

Sick Allowances											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Attendance Allow	\$34.00		\$34.00	\$34.00	\$35.00	\$36.00	\$36.00	\$37.00	\$38.00	\$39.00	\$41.00
Absence Allow	\$32.00		\$32.00	\$32.00	\$35.00	\$35.00	\$36.00	\$37.00	\$38.00	\$39.00	\$41.00
Notes Sick Allow Casualty Mon-Thurs	\$68.00		\$68.00	\$68.00	\$100.00	\$110.00	\$110.00	\$110.00	\$110.00	\$110.00	\$120.00
Notes Sick Allow Casualty Fri-Sat	\$68.00		\$68.00	\$68.00	\$121.00	\$122.00	\$126.00	\$127.00	\$131.00	\$131.00	\$148.00
Notes Sick Allow Casualty Sunday	\$154.00		\$154.00	\$154.00	\$168.00	\$168.00	\$168.00	\$168.00	\$204.00	\$204.00	\$220.00
Notes Sick Allow Casualty Public Holiday	\$68.00		\$68.00	\$68.00	\$107.00	\$108.00	\$101.00	\$102.00	\$105.00	\$105.00	\$116.00
Change of Sick Allow Order	\$48.00		\$48.00	\$48.00	\$50.00	\$51.00	\$53.00	\$53.00	\$55.00	\$55.00	\$60.00

On Call Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
On Call Allowance - Mon-Fri	\$72.00		\$72.00	\$72.00	\$83.00	\$83.00	\$86.00	\$87.00	\$90.00	\$90.00	\$98.00
On Call Allowance - Sat	\$72.00		\$115.00	\$119.00	\$125.00	\$126.00	\$130.00	\$131.00	\$135.00	\$135.00	\$148.00
On Call Allowance - Sunday and Public Holiday	\$72.00		\$155.00	\$159.00	\$165.00	\$166.00	\$170.00	\$171.00	\$175.00	\$175.00	\$188.00
On Call Allowance - Weekend Public Holiday	\$72.00		\$140.00	\$144.00	\$150.00	\$151.00	\$155.00	\$156.00	\$160.00	\$160.00	\$172.00

Change of Roster Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Change of Roster Allowance (14 days)	\$36.00		\$37.00	\$37.00	\$39.00	\$39.00	\$40.00	\$41.00	\$42.00	\$43.00	\$46.00
Change of Roster Allowance (7 days)	\$72.00		\$74.00	\$74.00	\$78.00	\$78.00	\$80.00	\$82.00	\$84.00	\$86.00	\$92.00

Change of Ward Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Change of Ward Allowance			\$52.00	\$57.00	\$58.00	\$60.00	\$62.00	\$63.00	\$65.00	\$65.00	\$68.00

Endorsed Midwife											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	1 July 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Endorsed Midwife				\$101.00	\$101.00	\$105.00	\$105.00	\$107.00	\$109.00	\$109.00	\$120.00

Sole Midwife											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Sole Midwife			\$103.00	\$103.00	\$107.00	\$107.00	\$110.00	\$110.00	\$112.00	\$112.00	\$124.00

Rural and Isolated Practice Allowance (RIPPA)											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
RIPPA Allowance	\$57.00		\$59.00	\$60.00	\$62.00	\$63.00	\$65.00	\$66.00	\$67.00	\$67.00	\$74.00

Qualification Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Any/Midwife Specialist / Grand Certificate	\$57.00		\$60.00	\$60.00	\$62.00	\$63.00	\$65.00	\$66.00	\$67.00	\$67.00	\$74.00
Any/Midwife Post Grad Certificate, Diploma, or Double Degree	\$90.00		\$90.00	\$90.00	\$101.00	\$102.00	\$105.00	\$107.00	\$109.00	\$109.00	\$120.00
Any/Midwife Masters	\$108.00		\$111.00	\$113.00	\$117.00	\$118.00	\$122.00	\$123.00	\$127.00	\$127.00	\$140.00
Any/Midwife Doctorate or PhD	\$148.00		\$148.00	\$148.00	\$169.00	\$169.00	\$170.00	\$170.00	\$180.00	\$180.00	\$200.00
PhD 6 Month Course	\$50.00		\$50.00	\$50.00	\$56.00	\$56.00	\$58.00	\$59.00	\$61.00	\$61.00	\$70.00
PhD 12 Month Course	\$97.00		\$100.00	\$100.00	\$105.00	\$106.00	\$110.00	\$111.00	\$114.00	\$114.00	\$128.00
Post-12th Allowance	\$60.00		\$62.00	\$63.00	\$65.00	\$66.00	\$67.00	\$67.00	\$69.00	\$69.00	\$77.00

