

Classification	Paycode	On and from 15 June 2024	FFPPQA 1 July 2024	FFPPQA 12 May 2025	On and from 29 November 2025	FFPPQA 11 May 2026	On and from 30 November 2026	FFPPQA 10 May 2027	On and from 29 November 2027	FFPPQA 1 July 2024 (Aged Care Employees only)	Award Classification	Award Rate (other than aged care) (1/7/24)	Rounded Award Rate (1/7/24)	Rate Above Award (other than aged care) (1/7/24)	%Above Award (other than aged care) (1/7/24)	Award Classification (aged care - 28 Feb. 2025)	Award Rate (aged care) (1/7/24)	Rounded Award Rate (aged care) (1/7/24)	Rate Above Award (aged care) (1/7/24)	%Above Award (aged care) (1/7/24)
Enrolled Nurses																				
Trainee Year 1	IB40	\$996.40	\$1,048.20	\$1,090.60	\$1,098.60	\$1,090.40	\$1,102.00	\$1,135.10	\$1,242.10	Student Enrolled Nurse - 21 yr	\$900.45	\$900.40	\$115.30	11.30%	\$1,035.53	\$1,035.50	\$119.80	11.90%	11.90%	
Trainee Year 2	IB41	\$1,099.20	\$1,152.30	\$1,194.70	\$1,145.70	\$1,190.10	\$1,192.60	\$1,228.40	\$1,344.20	Student Enrolled Nurse - 21 yr	\$945.08	\$945.10	\$154.10	14.02%	\$1,086.89	\$1,086.90	\$112.30	11.20%	11.20%	
Agreement Rate from FFPPQA 1 July 2024	AA14		See Column K	See Column K						Student Enrolled Nurse - 21 yr	\$900.45	\$900.45	\$115.30	11.30%	\$1,035.53	\$1,035.50	\$119.80	11.90%	11.90%	
Trainee Year 1 (below 21 years) (Aged Care Employees only)	AA15									Student Enrolled Nurse - 21 yr	\$945.08	\$945.08	\$154.10	14.02%	\$1,086.89	\$1,086.90	\$112.30	11.20%	11.20%	
Trainee Year 2 (below 21 years) (Aged Care Employees only)	AA16									Student Enrolled Nurse - 21 yr	\$945.08	\$945.08	\$154.10	14.02%	\$1,086.89	\$1,086.90	\$112.30	11.20%	11.20%	
Trainee Year 2 (21+ years) (Aged Care Employees only)	AA17									Student Enrolled Nurse - 21 yr	\$945.08	\$945.08	\$154.10	14.02%	\$1,086.89	\$1,086.90	\$112.30	11.20%	11.20%	
EN Level 1 Year 1	IB60	\$1,203.20	\$1,239.30	\$1,254.00	\$1,291.60	\$1,305.30	\$1,344.50	\$1,471.30	\$1,601.40	Enrolled Nurse, Pay Point 1	\$1,051.40	\$1,051.40	\$151.84	12.82%	\$1,209.10	\$1,209.10	\$120.70	10.00%	10.00%	
EN Level 1 Year 2	IB61	\$1,204.50	\$1,247.90	\$1,264.70	\$1,318.10	\$1,332.10	\$1,372.10	\$1,501.50	\$1,631.60	Enrolled Nurse, Pay Point 2	\$1,066.31	\$1,066.30	\$162.60	13.24%	\$1,225.18	\$1,225.20	\$120.70	9.80%	9.80%	
EN Level 1 Year 3	IB62	\$1,205.10	\$1,250.20	\$1,268.10	\$1,329.20	\$1,343.20	\$1,383.20	\$1,513.10	\$1,643.20	Enrolled Nurse, Pay Point 3	\$1,079.82	\$1,079.80	\$171.60	13.42%	\$1,241.47	\$1,241.50	\$120.70	9.60%	9.60%	
EN Level 1 Year 4	IB63	\$1,252.70	\$1,315.30	\$1,331.00	\$1,370.90	\$1,385.40	\$1,425.40	\$1,555.30	\$1,685.40	Enrolled Nurse, Pay Point 4	\$1,095.08	\$1,095.10	\$181.50	14.24%	\$1,259.32	\$1,259.30	\$120.70	9.40%	9.40%	
EN Level 1 Year 5	IB64	\$1,305.80	\$1,368.70	\$1,384.00	\$1,424.00	\$1,438.60	\$1,478.60	\$1,608.50	\$1,738.60	Enrolled Nurse, Pay Point 5	\$1,108.08	\$1,108.10	\$191.40	15.66%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 1 Year 6	IB65	\$1,306.70	\$1,369.70	\$1,385.00	\$1,425.00	\$1,439.60	\$1,479.60	\$1,609.50	\$1,739.60	Enrolled Nurse, Pay Point 6	\$1,108.08	\$1,108.10	\$191.40	15.66%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 1 Year 1 (Aged Care Employees only)	AA18									Enrolled Nurse, Pay Point 1	\$1,051.40	\$1,051.40	\$151.84	12.82%	\$1,209.10	\$1,209.10	\$120.70	10.00%	10.00%	
