

Classification	Paycode	On and from 15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	On and from 29 November 2025	FFPPOA 11 May 2026	On and from 30 November 2026	FFPPOA 10 May 2027	On and from 29 November 2027	FFPPOA 1 July 2025 (Aged Care Employee only)
Enrolled Nurses										
Trainee Year 1	IB40	\$996.40	\$1,015.70	\$1,046.20	\$1,058.60	\$1,090.40	\$1,102.00	\$1,135.10	\$1,242.10	
Trainee Year 2	IB41	\$1,078.30	\$1,099.20	\$1,132.20	\$1,145.70	\$1,180.10	\$1,192.60	\$1,228.40	\$1,344.20	
Trainee Year 1 (below 21 years) (Aged Care Employees only)	AA14		\$1,035.50	See Column K						\$1,071.70
Trainee Year 1 (21+ years) (Aged Care Employees only)	AA15		\$1,086.90	See Column K						\$1,124.90
Trainee Year 2 (below 21 years) (Aged Care Employees only)	AA16	Move to IB41								
Trainee Year 2 (21+ years) (Aged Care Employees only)	AA17	Move to IB41								
EN Level 1 Year 1	IB60	\$1,180.30	\$1,203.20	\$1,239.30	\$1,254.00	\$1,291.60	\$1,305.30	\$1,344.50	\$1,471.30	\$1,347.20
EN Level 1 Year 2	IB61	\$1,204.50	\$1,227.90	\$1,264.70	\$1,279.70	\$1,318.10	\$1,332.10	\$1,372.10	\$1,501.50	\$1,347.20
EN Level 1 Year 3	IB62	\$1,228.30	\$1,252.10	\$1,289.70	\$1,305.00	\$1,344.20	\$1,358.40	\$1,399.20	\$1,531.10	\$1,347.20
EN Level 1 Year 4	IB63	\$1,252.70	\$1,277.00	\$1,315.30	\$1,331.00	\$1,370.90	\$1,385.40	\$1,427.00	\$1,561.60	\$1,347.20
EN Level 1 Year 5	IB64	\$1,300.70	\$1,325.90	\$1,365.70	\$1,382.00	\$1,423.50	\$1,438.60	\$1,481.80	\$1,621.50	
EN Level 1 Year 6	IB65	\$1,341.00	\$1,367.00	\$1,408.00	\$1,424.80	\$1,467.50	\$1,483.10	\$1,527.60	\$1,671.70	
EN Level 1 Year 1 (Aged Care Employees only)	AA18		\$1,209.10	See Column K						\$1,347.20
EN Level 1 Year 2 (Aged Care Employees only)	AA19	Move to IB61								
EN Level 1 Year 3 (Aged Care Employees only)	AA20	Move to IB62								
EN Level 1 Year 4 (Aged Care Employees only)	AA21	Move to IB63								
EN Level 1 Year 5 (Aged Care Employees only)	AA22	Move to IB64								
EN Level 2 (Cert IV) Year 1	IB66	\$1,267.50	\$1,292.10	\$1,330.90	\$1,346.70	\$1,387.10	\$1,401.80	\$1,443.90	\$1,580.10	\$1,347.20
EN Level 2 (Cert IV) Year 2	IB67	\$1,295.70	\$1,320.80	\$1,360.40	\$1,376.60	\$1,417.90	\$1,432.90	\$1,475.90	\$1,615.10	
EN Level 2 (Cert IV) Year 3	IB92	\$1,324.30	\$1,350.00	\$1,390.50	\$1,407.00	\$1,449.20	\$1,464.60	\$1,508.50	\$1,650.80	
EN Level 2 (Cert IV) Year 4	IB93	\$1,352.50	\$1,378.70	\$1,420.10	\$1,437.00	\$1,480.10	\$1,495.80	\$1,540.70	\$1,686.00	
EN Level 2 (Cert IV) Year 5	IB94	\$1,380.70	\$1,407.50	\$1,449.70	\$1,467.00	\$1,511.00	\$1,527.00	\$1,572.80	\$1,721.10	
EN Level 2 (Cert IV) Year 6	IB95	\$1,395.10	\$1,422.20	\$1,464.90	\$1,482.30	\$1,526.80	\$1,543.00	\$1,589.30	\$1,739.20	
EN Level 2 (Diploma) Year 1	IB68	\$1,324.30	\$1,350.00	\$1,390.50	\$1,407.00	\$1,449.20	\$1,464.60	\$1,508.50	\$1,650.80	
EN Level 2 (Diploma) Year 2	IB69	\$1,352.50	\$1,378.70	\$1,420.10	\$1,437.00	\$1,480.10	\$1,495.80	\$1,540.70	\$1,686.00	
EN Level 2 (Diploma) Year 3	IB70	\$1,380.70	\$1,407.50	\$1,449.70	\$1,467.00	\$1,511.00	\$1,527.00	\$1,572.80	\$1,721.10	
