

VHIA SALARY CIRCULAR

Number: 772
 Addressee: PUBLIC SECTOR MEMBERS OF MAINTENANCE UNIONS' EMPLOYEES
 Date: 11 August 2020
 Subject: VICTORIAN PUBLIC HEALTH SECTOR MAINTENANCE MULTI EMPLOYER ENTERPRISE AGREEMENT 2017 - 2021

PLUMBING INDUSTRY EMPLOYEES

PLUMBING INDUSTRY (VICTORIAN GOVERNMENT DEPARTMENTS, INSTRUMENTALITIES AND PUBLIC HOSPITALS) AWARD 2000										
Classification	Code	Rate	SIPS	Rate	SIPS	Rate	SIPS	Rate	SIPS	
Effective Date		FFPPOA – 4.25% 1-Sep-17		FFPPOA – 3.00% 1-Sep-18		FFPPOA – 3.00% 1-Sep-19		FFPPOA – 3.00% 1-Sep-20		
Plumber 1 st Year	RI1	\$998.82	n/a	\$1,028.78	n/a	\$1,059.65	n/a	\$1,091.44	n/a	
Plumber 2 nd Year	RI2	\$1,008.72	n/a	\$1,038.98	n/a	\$1,070.15	n/a	\$1,102.26	n/a	
Plumber 3 rd Year	RI3	\$1,016.75	n/a	\$1,047.25	n/a	\$1,078.67	n/a	\$1,111.03	n/a	
Plumber Yr 5 (Senior)	SJ15	\$1,047.40	n/a	\$1,078.82	n/a	\$1,111.19	n/a	\$1,144.52	n/a	
Plumber Labourer Year 1	RL1	\$802.83	n/a	\$826.91	n/a	\$851.72	n/a	\$877.27	n/a	
Plumber Labourer Year 2	RL2	\$813.05	n/a	\$837.44	n/a	\$862.56	n/a	\$888.44	n/a	
Plumber Labourer Year 3	RL3	\$821.28	n/a	\$845.92	n/a	\$871.30	n/a	\$897.44	n/a	
Plumber Labourer Yr 5 (Senior)	SJ16	\$845.99	n/a	\$871.37	n/a	\$897.51	n/a	\$924.43	n/a	
Appren Plumber Year 1	RL6	\$389.22 \$500.84	n/a	\$394.72 \$515.87 (1/7/18) \$531.34 (1/7/19)	n/a	\$406.56 \$531.34 (1/7/19) \$540.65 (1/7/20)	n/a	418.76 \$540.65 (1/7/20)	n/a	
Appren Plumber Year 2	RL7	\$547.89 \$586.34	n/a	\$564.27 \$603.93 (1/7/18) \$622.04 (1/7/19)	n/a	\$581.20 \$622.04 (1/7/19) \$632.92 (1/7/20)	n/a	598.63 \$632.92 (1/7/20)	n/a	
Appren Plumber Year 3	RL8	\$688.99	n/a	\$709.66	n/a	\$730.95	n/a	\$752.88	n/a	
Appren Plumber Year 4	RL9	\$877.26	n/a	\$903.58	n/a	\$930.69	n/a	\$958.61	n/a	
Drainer 1 st Year	RN1	\$905.41	n/a	\$932.57	n/a	\$960.55	n/a	\$989.37	n/a	
Drainer 2 nd Year	RN2	\$915.11	n/a	\$942.56	n/a	\$970.84	n/a	\$999.96	n/a	
Drainer 3 rd Year	RN3	\$923.34	n/a	\$951.04	n/a	\$979.57	n/a	\$1,008.96	n/a	
Drainer Yr 5 (Senior)	SJ17	\$951.18	n/a	\$979.71	n/a	\$1,009.10	n/a	\$1,039.38	n/a	

ALLOWANCES – PLUMBING INDUSTRY EMPLOYEES						
		FFPPOA – 4.25% 1-Sep-17	FFPPOA – 3.00% 1-Sep-18	FFPPOA – 3.00% 1-Sep-19	FFPPOA – 3.00% 1-Sep-20	
Tool Allowance		Included in base rate				
Registration Allowance		Included in base rate				
Certificate Allowance		Nil	Nil	Nil	Nil	
Leading Hand Allowance*	Not more than one employee	\$19.18	\$19.76	\$20.35	\$20.96	
	2-5 employees	\$43.94	\$45.26	\$46.62	\$48.02	
	6-10 employees	\$55.30	\$56.96	\$58.67	\$60.43	
	>10 employees	\$74.70	\$76.94	\$79.24	\$81.62	
Disability Allowance*		Nil	Nil	Nil	Nil	
Enterprise Flexibility Payment		\$73.70	\$75.92	\$78.19	\$80.54	

* Only where the employees are receiving the allowances on an ongoing basis.

