOA 1 October 2019
			5%	3%	3%	3%
Grade 1A (from FFPPOA 1 October 2017)	HS1A	N/A	N/A	\$994.10	\$1,023.90	\$1,054.60
Grade 1	HS1	\$979.50	\$1,028.50	\$1,059.40	\$1,091.20	\$1,123.90
Grade 2	HS2	\$1,119.05	\$1,175.00	\$1,210.30	\$1,246.60	\$1,284.00
Grade 3	HS3	\$1,247.80	\$1,310.20	\$1,349.50	\$1,390.00	\$1,431.70
Grade 4	HS4	\$1,402.05	\$1,472.20	\$1,516.40	\$1,561.90	\$1,608.80
Grade 5	HS5	\$1,556.40	\$1,634.20	\$1,683.20	\$1,733.70	\$1,785.70
Grade 6	HS6	\$1,710.65	\$1,796.20	\$1,850.10	\$1,905.60	\$1,962.80
Grade 7	HS7	\$1,890.75	\$1,985.30	\$2,044.90	\$2,106.20	\$2,169.40
Grade 8	HS8	\$2,115.90	\$2,221.70	\$2,288.40	\$2,357.10	\$2,427.80
Grade 9	HS9	\$2,299.85	\$2,414.80	\$2,487.20	\$2,561.80	\$2,638.70
Grade 10	HS10	\$2,496.60	\$2,621.40	\$2,700.00	\$2,781.00	\$2,864.40

**PART 2: Managers and Administrative Officers – Royal Women’s Hospital and Royal Children’s Hospital**

Classification		Pay Code	Old Agreement Rate	1 October 2016	1 October 2017	Current Rate 1 October 2018	1 October 2019
				5%	3%	3%	3%
Grade 1A (from 1 October 2017)		AO09	\$919.10	n/a	\$994.10	\$1,023.90	\$1,054.60
Grade 1	Transitional Level	AO10	\$979.50	n/a	\$1,059.40	\$1,091.20	\$1,123.90
	Level 1	AO11	\$1,030.50	\$1,082.00	\$1,114.50	\$1,147.90	\$1,182.30
	Level 2	AO12	\$1,072.70	\$1,126.30	\$1,160.10	\$1,194.90	\$1,230.70
Grade 2	Level 1	AO21	\$1,030.50	\$1,082.00	\$1,114.50	\$1,147.90	\$1,182.30
	Level 2	AO22	\$1,072.70	\$1,126.30	\$1,160.10	\$1,194.90	\$1,230.70
	Level 3	AO23	\$1,103.95	\$1,159.10	\$1,193.90	\$1,229.70	\$1,266.60
	Level 4	AO24	\$1,137.05	\$1,193.90	\$1,229.70	\$1,266.60	\$1,304.60
	Level 5	AO25	\$1,182.80	\$1,241.90	\$1,279.20	\$1,317.60	\$1,357.10
Grade 3	Level 1	AO31	\$1,137.05	\$1,193.90	\$1,229.70	\$1,266.60	\$1,304.60
	Level 2	AO32	\$1,182.80	\$1,241.90	\$1,279.20	\$1,317.60	\$1,357.10
	Level 3	AO33	\$1,218.30	\$1,279.20	\$1,317.60	\$1,357.10	\$1,397.80
	Level 4	AO34	\$1,254.85	\$1,317.60	\$1,357.10	\$1,397.80	\$1,439.70
	Level 5	AO35	\$1,272.45	\$1,336.10	\$1,376.20	\$1,417.50	\$1,460.00
Grade 4	Level 1	AO41	\$1,254.85	\$1,317.60	\$1,357.10	\$1,397.80	\$1,439.70
	Level 2	AO42	\$1,272.45	\$1,336.10	\$1,376.20	\$1,417.50	\$1,460.00
	Level 3	AO43	\$1,310.65	\$1,376.20	\$1,417.50	\$1,460.00	\$1,503.80
	Level 4	AO44	\$1,349.95	\$1,417.40	\$1,459.90	\$1,503.70	\$1,548.80
	Level 5	AO45	\$1,410.20	\$1,480.70	\$1,525.10	\$1,570.90	\$1,618.00
Grade 5	Level 1	AO51	\$1,410.20	\$1,480.70	\$1,525.10	\$1,570.90	\$1,618.00
	Level 2	AO52	\$1,470.55	\$1,544.10	\$1,590.40	\$1,638.10	\$1,687.20
	Level 3	AO53	\$1,514.65	\$1,590.40	\$1,638.10	\$1,687.20	\$1,737.80
	Level 4	AO54	\$1,560.10	\$1,638.10	\$1,687.20	\$1,737.80	\$1,789.90