EN Level 2 (Diploma) Year 4	IB71	\$1,395.10	\$1,422.20	\$1,464.90	\$1,482.30	\$1,526.80	\$1,543.00	\$1,589.30	\$1,739.20	
EN Level 2 (Diploma) Year 5 (five routes)	IB72	\$1,409.10	\$1,436.40	\$1,479.50	\$1,497.10	\$1,542.00	\$1,558.30	\$1,605.00	\$1,756.40	
EN Level 3	IB73	\$1,479.70	\$1,508.40	\$1,553.70	\$1,572.20	\$1,619.40	\$1,636.60	\$1,685.70	\$1,844.70	
EN Level 3 (four routes)	IB74	\$1,532.70	\$1,562.40	\$1,609.30	\$1,628.50	\$1,677.40	\$1,695.20	\$1,746.10	\$1,910.80	
EN Level 3 (five routes)	IB75	\$1,557.60	\$1,587.80	\$1,635.40	\$1,654.90	\$1,704.50	\$1,722.60	\$1,774.30	\$1,941.60	
Bank EN Level 1 Year 1	IB76	\$1,180.30	\$1,209.10	\$1,239.30	\$1,254.00	\$1,291.60	\$1,305.30	\$1,344.50	\$1,471.30	\$1,347.20
Bank EN Level 1 Year 2	IB77	\$1,204.50	\$1,227.90	\$1,264.70	\$1,279.70	\$1,318.10	\$1,332.10	\$1,372.10	\$1,501.50	\$1,347.20
Bank EN Level 1 Year 3	IB78	\$1,228.30	\$1,252.10	\$1,289.70	\$1,305.00	\$1,344.20	\$1,358.40	\$1,399.20	\$1,531.10	\$1,347.20
Bank EN Level 1 Year 4	IB79	\$1,252.70	\$1,277.00	\$1,315.30	\$1,331.00	\$1,370.90	\$1,385.40	\$1,427.00	\$1,561.60	\$1,347.20
Bank EN Level 1 Year 5	IB80	\$1,300.70	\$1,325.90	\$1,365.70	\$1,382.00	\$1,423.50	\$1,438.60	\$1,481.80	\$1,621.50	
Bank EN Level 1 Year 6	IB81	\$1,341.00	\$1,367.00	\$1,408.00	\$1,424.80	\$1,467.50	\$1,483.10	\$1,527.60	\$1,671.70	
Bank EN Level 2 (Cert IV) Year 1	IB82	\$1,267.50	\$1,292.10	\$1,330.90	\$1,346.70	\$1,387.10	\$1,401.80	\$1,443.90	\$1,580.10	\$1,347.20
Bank EN Level 2 (Cert IV) Year 2	IB83	\$1,295.70	\$1,320.80	\$1,360.40	\$1,376.60	\$1,417.90	\$1,432.90	\$1,475.90	\$1,615.10	
Bank EN Level 2 (Cert IV) Year 3	IB96	\$1,324.30	\$1,350.00	\$1,390.50	\$1,407.00	\$1,449.20	\$1,464.60	\$1,508.50	\$1,650.80	
Bank EN Level 2 (Cert IV) Year 4	IB97	\$1,352.50	\$1,378.70	\$1,420.10	\$1,437.00	\$1,480.10	\$1,495.80	\$1,540.70	\$1,686.00	
Bank EN Level 2 (Cert IV) Year 5	IB98	\$1,380.70	\$1,407.50	\$1,449.70	\$1,467.00	\$1,511.00	\$1,527.00	\$1,572.80	\$1,721.10	
Bank EN Level 2 (Cert IV) Year 6	IB99	\$1,395.10	\$1,422.20	\$1,464.90	\$1,482.30	\$1,526.80	\$1,543.00	\$1,589.30	\$1,739.20	
Bank EN Level 2 (Diploma) Year 1	IB84	\$1,324.30	\$1,350.00	\$1,390.50	\$1,407.00	\$1,449.20	\$1,464.60	\$1,508.50	\$1,650.80	
Bank EN Level 2 (Diploma) Year 2	IB85	\$1,352.50	\$1,378.70	\$1,420.10	\$1,437.00	\$1,480.10	\$1,495.80	\$1,540.70	\$1,686.00	
Bank EN Level 2 (Diploma) Year 3	IB86	\$1,380.70	\$1,407.50	\$1,449.70	\$1,467.00	\$1,511.00	\$1,527.00	\$1,572.80	\$1,721.10	
Bank EN Level 2 (Diploma) Year 4	IB87	\$1,395.10	\$1,422.20	\$1,464.90	\$1,482.30	\$1,526.80	\$1,543.00	\$1,589.30	\$1,739.20	
Bank EN Level 2 (Diploma) Year 5 (five routes)	IB88	\$1,409.10	\$1,436.40	\$1,479.50	\$1,497.10	\$1,542.00	\$1,558.30	\$1,605.00	\$1,756.40	
Bank EN Level 3	IB89	\$1,479.70	\$1,508.40	\$1,553.70	\$1,572.20	\$1,619.40	\$1,636.60	\$1,685.70	\$1,844.70	
Bank EN Level 3 (four routes)	IB90	\$1,532.70	\$1,562.40	\$1,609.30	\$1,628.50	\$1,677.40	\$1,695.20	\$1,746.10	\$1,910.80	
Bank EN Level 3 (five routes)	IB91	\$1,557.60	\$1,587.80	\$1,635.40	\$1,654.90	\$1,704.50	\$1,722.60	\$1,774.30	\$1,941.60	