EN Level 1 Year 2 (Aged Care Employees only)	AA19									Enrolled Nurse, Pay Point 2	\$1,066.31	\$1,066.31	\$162.60	13.24%	\$1,225.18	\$1,225.20	\$120.70	9.80%	9.80%	
EN Level 1 Year 3 (Aged Care Employees only)	AA20									Enrolled Nurse, Pay Point 3	\$1,079.82	\$1,079.82	\$171.60	13.42%	\$1,241.47	\$1,241.50	\$120.70	9.60%	9.60%	
EN Level 1 Year 4 (Aged Care Employees only)	AA21									Enrolled Nurse, Pay Point 4	\$1,095.08	\$1,095.08	\$181.50	14.24%	\$1,259.32	\$1,259.30	\$120.70	9.40%	9.40%	
EN Level 1 Year 5 (Aged Care Employees only)	AA22									Enrolled Nurse, Pay Point 5	\$1,108.08	\$1,108.08	\$191.40	15.66%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 2 (Cent 0) Year 1	IB66	\$1,267.50	\$1,292.10	\$1,330.30	\$1,348.70	\$1,387.10	\$1,401.80	\$1,443.90	\$1,580.10	Enrolled Nurse, Pay Point 1	\$1,051.40	\$1,051.40	\$140.70	13.24%	\$1,209.10	\$1,209.10	\$120.70	10.00%	10.00%	
EN Level 2 (Cent 0) Year 2	IB67	\$1,268.70	\$1,303.80	\$1,338.00	\$1,356.40	\$1,394.80	\$1,409.50	\$1,451.60	\$1,587.80	Enrolled Nurse, Pay Point 2	\$1,066.31	\$1,066.30	\$151.60	13.42%	\$1,225.18	\$1,225.20	\$120.70	9.80%	9.80%	
EN Level 2 (Cent 0) Year 3	IB68	\$1,324.30	\$1,360.50	\$1,390.50	\$1,409.00	\$1,447.40	\$1,462.10	\$1,504.20	\$1,640.40	Enrolled Nurse, Pay Point 3	\$1,079.82	\$1,079.80	\$161.50	13.60%	\$1,241.47	\$1,241.50	\$120.70	9.60%	9.60%	
EN Level 2 (Cent 0) Year 4	IB69	\$1,352.50	\$1,378.70	\$1,420.10	\$1,437.00	\$1,480.10	\$1,495.80	\$1,540.00	\$1,676.20	Enrolled Nurse, Pay Point 4	\$1,095.08	\$1,095.10	\$171.40	13.80%	\$1,259.32	\$1,259.30	\$120.70	9.40%	9.40%	
EN Level 2 (Cent 0) Year 5	IB70	\$1,360.70	\$1,407.90	\$1,449.00	\$1,467.00	\$1,507.00	\$1,522.80	\$1,564.90	\$1,701.10	Enrolled Nurse, Pay Point 5	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 2 (Cent 0) Year 6	IB71	\$1,365.10	\$1,422.20	\$1,464.30	\$1,482.30	\$1,523.00	\$1,538.80	\$1,579.90	\$1,716.10	Enrolled Nurse, Pay Point 6	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 2 (Diploma) Year 1	IB72	\$1,324.30	\$1,359.60	\$1,390.50	\$1,409.00	\$1,447.40	\$1,462.10	\$1,504.20	\$1,640.40	Enrolled Nurse, Pay Point 1	\$1,066.31	\$1,066.30	\$151.60	13.42%	\$1,225.18	\$1,225.20	\$120.70	9.80%	9.80%	
EN Level 2 (Diploma) Year 2	IB73	\$1,380.70	\$1,407.50	\$1,449.00	\$1,467.00	\$1,507.00	\$1,522.80	\$1,564.90	\$1,701.10	Enrolled Nurse, Pay Point 2	\$1,095.08	\$1,095.10	\$161.50	13.60%	\$1,259.32	\$1,259.30	\$120.70	9.40%	9.40%	
EN Level 2 (Diploma) Year 3	IB74	\$1,402.80	\$1,450.00	\$1,491.10	\$1,509.60	\$1,549.60	\$1,564.30	\$1,606.40	\$1,742.60	Enrolled Nurse, Pay Point 3	\$1,108.08	\$1,108.10	\$171.40	13.80%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 2 (Diploma) Year 4	IB75	\$1,403.80	\$1,451.00	\$1,492.10	\$1,510.60	\$1,550.60	\$1,565.30	\$1,607.40	\$1,743.60	Enrolled Nurse, Pay Point 4	\$1,108.08	\$1,108.10	\$171.40	13.80%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 2 (Diploma) Year 5	IB76	\$1,404.80	\$1,452.00	\$1,493.10	\$1,511.60	\$1,551.60	\$1,566.30	\$1,608.40	\$1,744.60	Enrolled Nurse, Pay Point 5	\$1,108.08	\$1,108.10	\$171.40	13.80%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 2 (Diploma) Year 6	IB77	\$1,405.80	\$1,453.00	\$1,494.10	\$1,512.60	\$1,552.60	\$1,567.30	\$1,609.40	\$1,745.60	Enrolled Nurse, Pay Point 6	\$1,108.08	\$1,108.10	\$171.40	13.80%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB78	\$1,479.70	\$1,508.40	\$1,573.00	\$1,572.20	\$1,619.40	\$1,618.60	\$1,665.70	\$1,664.90	Enrolled Nurse, Pay Point 1	\$1,095.08	\$1,095.10	\$171.40	13.80%	\$1,259.32	\$1,259.30	\$120.70	9.40%	9.40%	
