

VHIA SALARY CIRCULAR

Number: 773
Addressee: PUBLIC SECTOR MEMBERS
Date: 11 August 2020
Subject: VICTORIAN PUBLIC HEALTH SECTOR (BIOMEDICAL ENGINEERS) ENTERPRISE AGREEMENT 2018 - 20

Classification			Current	First Full Pay Period commencing on or after			
Class	Year	Classification		13-Sep-18	13-Sep-19	13-Sep-20	13-Sep-21
				5%	3%	3%	3%
Class 1	1	PH1	\$1,064.90	\$1,118.15	\$1,151.69	\$1,186.24	\$1,221.83
	2*	PH2	\$1,145.50	\$1,202.78	\$1,238.86	\$1,276.02	\$1,314.30
	3#	PH3	\$1,205.60	\$1,265.88	\$1,303.86	\$1,342.97	\$1,383.26
	4	PH4	\$1,265.30	\$1,328.57	\$1,368.42	\$1,409.47	\$1,451.76
	5	PH5	\$1,329.90	\$1,396.40	\$1,438.29	\$1,481.44	\$1,525.88
Class 2	1	PH55	\$1,350.20	\$1,417.71	\$1,460.24	\$1,504.05	\$1,549.17
	2	PH56	\$1,422.20	\$1,493.31	\$1,538.11	\$1,584.25	\$1,631.78
Class 3	1	PH8	\$1,497.90	\$1,572.80	\$1,619.98	\$1,668.58	\$1,718.64
	2	PH9	\$1,572.80	\$1,651.44	\$1,700.98	\$1,752.01	\$1,804.57
	3	HP2	\$1,600.50	\$1,680.53	\$1,730.94	\$1,782.87	\$1,836.36
Class 4	1	PI3	\$1,733.30	\$1,819.97	\$1,874.56	\$1,930.80	\$1,988.72
	2	PI4	\$1,779.40	\$1,868.37	\$1,924.42	\$1,982.15	\$2,041.62
	3	PI5	\$1,877.40	\$1,971.27	\$2,030.41	\$2,091.32	\$2,154.06

Class 5	1	PI6	\$2,009.50	\$2,109.98	\$2,173.27	\$2,238.47	\$2,305.63
	2	PI7	\$2,116.20	\$2,222.01	\$2,288.67	\$2,357.33	\$2,428.05
	3	PI8	\$2,265.20	\$2,378.46	\$2,449.81	\$2,523.31	\$2,599.01

*Commencement Rate for 4 Year Degree holder

#Commencement rate for Master's degree holder

First full pay period commencing on or after					
Allowances		13-Sep-18	13-Sep-19	13-Sep-20	13-Sep-21
	Meal Allowance	\$13.23	\$13.63	\$14.04	\$14.46
	On Call per 12 hour period or part thereof	\$30.07	\$30.97	\$31.90	\$32.86
Shift Allowances (Per occasion)	Change of Shift Allowance	\$44.73	\$46.07	\$47.45	\$48.87
	Morning Shift	\$27.95	\$28.79	\$29.66	\$30.55
	Afternoon Shift	\$27.95	\$28.79	\$29.66	\$30.55
	Night Shift	\$44.73	\$46.07	\$47.45	\$48.87
	Permanent Night Shift	\$55.91	\$57.58	\$59.31	\$61.09
Weekly Allowances					
Higher Qualifications	Graduate Certificate	\$50.64	\$52.15	\$53.72	\$55.33
	Graduate Diploma	\$82.28	\$84.75	\$87.29	\$89.91
	Masters Degree	\$94.94	\$97.79	\$100.72	\$103.74
	MBA	\$94.94	\$97.79	\$100.72	\$103.74
	PHD or Doctorate of Engineers	\$126.59	\$130.39	\$134.30	\$138.33

Professional Development Allowance

Full time employees will receive a professional development allowance as follows:

\$500 from the first full pay period commencing on or after 13 September 2018

\$500 from the first full pay period commencing on or after 13 September 2019

\$500 from the first full pay period commencing on or after 13 September 2020

\$500 from the first full pay period commencing on or after 13 September 2021

*part time employees will receive a pro rata amount (refer to clause 68 for more information)