RUSON/RUSOM										
RUSON Year 1	YP12	\$1,003.20	\$1,243.70	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10	
RUSON Year 2	YP13	\$1,070.10	Move to YP12							
RUSON Year 3	YP14	\$1,136.90	Move to YP12							
REN	AA40	\$1,003.20	\$1,243.70	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10	
RUSOM Year 1	YP15	\$1,003.20	\$1,243.70	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10	
RUSOM Year 2	YP16	\$1,070.10	Move to YP15							
RUSOM Year 3	YP17	\$1,136.90	Move to YP15							
Bank RUSON	AA41	\$1,003.20	\$1,243.70	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10	
Bank RUSOM	AA42	\$1,003.20	\$1,243.70	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10	
Bank REN	AA43	\$1,003.20	\$1,243.70	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10	
Registered Nurse Student Midwife										
RN Grade 2 Year 1 (3 year degree entry) (Student Midwife)	YO1	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
RN Grade 2 Year 1 (4 year degree entry) (Student Midwife)	YO1	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
RN Grade 2 Year 1 (Masters degree entry) (Student Midwife)	YO1	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
RN Grade 2 Year 2 (Student Midwife)	YO2	\$1,413.00	\$1,564.70	\$1,611.60	\$1,616.50	\$1,665.00	\$1,669.60	\$		

Bank RM Year 7	RN79	\$1,815.60	\$1,850.80	\$1,906.30	\$1,910.90	\$1,968.20	\$1,972.80	\$2,032.00	\$2,263.40	
Bank RM Year 8	RN80	\$1,889.20	\$1,925.90	\$1,983.70	\$2,007.30	\$2,067.50	\$2,089.40	\$2,152.10	\$2,355.00	
Research Nurse/Midwife										
Research Nurse Level 1, Year 1 (3 year degree entry)	RN10	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
Research Nurse Level 1, Year 1 (4 year degree entry)	RN10	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
Research Nurse Level 1, Year 1 (Masters degree entry)	RN10	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
Research Nurse Level 1, Year 2	RN11	\$1,413.00	\$1,564.70	\$1,611.60	\$1,616.50	\$1,665.00	\$1,669.60	\$1,719.70	\$1,761.40	
Research Nurse Level 1, Year 3	RN12	\$1,488.20	\$1,609.60	\$1,657.90	\$1,667.00	\$1,717.00	\$1,725.40	\$1,777.20	\$1,855.30	
Research Nurse Level 1, Year 4	RN13	\$1,569.00	\$1,658.90	\$1,708.70	\$1,722.20	\$1,773.90	\$1,786.30	\$1,839.90	\$1,956.00	
Research Nurse Level 1, Year 5	RN14	\$1,649.20	\$1,714.80	\$1,766.20	\$1,783.40	\$1,836.90	\$1,852.90	\$1,908.50	\$2,056.00	
Research Nurse Level 1, Year 6	RN15	\$1,727.30	\$1,771.00	\$1,824.10	\$1,844.70	\$1,900.00	\$1,919.10	\$1,976.70	\$2,153.30	
Research Nurse Level 1, Year 7	RN16	\$1,815.60	\$1,850.80	\$1,906.30	\$1,910.90	\$1,968.20	\$1,972.80	\$2,032.00	\$2,263.40	
Research Nurse Level 1, Year 8	RN17	\$1,889.20	\$1,925.90	\$1,983.70	\$2,007.30	\$2,067.50	\$2,089.40	\$2,152.10	\$2,355.00	
Research Midwife Level 1, Year 1 (3 year degree entry)	RN18	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
Research Midwife Level 1, Year 1 (4 year degree entry)	RN18	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
Research Midwife Level 1, Year 1 (Masters degree entry)	RN18	\$1,337.60	\$1,526.00	\$1,571.80	\$1,571.80	\$1,619.00	\$1,619.00	\$1,667.60	\$1,667.60	