EN Level 3 (3 year routes)	IB79	\$1,482.80	\$1,511.50	\$1,576.00	\$1,575.20	\$1,622.40	\$1,621.60	\$1,668.70	\$1,667.90	Enrolled Nurse, Pay Point 2	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB80	\$1,485.90	\$1,514.60	\$1,579.00	\$1,578.20	\$1,625.40	\$1,624.60	\$1,671.70	\$1,670.90	Enrolled Nurse, Pay Point 3	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB81	\$1,489.00	\$1,517.70	\$1,582.00	\$1,581.20	\$1,628.40	\$1,627.60	\$1,674.70	\$1,673.90	Enrolled Nurse, Pay Point 4	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB82	\$1,492.10	\$1,520.80	\$1,585.00	\$1,584.20	\$1,631.40	\$1,630.60	\$1,677.70	\$1,676.90	Enrolled Nurse, Pay Point 5	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB83	\$1,495.20	\$1,523.90	\$1,588.00	\$1,587.20	\$1,634.40	\$1,633.60	\$1,680.70	\$1,679.90	Enrolled Nurse, Pay Point 6	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB84	\$1,498.30	\$1,527.00	\$1,592.00	\$1,591.20	\$1,638.40	\$1,637.60	\$1,684.70	\$1,683.90	Enrolled Nurse, Pay Point 7	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB85	\$1,501.40	\$1,530.10	\$1,595.00	\$1,594.20	\$1,641.40	\$1,640.60	\$1,687.70	\$1,686.90	Enrolled Nurse, Pay Point 8	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB86	\$1,504.50	\$1,533.20	\$1,598.00	\$1,597.20	\$1,644.40	\$1,643.60	\$1,690.70	\$1,689.90	Enrolled Nurse, Pay Point 9	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB87	\$1,507.60	\$1,536.30	\$1,601.00	\$1,600.20	\$1,647.40	\$1,646.60	\$1,693.70	\$1,692.90	Enrolled Nurse, Pay Point 10	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB88	\$1,510.70	\$1,539.40	\$1,604.00	\$1,603.20	\$1,650.40	\$1,649.60	\$1,696.70	\$1,695.90	Enrolled Nurse, Pay Point 11	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB89	\$1,513.80	\$1,542.50	\$1,607.00	\$1,606.20	\$1,653.40	\$1,652.60	\$1,700.70	\$1,699.90	Enrolled Nurse, Pay Point 12	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB90	\$1,516.90	\$1,545.60	\$1,610.00	\$1,609.20	\$1,656.40	\$1,655.60	\$1,703.70	\$1,702.90	Enrolled Nurse, Pay Point 13	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB91	\$1,520.00	\$1,548.70	\$1,613.00	\$1,612.20	\$1,659.40	\$1,658.60	\$1,706.70	\$1,705.90	Enrolled Nurse, Pay Point 14	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB92	\$1,523.10	\$1,551.80	\$1,616.00	\$1,615.20	\$1,662.40	\$1,661.60	\$1,709.70	\$1,708.90	Enrolled Nurse, Pay Point 15	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB93	\$1,526.20	\$1,554.90	\$1,619.00	\$1,618.20	\$1,665.40	\$1,664.60	\$1,712.70	\$1,711.90	Enrolled Nurse, Pay Point 16	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB94	\$1,529.30	\$1,558.00	\$1,622.00	\$1,621.20	\$1,668.40	\$1,667.60	\$1,715.70	\$1,714.90	Enrolled Nurse, Pay Point 17	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB95	\$1,532.40	\$1,561.10	\$1,625.00	\$1,624.20	\$1,671.40	\$1,670.60	\$1,718.70	\$1,717.90	Enrolled Nurse, Pay Point 18	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB96	\$1,535.50	\$1,564.20	\$1,628.00	\$1,627.20	\$1,674.40	\$1,673.60	\$1,721.70	\$1,720.90	Enrolled Nurse, Pay Point 19	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB97	\$1,538.60	\$1,567.30	\$1,631.00	\$1,630.20	\$1,677.40	\$1,676.60	\$1,724.70	\$1,723.90	Enrolled Nurse, Pay Point 20	\$1,108.08	\$1,108.10	\$181.30	14.00%	\$1,271.98	\$1,272.00	\$120.70	9.20%	9.20%	