METAL INDUSTRY EMPLOYEES

METAL INDUSTRY (VICTORIAN PUBLIC HOSPITALS) AWARD 2002										
Classification	Code	Rate	SIPS	Rate	SIPS	Rate	SIPS	Rate	SIPS	
Effective Date		FFPPOA – 4.25% 1-Sep-17		FFPPOA – 3.00% 1-Sep-18		FFPPOA – 3.00% 1-Sep-19		FFPPOA – 3.00% 1-Sep-20		
Mechanical Tradesman Yr 1	SJ7	\$818.99	\$109.25	\$843.56	\$112.53	\$868.86	\$115.91	\$894.93	\$119.38	
Mechanical Tradesman Yr 2	SJ8	\$835.04	\$118.95	\$860.09	\$122.52	\$885.90	\$126.19	\$912.47	\$129.98	
Mechanical Tradesman Yr 3	SJ9	\$835.04	\$127.19	\$860.09	\$131.00	\$885.90	\$134.93	\$912.47	\$138.98	

Mechanical Tradesman Yr 5 (Senior)	SJ10	\$860.17	\$130.94	\$885.97	\$134.87	\$912.55	\$138.91	\$939.93	\$143.08
Motor Mechanic	SK2	\$771.24	\$127.19	\$794.38	\$131.00	\$818.21	\$134.93	\$842.76	\$138.98
Motor Mechanic Yr 5 (Senior)	SJ11	\$794.59	\$130.94	\$818.43	\$134.87	\$842.98	\$138.91	\$868.27	\$143.08
App Mech Trades Yr 1	SL1	\$344.03 \$444.98	\$45.97	\$354.35 \$458.33 (1/7/18) \$472.07 (1/7/19)	\$47.35	\$364.98 \$472.07 (1/7/19) \$480.33 (1/7/20)	\$48.77	\$375.93 \$480.33 (1/7/20)	\$50.24
App Mech Trades Yr 2	SL2	\$450.52 \$525.62	\$59.74	\$464.09 \$541.39 (1/7/18) \$557.63 (1/7/19)	\$61.53	\$478.04 \$557.63 (1/7/19) \$567.38 (1/7/20)	\$63.37	\$492.35 \$567.38 (1/7/20)	\$65.27
App Mech Trades Yr 3	SL3	\$614.24	\$81.73	\$632.67	\$84.18	\$651.65	\$86.71	\$671.20	\$89.31
App Mech Trades Yr 4	SL4	\$720.68	\$95.18	\$742.30	\$98.04	\$764.57	\$100.98	\$787.51	\$104.01
Electrical Tradesman	SN1	\$818.99	\$127.19	\$843.56	\$131.00	\$868.86	\$134.93	\$894.93	\$138.98
Electrical Tradesman Yr 5 (Senior)	SJ12	\$843.70	\$130.94	\$869.01	\$134.87	\$895.08	\$138.91	\$921.93	\$143.08
Elect Trades Complex	SN2	\$870.17	\$127.19	\$896.28	\$131.00	\$923.17	\$134.93	\$950.86	\$138.98
Elect Trades Complex Yr 5 (Senior)	SJ13	\$896.24	\$130.94	\$923.12	\$134.87	\$950.82	\$138.91	\$979.34	\$143.08
App Elect Trades Yr 1	SP4	\$344.03 \$444.98	\$45.97	\$354.35 \$458.33 (1/7/18) \$472.07 (1/7/19)	\$47.35	\$364.98 \$472.07 (1/7/19) \$480.33 (1/7/20)	\$48.77	\$375.93 \$480.33 (1/7/20)	\$50.24
App Elect Trades Yr 2	SP5	\$450.52 \$525.62	\$59.74	\$464.09 \$541.39 (1/7/18) \$557.63 (1/7/19)	\$61.53	\$478.04 \$557.63 (1/7/19) \$567.38 (1/7/20)	\$63.37	\$492.35 \$567.38 (1/7/20)	\$65.27
App Elect Trades Yr 3	SP6	\$614.24	\$81.73	\$632.67	\$84.18	\$651.65	\$86.71	\$671.20	\$89.31
App Elect Trades Yr 4	SP7	\$720.68	\$95.18	\$742.30	\$98.68	\$764.57	\$101.64	\$787.51	\$104.69
Prime Maint Oper Gr 1	SR3	\$699.20	\$127.19	\$720.18	\$131.00	\$741.79	\$134.93	\$764.04	\$138.98
Prime Maint Oper Gr 1 Yr 5 (Senior)	SJ35	\$720.16	\$130.94	\$741.76	\$134.87	\$764.02	\$138.91	\$786.94	\$143.08
Prime Maint Oper Gr 2	SR4	\$664.70	\$127.19	\$684.64	\$131.00	\$705.18	\$134.93	\$726.33	\$138.98
Prime Maint Oper Gr 2 Yr 5 (Senior)	SJ14	\$684.71	\$130.94	\$705.26	\$134.87	\$726.41	\$138.91	\$748.21	\$143.08
Tradesmans Assistant	SR8	\$664.70	\$101.33	\$684.64	\$104.37	\$705.18	\$107.50	\$726.33	\$110.73