Research Midwife, Level 1, Year 2	RN19	\$1,413.00	\$1,564.70	\$1,611.60	\$1,616.50	\$1,665.00	\$1,669.60	\$1,719.70	\$1,761.40	
Research Midwife, Level 1, Year 3	RN20	\$1,488.20	\$1,609.60	\$1,657.90	\$1,667.00	\$1,717.00	\$1,725.40	\$1,777.20	\$1,855.30	
Research Midwife, Level 1, Year 4	RN21	\$1,569.00	\$1,658.90	\$1,708.70	\$1,722.20	\$1,773.90	\$1,786.30	\$1,839.90	\$1,956.00	
Research Midwife, Level 1, Year 5	RN22	\$1,649.20	\$1,714.80	\$1,766.20	\$1,783.40	\$1,836.90	\$1,852.90	\$1,908.50	\$2,056.00	
Research Midwife, Level 1, Year 6	RN23	\$1,727.30	\$1,771.00	\$1,824.10	\$1,844.70	\$1,900.00	\$1,919.10	\$1,976.70	\$2,153.30	
Research Midwife, Level 1, Year 7	RN24	\$1,815.60	\$1,850.80	\$1,906.30	\$1,910.90	\$1,968.20	\$1,972.80	\$2,032.00	\$2,263.40	
Research Midwife, Level 1, Year 8	RN25	\$1,889.20	\$1,925.90	\$1,983.70	\$2,007.30	\$2,067.50	\$2,089.40	\$2,152.10	\$2,355.00	
Research Nurse Level 2	YU13	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Research Midwife Level 2	AA45	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Research Nurse Level 3	YX13	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	
Research Midwife Level 3	RN37	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	
Research Nurse Level 4, Year 1	RN47	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	
Research Nurse Level 4, Year 2	RN48	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30	
Research Midwife Level 4, Year 1	RN49	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	
Research Midwife Level 4, Year 2	RN50	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30	
Bank Research Nurse Level 2	ZU25	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Bank Research Midwife Level 2	RN84	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Bank Research Nurse Level 3	ZU37	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	
Bank Research Midwife Level 3	RN85	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	
District Nurse										
District Nurse Level 1	YQ1	\$1,649.20	\$1,714.80	\$1,766.20	\$1,783.40	\$1,836.90	\$1,852.90	\$1,908.50	\$2,056.00	
District Nurse Level 1	YQ2	\$1,727.30	\$1,771.00	\$1,824.10	\$1,844.70	\$1,900.00	\$1,919.10	\$1,976.70	\$2,153.30	
District Nurse Level 1	YQ3	\$1,815.60	\$1,850.80	\$1,906.30	\$1,910.90	\$1,968.20	\$1,972.80	\$2,032.00	\$2,263.40	
District Nurse Level 1	YF4	\$1,889.20	\$1,925.90	\$1,983.70	\$2,007.30	\$2,067.50	\$2,089.40	\$2,152.10	\$2,355.00	
District Nurse Level 2	YU1	\$1,969.70	\$2,007.91	\$2,068.10	\$2,092.70	\$2,155.50	\$2,178.30	\$2,243.60	\$2,455.20	
Asst Super District Nursing	YX7	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Clinical Coordinator District Nursing	YY4	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Liason Officer District Nursing	YY7	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Clinical Nurse/Midwife Specialist										
Clinical Nurse Specialist	YS9	\$1,966.00	\$2,004.10	\$2,064.20	\$2,088.80	\$2,151.50	\$2,174.30	\$2,239.50	\$2,450.70	
Clinical Midwife Specialist	JC5	\$1,966.00	\$2,004.10	\$2,064.20	\$2,088.80	\$2,151.50	\$2,174.30	\$2,239.50	\$2,450.70	