EN Level 3 (3 year routes)	IB98	\$1,541.70	\$1,570.40	\$1,634.00	\$1,633.20	\$1,680.40	\$1,679.60	\$1,727.70	\$1,726.90	Enrolled Nurse, Pay Point 21	\$1,108.08	\$1,108.10	\$181.30	14.						

ANJM Year 2		YW12	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,363.70	\$2,419.10	\$2,491.70	\$2,726.70			Registered Nurse, Level 2 – Pay point 4	\$1,457.58	\$1,457.60	\$772.20	34.63%		\$1,676.19	\$1,676.20	\$553.60	24.63%
ANJM Year 1		RN30	\$2,116.10	\$2,157.20	\$2,248.30	\$2,221.80	\$2,315.70	\$2,340.20	\$2,410.20	\$2,434.14			Registered Nurse, Level 2 – Pay point 3	\$1,434.14	\$1,434.10	\$723.38	33.52%		\$1,649.21	\$1,649.20	\$550.00	24.55%
ANJM Year 2		RN31	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,363.70	\$2,419.10	\$2,491.70	\$2,726.70			Registered Nurse, Level 2 – Pay point 4	\$1,457.58	\$1,457.60	\$772.20	34.63%		\$1,676.19	\$1,676.20	\$553.60	24.63%
Bank ANJM Year 1		ZU14	\$2,116.10	\$2,157.20	\$2,221.80	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.20	\$2,434.14			Registered Nurse, Level 2 – Pay point 3	\$1,434.14	\$1,434.10	\$723.38	33.52%		\$1,649.21	\$1,649.20	\$550.00	24.55%
Bank ANJM Year 2		ZU15	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,363.70	\$2,419.10	\$2,491.70	\$2,726.70			Registered Nurse, Level 2 – Pay point 4	\$1,457.58	\$1,457.60	\$772.20	34.63%		\$1,676.19	\$1,676.20	\$553.60	24.63%
Bank ANJM Year 1		RN83	\$2,116.10	\$2,157.20	\$2,248.30	\$2,221.80	\$2,315.70	\$2,340.20	\$2,410.20	\$2,434.14			Registered Nurse, Level 2 – Pay point 3	\$1,434.14	\$1,434.10	\$723.38	33.52%		\$1,649.21	\$1,649.20	\$550.00	24.55%
Bank ANJM Year 2		RN83	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,363.70	\$2,419.10	\$2,491.70	\$2,726.70			Registered Nurse, Level 2 – Pay point 4	\$1,457.58	\$1,457.60	\$772.20	34.63%		\$1,676.19	\$1,676.20	\$553.60	24.63%
Educator																						
Educator (Non-Major) Year 1 & 2		YW4	\$2,138.50										Registered Nurse, Level 2 – Pay point 4	\$1,457.58	\$1,457.60	\$772.20	34.63%		\$1,676.19	\$1,676.20	\$553.60	24.63%
Educator (Non-Major) Year 1 and subsequent		YZ2	\$2,251.10																			
Educator		RN35	\$2,251.10	\$2,294.80									Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$726.20	32.08%		\$1,792.39	\$1,792.40	\$552.40	21.89%
Educator – Course / Phase / Inservice / Continuing Education Year 1		YB1	\$2,303.50	\$2,409.40	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.10%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Educator – Course / Phase / Inservice / Continuing Education Year 2		YB2	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.80	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.08%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Principal Educator – 7B or 8D Campus		ZF5	\$2,393.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.10%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Principal Educator – 7A or 8C Campus		ZF6	\$2,476.10	\$2,524.10	\$2,600.70	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.14%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Principal Educator – 8B Campus		ZF8	\$2,813.90	\$2,868.50	\$2,954.60	\$2,989.80	\$3,079.50	\$3,112.10	\$3,205.50	\$3,507.80			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,281.80	44.69%		\$1,824.55	\$1,824.50	\$1,044.00	36.40%