ALLOWANCES – METAL INDUSTRY EMPLOYEES					
		FFPPOA – 4.25%	FFPPOA – 3.00%	FFPPOA – 3.00%	FFPPOA – 3.00%
		1-Sep-17	1-Sep-18	1-Sep-19	1-Sep-20
Tool Allowance		\$17.40	\$17.93	\$18.47	\$19.02
Registration Allowance		Nil	Nil	Nil	Nil
Certificate Allowance (mech tradesman)	1 or 2 certs	\$10.79	\$11.11	\$11.45	\$11.79
	3 or subsequent certs	\$10.79	\$11.11	\$11.45	\$11.79
Leading Hand Allowance*	3-10 employees	\$35.97	\$37.05	\$38.16	\$39.30
	11-20 employees	\$54.00	\$55.62	\$57.29	\$59.00
	>20 employees	\$68.54	\$70.59	\$72.72	\$74.90
Disability Allowance*		Nil	Nil	Nil	Nil
Enterprise Flexibility Payment		\$73.70	\$75.92	\$78.19	\$80.54
A Class Licence Allowance		\$24.24	\$24.97	\$25.71	\$26.49

* Only where the employees are receiving the allowances on an ongoing basis.

JOINERY & BUILDING TRADES PRODUCTS INDUSTRY EMPLOYEES

NATIONAL JOINERY & BUILDING TRADES PRODUCTS AWARD 2002									
Classification	Code	FFPPOA – 4.25%		FFPPOA – 3.00%		FFPPOA – 3.00%		FFPPOA – 3.00%	
		Rate	SIPS	Rate	SIPS	Rate	SIPS	Rate	SIPS
Effective Date		1-Sep-17		1-Sep-18		1-Sep-19		1-Sep-20	
Joiner –Setter Out	RD22	\$920.11	n/a	\$947.71	n/a	\$976.15	n/a	\$1,005.43	n/a
Joiner – Setter Out Yr 5 (Senior)	SJ18	\$947.63	n/a	\$976.06	n/a	\$1,005.34	n/a	\$1,035.50	n/a
Carpenter Shopfitting	RD55	\$910.31	n/a	\$937.62	n/a	\$965.75	n/a	\$994.72	n/a
Carpenter Shop Yr 5 (Senior)	SJ19	\$927.51	n/a	\$955.34	n/a	\$984.00	n/a	\$1,013.52	n/a
Carpenter Construction	RD66	\$910.31	n/a	\$937.62	n/a	\$965.75	n/a	\$994.72	n/a
Carpenter Construction Yr 5 (Senior)	SJ20	\$937.94	n/a	\$966.08	n/a	\$995.06	n/a	\$1,024.91	n/a
Carpenter and Joiner	RD33	\$879.77	n/a	\$906.16	n/a	\$933.34	n/a	\$961.34	n/a
Carp and Joiner Yr 5 (Senior)	SJ21	\$906.14	n/a	\$933.33	n/a	\$961.32	n/a	\$990.16	n/a
Painter	PT11	\$853.70	n/a	\$879.31	n/a	\$905.69	n/a	\$932.86	n/a
Painter Yr 5 (Senior)	SJ22	\$879.45	n/a	\$905.84	n/a	\$933.01	n/a	\$961.00	n/a
Joiner Assembler A	RD44	\$795.01	n/a	\$818.86	n/a	\$843.43	n/a	\$868.73	n/a
Joiner Assembler A Yr 5 (Senior)	SJ23	\$818.88	n/a	\$843.45	n/a	\$868.75	n/a	\$894.82	n/a