Clinical Specialist Student Midwife	RN26	\$1,966.00	\$2,004.10	\$2,064.20	\$2,088.80	\$2,151.50	\$2,174.30	\$2,239.50	\$2,450.70	
Bank Clinical Nurse Specialist	ZU9	\$1,966.00	\$2,004.10	\$2,064.20	\$2,088.80	\$2,151.50	\$2,174.30	\$2,239.50	\$2,450.70	
Bank Clinical Midwife Specialist	RN81	\$1,966.00	\$2,004.10	\$2,064.20	\$2,088.80	\$2,151.50	\$2,174.30	\$2,239.50	\$2,450.70	
Community Health Nurse/Midwife & Maternal & Child Health Nurse										
Community Health Nurse	ZJ1	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Community Health Midwife	RN27	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Community Health Nurse (Sole)	YW7	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Community Health Midwife (Sole)	RN32	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Community Health Nurse (In-Charge)	ZA1	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	
Maternal & Child Health Nurse Student	AA44		\$2,180.10	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Maternal & Child Health Nurse	ZJ5	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	
Maternal & Child Health Nurse Coordinator	RN52	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	
Clinical Support Nurse/Midwife										
Clinical Support Nurse	RN28	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Clinical Support Midwife	RN29	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Occupational Health Nurse										
Occupational Health Nurse - Sole/Super	YV7	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
HITH/PAC										
HITH/PAC Nurse Level 1	YU15	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
HITH/PAC Nurse Level 2	YW15	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
Bank HITH/PAC Level 1	ZU27	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	
Bank HITH/PAC Level 2	ZU33	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	
ANUM/AMUM										
ANUM Year 1	YW11	\$2,116.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,637.70	
ANUM Year 2	YW12	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,393.70	\$2,419.10	\$2,491.70	\$2,726.70	
AMUM Year 1	RN30	\$2,116.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,637.70	
AMUM Year 2	RN31	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,393.70	\$2			

Clinical Liason Nurse Year 1	RN43	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
Clinical Liason Nurse Year 2	RN44	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30		
Day Hospital Coordinator											
Day Hospital Coordinator Level 1	ZP4	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
Day Hospital Coordinator Level 2	RN51	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
Nurse Practitioner											
Nurse Practitioner Year 1	NO1	\$2,622.90	\$2,673.80	\$2,754.00	\$2,786.80	\$2,870.40	\$2,900.80	\$2,987.80	\$3,269.50		
Nurse Practitioner Year 2	NO2	\$2,672.70	\$2,724.60	\$2,806.30	\$2,839.70	\$2,924.90	\$2,955.90	\$3,044.80	\$3,331.70		
After Hours Coordinator											
After Hours Coordinator - 7B or 8D Campus	ZC4	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10		