Principal Educator – 8A Campus		ZD1	\$3,264.00	\$3,327.30	\$3,427.10	\$3,467.80	\$3,571.60	\$3,609.80	\$3,718.10	\$4,068.70			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,740.70	52.32%		\$1,824.55	\$1,824.50	\$1,252.80	45.17%
Deputy Principal Educator – 7B or 8D Campus		RN54	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$726.20	32.08%		\$1,792.39	\$1,792.40	\$552.40	21.89%
Deputy Principal Educator – 7A or 8C Campus		RN55	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.10%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Deputy Principal Educator – 8B Campus		RN56	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.80	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.08%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Deputy Principal Educator – 8A Campus		RN57	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.14%		\$1,824.55	\$1,824.50	\$642.20	26.03%
No LR Coordinator																						
No LR Coordinator		RN33	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,666.80			Registered Nurse, Level 3 – Pay point 1	\$1,504.48	\$1,504.50	\$675.50	30.99%		\$1,730.24	\$1,730.20	\$449.80	20.63%
Clinical Nurse/Midlevel Consultant																						
Clinical Nurse Consultant A		ZF4	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,666.80			Registered Nurse, Level 3 – Pay point 1	\$1,504.48	\$1,504.50	\$675.50	30.99%		\$1,730.24	\$1,730.20	\$449.80	20.63%
Clinical Midlevel Consultant A		RN34	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,666.80			Registered Nurse, Level 3 – Pay point 1	\$1,504.48	\$1,504.50	\$675.50	30.99%		\$1,730.24	\$1,730.20	\$449.80	20.63%
Clinical Nurse Consultant B		ZF4	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10			Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$762.60	33.22%		\$1,761.99	\$1,762.00	\$532.80	23.22%
Clinical Midlevel Consultant B		RN36	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10			Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$762.60	33.22%		\$1,761.99	\$1,762.00	\$532.80	23.22%
Clinical Nurse Consultant C Year 1		ZA7	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$860.80	35.31%		\$1,792.39	\$1,792.40	\$617.00	25.61%
Clinical Nurse Consultant C Year 2		ZA8	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.80	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.08%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Clinical Midlevel Consultant C Year 1		ZA7	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$860.80	35.31%		\$1,792.39	\$1,792.40	\$617.00	25.61%
Clinical Midlevel Consultant C Year 2		ZA8	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.80	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.08%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Clinical Nurse Consultant D		RN43	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.80	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.08%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Clinical Midlevel Consultant D		ZF4	\$2,813.90	\$2,868.50	\$2,954.60	\$2,989.80	\$3,079.50	\$3,112.10	\$3,205.50	\$3,507.80			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,281.80	44.69%		\$1,824.55	\$1,824.50	\$1,044.00	36.40%