ALLOWANCES – JOINERY & BUILDING TRADES PRODUCTS INDUSTRY EMPLOYEES					
		FFPPOA – 4.25%	FFPPOA – 3.00%	FFPPOA – 3.00%	FFPPOA – 3.00%
		1-Sep-17	1-Sep-18	1-Sep-19	1-Sep-20
Tool Allowance		Included in base rate			
Registration Allowance		Nil	Nil	Nil	Nil
Certificate Allowance		Nil	Nil	Nil	Nil
Leading Hand Allowance*	Not more than one employee	\$19.39	\$19.97	\$20.57	\$21.19
	2-5 employees	\$43.47	\$44.78	\$46.12	\$47.50
	6-10 employees	\$55.04	\$56.70	\$58.40	\$60.15
	>10 employees	\$73.24	\$75.43	\$77.70	\$80.03
Disability Allowance*		Nil	Nil	Nil	Nil
Enterprise Flexibility Payment		\$73.70	\$75.92	\$78.19	\$80.54

* Only where the employees are receiving the allowances on an ongoing basis.

ENGINE DRIVERS & FIREMEN INDUSTRY EMPLOYEES

ENGINE DRIVERS & FIREMEN – GENERAL AWARD 1998											
Classification	Code	Rate	SIPS	Rate	SIPS	Rate	SIPS	Rate	SIPS	Rate	SIPS
Effective Date		FFPPOA – 4.25%		FFPPOA – 3.00%		FFPPOA – 3.00%		FFPPOA – 3.00%		FFPPOA – 3.00%	
		1-Sep-17		1-Sep-18		1-Sep-19		1-Sep-20		1-Sep-20	
Boiler Attd – Fireman	WX11	6687.63 \$768.30	\$47.85	6708.26 \$791.35 (1/7/18) \$815.09 (1/7/19)	\$49.29	6729.51 \$815.09 (1/7/19) \$829.35 (1/7/20)	\$50.76	751.40 \$829.35 (1/7/20)		\$52.29	
Boiler Attd – Fireman Yr 5 (Senior)	SJ24	\$708.48	\$49.31	\$729.74	\$50.79	\$751.63	\$52.31	\$774.18		\$53.88	
Boiler Attd – 1 st Class	WX21	\$700.66	\$47.43	\$721.68	\$48.86	\$743.33	\$50.32	\$765.63		\$51.83	
Boiler Attd – 1st Class Yr 5 (Senior)	SJ25	\$721.62	\$48.89	\$743.27	\$50.36	\$765.57	\$51.87	\$788.53		\$53.43	
Leading Blr Attd – Cl 1	WX31	\$710.99	\$47.12	\$732.31	\$48.53	\$754.28	\$49.99	\$776.91		\$51.49	
Leading Blr Attd – Cl 1 Yr 5 (Senior)	SJ26	\$732.36	\$48.58	\$754.33	\$50.04	\$776.96	\$51.54	\$800.27		\$53.09	
Leading Blr Attd – Cl 2	WX41	\$706.40	\$47.23	\$727.59	\$48.64	\$749.42	\$50.10	\$771.90		\$51.60	
Leading Blr Attd – Cl 2 Yr 5 (Senior)	SJ27	\$727.67	\$48.68	\$749.49	\$50.15	\$771.98	\$51.65	\$795.14		\$53.20	
Boiler Attd / Eng Driver	WX61	6719.01 \$837.40	\$46.91	6740.58 \$862.52 (1/7/18) \$888.39 (1/7/19)	\$48.32	6762.80 \$888.39 (1/7/19) \$903.93 (1/7/20)	\$49.77	785.68 \$903.93 (1/7/20)		\$51.26	
Boiler Attd / Eng Driver Yr 5 (Senior)	SJ28	6740.70 \$837.40	\$48.37	6762.92 \$862.52 (1/7/18) \$888.39 (1/7/19)	\$49.82	6785.80 \$888.39 (1/7/19) \$903.93 (1/7/20)	\$51.32	809.38 \$903.93 (1/7/20)		\$52.86	
Greaser/Oiler	WY61	\$669.70	\$48.27	\$689.79	\$49.72	\$710.49	\$51.21	\$731.80		\$52.74	