Uniform & Laundry Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Uniform Allowance (Shirts)	\$2.00		\$2.00	\$2.00	\$2.00	\$2.00	\$2.25	\$2.25	\$2.30	\$2.30	\$2.57
Uniform Allowance (Trousers)	\$9.00		\$10.00	\$10.00	\$10.00	\$11.00	\$11.00	\$11.25	\$11.25	\$11.57	\$12.66
Laundry Allowance (Shirts)	\$9.00		\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00
Laundry Allowance (Trousers)	\$2.00		\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00

Local Agent Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Local Agent Allowance	\$8.74		\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	\$10.00	\$10.00	\$11.00	\$11.00

Hyperbaric Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Hyperbaric Allowance			\$52.00	\$55.00	\$55.00	\$57.00	\$57.00	\$58.00	\$58.00	\$58.00	\$65.00

Vehicle Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Motor Cars (5 or more cylinders)	\$1.37		\$1.41	\$1.44	\$1.45	\$1.50	\$1.54	\$1.56	\$1.61	\$1.61	\$1.76
Motor Cars (less than 5 cylinders, electric cars)	\$1.13		\$1.16	\$1.19	\$1.22	\$1.24	\$1.27	\$1.29	\$1.33	\$1.33	\$1.45
Motor Cycles (500cc & over)	\$0.55		\$0.56	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57
Motor Cycles (under 500cc)	\$0.51		\$0.53	\$0.54	\$0.55	\$0.56	\$0.57	\$0.58	\$0.60	\$0.60	\$0.65
Motorbikes	\$0.13		\$0.13	\$0.14	\$0.14	\$0.14	\$0.15	\$0.15	\$0.15	\$0.15	\$0.17
Maximum payment per occasion for all	\$2.77		\$2.79	\$2.81	\$2.83	\$2.84	\$2.87	\$2.88	\$2.90	\$2.90	\$3.09

Meal Allowance											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Meal Allowance A	\$14.74		\$15.18	\$15.48	\$16.04	\$16.13	\$16.67	\$16.79	\$17.29	\$17.29	\$18.93
Meal Allowance B	\$11.78		\$12.13	\$12.37	\$12.74	\$12.80	\$13.26	\$13.42	\$13.82	\$13.82	\$15.12

Maximum Leave Loading											
	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Weekly Salary Entitled	\$2,265.00		\$2,265.00	\$2,400.00	\$2,480.00	\$2,510.00	\$2,580.00	\$2,610.00	\$2,680.00	\$2,680.00	\$2,880.00
Weekly Amount	\$1,608.30		\$1,608.30	\$1,608.30	\$1,608.30	\$1,608.30	\$1,608.30	\$1,608.30	\$1,608.30	\$1,608.30	\$1,608.30

Telephone Allowance (Fortnightly)											
	Current	1 May 2024	The telephone allowance in the 2020 Agreement does not apply from 1 May 2024 and has been included in the On Call Allowance rates - see subclause 34.2(b)								
Telephone Allowance (Fortnightly)	\$30.22										

Change of Ward - subclause 41A.2  
The Change of Ward Allowance commences on 26 June 2024

Endorsed Midwife Allowance - subclause 32A.2  
The Endorsed Midwife Allowance commences on 1 July 2025

Sole Midwife Allowance - subclause 32B  
The Sole Midwife Allowance commences on FFPPOA 1 May 2024

Hyperbaric Allowance - subclause 41B  
The Hyperbaric Allowance commences on 1 June 2024