Classification		Pay Code	Old Agreement Rate	1 October 2016	1 October 2017	Current Rate 1 October 2018	1 October 2019
				5%	3%	3%	3%
	Level 5	AO55	\$1,582.35	\$1,661.50	\$1,711.30	\$1,762.60	\$1,815.50
Grade 6	Level 1	AO61	\$1,582.35	\$1,661.50	\$1,711.30	\$1,762.60	\$1,815.50
	Level 2	AO62	\$1,621.50	\$1,702.60	\$1,753.70	\$1,806.30	\$1,860.50
	Level 3	AO63	\$1,671.05	\$1,754.60	\$1,807.20	\$1,861.40	\$1,917.20
	Level 4	AO64	\$1,720.25	\$1,806.30	\$1,860.50	\$1,916.30	\$1,973.80
	Level 5	AO65	\$1,744.95	\$1,832.20	\$1,887.20	\$1,943.80	\$2,002.10
Grade 7	Level 1	AO71	\$1,720.25	\$1,806.30	\$1,860.50	\$1,916.30	\$1,973.80
	Level 2	AO72	\$1,744.95	\$1,832.20	\$1,887.20	\$1,943.80	\$2,002.10
	Level 3	AO73	\$1,797.30	\$1,887.20	\$1,943.80	\$2,002.10	\$2,062.20
	Level 4	AO74	\$1,851.15	\$1,943.70	\$2,002.00	\$2,062.10	\$2,124.00
	Level 5	AO75	\$1,877.85	\$1,971.70	\$2,030.90	\$2,091.80	\$2,154.60
Grade 8	Level 1	AO81	\$1,877.85	\$1,971.70	\$2,030.90	\$2,091.80	\$2,154.60
	Level 2	AO82	\$1,924.35	\$2,020.60	\$2,081.20	\$2,143.60	\$2,207.90
	Level 3	AO83	\$1,982.10	\$2,081.20	\$2,143.60	\$2,207.90	\$2,274.10
	Level 4	AO84	\$2,041.60	\$2,143.70	\$2,208.00	\$2,274.20	\$2,342.40
	Level 5	AO85	\$2,072.35	\$2,176.00	\$2,241.30	\$2,308.50	\$2,377.80



## SCHEDULE 3C – ALLOWANCES

### PART 1: Managers and Administrative Workers (other than Royal Women’s Hospital and Royal Children’s Hospital)

Allowance	Old Agreement Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
<b>Shift Allowances</b>					
Morning Shift	\$24.40	\$25.60	\$26.40	\$27.20	\$28.00
Afternoon Shift	\$24.40	\$25.60	\$26.40	\$27.20	\$28.00
Night Shift	\$38.80	\$40.70	\$41.90	\$43.20	\$44.50
Night Shift (Clerical Worker) *	\$52.90	n/a	\$57.20	\$58.90	\$60.70
Permanent Night Shift	\$48.60	\$51.00	\$52.50	\$54.10	\$55.70
Permanent Night Shift (Clerical Worker) *	\$60.70	n/a	\$65.60	\$67.60	\$69.60
Change of Shift	\$38.80	\$40.70	\$41.90	\$43.20	\$44.50
Change of Roster (from 1 October 2017)	\$20.90	n/a	\$22.60	\$23.30	\$24.00
On-Call - Mon to Fri	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
On Call - Public Holidays and all other times	\$36.30	\$38.10	\$39.20	\$40.40	\$41.60
<b>Meal Allowance</b>					
After 1 hour of shift	\$13.20	\$13.90	\$14.30	\$14.70	\$15.10
After 4 hours of shift	\$10.60	\$11.10	\$11.40	\$11.70	\$12.10
After 5 hours on a Sat, Sun or RDO	\$13.20	\$13.90	\$14.30	\$14.70	\$15.10