Greaser/Oiler Yr 5 (Senior)	SJ29	\$689.82	\$49.83	\$710.52	\$51.33	\$731.83	\$52.87	\$753.79		\$54.45	
Greaser/Oiler - 1 st Cl	WY71	\$689.09	\$47.85	\$709.77	\$49.29	\$731.06	\$50.76	\$752.99		\$52.29	
Greaser/Oiler - 1st Cl Yr 5 (Senior)	SJ30	\$709.94	\$49.31	\$731.24	\$50.79	\$753.18	\$52.31	\$775.77		\$53.88	
Trimmer	WY81	\$664.91	\$48.48	\$684.85	\$49.93	\$705.40	\$51.43	\$726.56		\$52.97	
Trimmer Yr 5 (Senior)	SJ31	\$683.78	\$50.14	\$704.29	\$51.65	\$725.42	\$53.20	\$747.18		\$54.79	
Fuelman	WY91	\$664.91	\$48.48	\$684.85	\$49.93	\$705.40	\$51.43	\$726.56		\$52.97	
Fuelman Yr 5 (Senior)	SJ32	\$684.92	\$50.14	\$705.47	\$51.65	\$726.63	\$53.20	\$748.43		\$54.79	
Engine Cleaner	WZ11	\$664.91	\$48.48	\$684.85	\$49.93	\$705.40	\$51.43	\$726.56		\$52.97	
Engine Cleaner Yr 5 (Senior)	SJ33	\$684.92	\$50.14	\$705.47	\$51.65	\$726.63	\$53.20	\$748.43		\$54.79	
Boiler Cleaner	WZ21	\$664.91	\$48.48	\$684.85	\$49.93	\$705.40	\$51.43	\$726.56		\$52.97	
Boiler Cleaner Yr 5 (Senior)	SJ34	\$684.92	\$50.14	\$705.47	\$51.65	\$726.63	\$53.20	\$748.43		\$54.79	
Boiler Attd/Eng Driv (jnr u/16 yr)	WZ81	6221.01 \$262.96	\$24.39	6221.64 \$270.85 (1/7/18) \$278.97 (1/7/19)	\$25.13	6234.47 \$278.97 (1/7/19) \$283.85 (1/7/20)	\$25.88	726.56 \$283.85 (1/7/20)		\$52.97	
Boiler Attd/Eng Driv (jnr 16 yr)	WZ91	6288.04 \$338.20	\$22.52	6296.68 \$348.35 (1/7/18) \$358.80 (1/7/19)	\$23.19	6305.58 \$358.80 (1/7/19) \$365.07 (1/7/20)	\$23.89	747.18 \$365.07 (1/7/20)		\$54.79	
Boiler Attd/Eng Driv (jnr 17 yr)	XA11	\$431.91	\$18.14	\$444.86	\$18.68	\$458.21	\$19.24	\$472.56		\$52.97	
Boiler Attd/Eng Driv (jnr 18 yr)	XA21	\$508.95	\$24.60	\$524.22	\$25.34	\$539.94	\$26.10	\$748.43		\$54.79	
Boiler Attd/Eng Driv (jnr 19 yr)	XA31	\$596.00	\$27.83	\$613.88	\$28.67	\$632.29	\$29.53	\$726.56		\$52.97	

ALLOWANCES – ENGINE DRIVERS AND FIREMEN INDUSTRY EMPLOYEES					
		FFPPOA – 4.25%	FFPPOA – 3.00%	FFPPOA – 3.00%	FFPPOA – 3.00%
		1-Sep-17	1-Sep-18	1-Sep-19	1-Sep-20
Tool Allowance		Nil	Nil	Nil	Nil
Registration Allowance		Nil	Nil	Nil	Nil
Certificate Allowance		Nil	Nil	Nil	Nil
	3-10 employees	\$37.48	\$38.60	\$39.76	\$40.95

Leading Hand Allowance*	11-20 employees	\$55.93	\$57.61	\$59.34	\$61.12
	20+ employees	\$71.10	\$73.23	\$75.43	\$77.69
Disability Allowance*		Nil	Nil	Nil	Nil
Enterprise Flexibility Payment		\$73.70	\$75.92	\$78.19	\$80.54

* Only where the employees are receiving the allowances on an ongoing basis.