Clinical Nurse Consultant E		ZD6	\$3,406.00	\$3,469.60	\$3,570.60	\$3,609.80	\$3,718.10	\$3,756.40	\$3,859.10	\$4,268.70			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,419.50	47.22%		\$1,824.55	\$1,824.50	\$1,161.60	39.31%
Clinical Midlevel Consultant E		RN63	\$2,948.90	\$3,006.10	\$3,096.30	\$3,133.10	\$3,227.10	\$3,269.10	\$3,369.10	\$3,675.90			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,419.50	47.22%		\$1,824.55	\$1,824.50	\$1,161.60	39.31%
NURSEMAN																						
NJM Level 1		NM10	\$2,409.50	\$2,456.20	\$2,529.90	\$2,560.00	\$2,636.80	\$2,664.80	\$2,744.70	\$3,003.50			Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$804.00	37.62%		\$1,761.99	\$1,762.00	\$694.20	28.26%
NJM Level 2		NM11	\$2,497.20	\$2,545.60	\$2,622.00	\$2,653.20	\$2,732.80	\$2,761.80	\$2,844.70	\$3,113.00			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$887.00	38.77%		\$1,792.39	\$1,792.40	\$753.20	29.59%
NJM Level 3		NM12	\$2,585.10	\$2,635.30	\$2,714.40	\$2,746.70	\$2,828.10	\$2,860.10	\$2,944.90	\$3,222.60			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,048.70	39.79%		\$1,824.55	\$1,824.50	\$810.80	30.77%
NJM Level 1		RN38	\$2,409.50	\$2,456.20	\$2,529.90	\$2,560.00	\$2,636.80	\$2,664.80	\$2,744.70	\$3,003.50			Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$804.00	37.62%		\$1,761.99	\$1,762.00	\$694.20	28.26%
NJM Level 2		RN39	\$2,497.20	\$2,545.60	\$2,622.00	\$2,653.20	\$2,732.80	\$2,761.80	\$2,844.70	\$3,113.00			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$887.00	38.77%		\$1,792.39	\$1,792.40	\$753.20	29.59%
NJM Level 3		RN40	\$2,585.10	\$2,635.30	\$2,714.40	\$2,746.70	\$2,828.10	\$2,860.10	\$2,944.90	\$3,222.60			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,048.70	39.79%		\$1,824.55	\$1,824.50	\$810.80	30.77%
Clinical Lesson Nurse																						
Clinical Lesson Nurse Year 1		RN44	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$860.80	35.31%		\$1,792.39	\$1,792.40	\$617.00	25.61%
Clinical Lesson Nurse Year 2		RN44	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.80	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30			Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$860.10	35.08%		\$1,824.55	\$1,824.50	\$642.20	26.03%
Day Hospital Coordinator																						
Day Hospital Coordinator Level 1		ZF4	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$877.20	36.41%					
Day Hospital Coordinator Level 2		RN51	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20			Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$860.80	35.31%					
Nurse Practitioner																						
Nurse Practitioner Year 1		NO1	\$2,622.90	\$2,673.80	\$2,754.00	\$2,786.80	\$2,870.40	\$2,900.80	\$2,987.80	\$3,269.50			Nurse Practitioner Year 1	\$1,731.26	\$1,731.30	\$942.50	35.25%		\$1,990.96	\$1,991.00	\$682.80	25.54%
Nurse Practitioner Year 2		NO2	\$2,672.70	\$2,724.60	\$2,806.30	\$2,839.70	\$2,924.90	\$2,955.90	\$3,044.60	\$3,331.70			Nurse Practitioner Year 2	\$1,782.74	\$1,782.70	\$941.90	34.57%		\$2,050.10	\$2,050.10	\$674.50	24.76%
After Hours Coordinator																						
After Hours Coordinator – 7B or 8D Campus		ZC4	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10			Registered Nurse, Level 3 – Pay point 2	\$1								