After Hours Coordinator - 7A or 8C Campus	ZC5	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
After Hours Coordinator - 8B Campus	ZC6	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30		
After Hours Coordinator - 8A Campus	ZC7	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40		
ADON/ADOM											
ADON/ADOM Level 1	RN45	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30		
ADON/ADOM Level 2	RN46	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
ADON - 7B or 8D Campus	ZB7	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10		
ADON - 7A or 8C Campus	ZB8	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
ADON - 8B Campus	ZB9	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30		
ADON - 8A Campus	ZC1	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40		
Div/Clinical Director											
Div/Clinical Director - 7B or 8D Campus	RN58	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
Div/Clinical Director - 7A or 8C Campus	RN59	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40		
Div/Clinical Director - 8B Campus	RN60	\$2,813.90	\$2,868.50	\$2,954.60	\$2,989.80	\$3,079.50	\$3,112.10	\$3,205.50	\$3,507.80		
Div/Clinical Director - 8A Campus	RN61	\$3,264.00	\$3,327.30	\$3,427.10	\$3,467.90	\$3,571.90	\$3,609.80	\$3,718.10	\$4,068.70		
DDON											
DON - 7B or 8D Campus	ZE6	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
DON - 7A or 8C Campus	ZE7	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40		
DON - 8B Campus	ZE9	\$2,813.90	\$2,868.50	\$2,954.60	\$2,989.80	\$3,079.50	\$3,112.10	\$3,205.50	\$3,507.80		
DON - 8A Campus	ZF2	\$3,264.00	\$3,327.30	\$3,427.10	\$3,467.90	\$3,571.90	\$3,609.80	\$3,718.10	\$4,068.70		
Campus DON											
Campus DON - Group 7B	RN64	\$2,588.70	\$2,638.90	\$2,718.10	\$2,750.40	\$2,832.90	\$2,862.90	\$2,948.80	\$3,367.30		
Campus DON - Group 8D	RN65	\$2,588.70	\$2,638.90	\$2,718.10	\$2,750.40	\$2,832.90	\$2,862.90	\$2,948.80	\$3,367.30		
Campus DON - Group 7A	RN66	\$2,701.30	\$2,753.70	\$2,836.30	\$2,870.10	\$2,956.20	\$2,987.50	\$3,077.10	\$3,367.30		
Campus DON - Group 8C	RN67	\$2,701.30	\$2,753.70	\$2,836.30	\$2,870.10	\$2,956.20	\$2,987.50	\$3,077.10	\$3,367.30		
Campus DON - Group 8B	RN68	\$2,948.90	\$3,006.10	\$3,096.30	\$3,133.10	\$3,227.10	\$3,261.30	\$3,359.10	\$3,675.90		
Campus DON - Group 8A	RN69	\$3,536.10	\$3,604.70	\$3,712.80	\$3,757.00	\$3,869.70	\$3,910.70	\$4,028.00	\$4,407.80		
Executive DON											
Executive DON - Group A	RN70	\$3,920.80	\$3,996.90	\$4,116.80	\$4,165.80	\$4,290.80	\$4,336.30	\$4,466.40	\$4,887.60		
Executive DON - Group B	RN71	\$3,151.40	\$3,212.50	\$3,308.90	\$3,348.30	\$3,448.70	\$3,485.30	\$3,589.90	\$3,928.40		
Executive DON - Group C	RN72	\$2,948.90	\$3,006.10	\$3,096.30	\$3,133.10	\$3,227.10	\$3,261.30	\$3,359.10	\$3,675.90		
Nurse/Midwife Manager not elsewhere classified											
Nurse/Midwife Manager not elsewhere classified	ZB4	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20		
Nurse Practitioner Candidate											
Nurse Practitioner Candidate	RN62				To be paid their substantive salary						