After 9 hours on a Sat, Sun or RDO	\$10.60	\$11.10	\$11.40	\$11.70	\$12.10
<b>Uniform Allowance</b>					
Amount per day	\$1.78	\$1.87	\$1.93	\$1.98	\$2.04
Amount per week	\$8.99	\$9.44	\$9.72	\$10.01	\$10.31
<b>Laundry Allowance</b>					
Amount per day	\$0.44	\$0.46	\$0.48	\$0.49	\$0.50
Amount per week	\$2.12	\$2.23	\$2.29	\$2.36	\$2.43
<b>Leave Loading Cap</b>					
Leave loading cap (weekly salary exceeds)	\$1,686.10	\$1770.40	\$1823.50	\$1878.20	\$1934.50
Leave Loading Amount (on 4 weeks annual leave)	\$1,180.30	\$1239.30	\$1276.50	\$1314.80	\$1354.20
<b>Vehicle Allowances</b>					
<b>Motor Vehicles (cents per kms)</b>					
Under 35 PMU	\$ 0.72	\$ 0.75	\$ 0.77	\$ 0.80	\$ 0.82
35 PMU and over	\$ 0.87	\$ 0.91	\$ 0.94	\$ 0.97	\$ 1.00
<b>Motor Cycles (cents per kms)</b>					
Under 250 cc	\$ 0.31	\$ 0.33	\$ 0.34	\$ 0.35	\$ 0.36
250cc and over	\$ 0.42	\$ 0.44	\$ 0.46	\$ 0.47	\$ 0.48
<b>Bicycles</b>	\$ 0.10	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.12

**PART 2: Managers and Administrative Workers – Royal Women’s Hospital and Royal Children’s Hospital**

Allowance	Old Agree-ment Rate	FFPPOA			
		1-Oct-16	1-Oct-17	Current Rate 1-Oct-18	1-Oct-19
		5.0%	3.0%	3.0%	3.0%
<b>Shift Allowances</b>					
Morning Shift	\$21.20	\$22.30	\$23.00	\$23.70	\$24.40
Afternoon Shift	\$21.20	\$22.30	\$23.00	\$23.70	\$24.40
Night Shift	\$42.40	\$44.50	\$45.80	\$47.20	\$48.60
Night Shift (Clerical Worker)*	\$52.90	\$55.50	\$57.20	\$58.90	\$60.70
Permanent Night Shift	\$53.00	\$55.70	\$57.40	\$59.10	\$60.90
Permanent Night Shift (Clerical Worker)*	\$60.70	\$63.70	\$65.60	\$67.60	\$69.60
Change of Shift	\$42.40	\$44.50	\$45.80	\$47.20	\$48.60
Change of Roster (from 1 October 2017)	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
On-Call - Mon to Fri	\$20.90	\$21.90	\$22.60	\$23.30	\$24.00
On Call - Public Holidays and all other times	\$36.30	\$38.10	\$39.20	\$40.40	\$41.60
<b>Meal Allowance</b>					
After 1 hour of shift	\$9.30	\$9.80	\$10.10	\$10.40	\$10.70
After 4 hours of shift	\$7.60	\$8.00	\$8.20	\$8.40	\$8.70
After 5 hours on a Sat, Sun or RDO	\$9.30	\$9.80	\$10.10	\$10.40	\$10.70

After 9 hours on a Sat, Sun or RDO	\$7.60	\$8.00	\$8.20	\$8.40	\$8.70
<b>Uniform Allowance</b>					
Amount per day	\$1.78	\$1.87	\$1.93	\$1.98	\$2.04
Amount per week	\$8.99	\$9.44	\$9.72	\$10.01	\$10.31
<b>Laundry Allowance</b>					
Amount per day	\$0.44	\$0.46	\$0.48	\$0.49	\$0.50
Amount per week	\$2.12	\$2.23	\$2.29	\$2.36	\$2.43
<b>Leave Loading Cap</b>					
Leave loading cap (weekly salary exceeds)	\$1,686.10	\$1770.40	\$1823.50	\$1878.20	\$1934.50
Leave Loading Amount (on 4 weeks annual leave)	1,180.30	\$1239.30	\$1276.50	\$1314.80	\$1354.20
<b>Vehicle Allowances</b>					
<b>Motor Vehicles (cents per kms)</b>					
Under 35 PMU	\$0.72	\$0.75	\$0.77	\$0.80	\$0.82
35 PMU and over	\$0.87	\$0.91	\$0.94	\$0.97	\$1.00
<b>Motor Cycles (cents per kms)</b>					
Under 250 cc	\$0.31	\$0.33	\$0.34	\$0.35	\$0.36
250cc and over	\$0.42	\$0.44	\$0.46	\$0.47	\$0.48
<b>Bicycles</b>	\$0.10	\$0.11	\$0.11	\$0.11	\$0.12