

Classification	Paycode	FFPOA 1 July 2023	Comm	FFPOA 1 July 2024	Comm	Award Classification	Award Rate - non aged care Employees (1/7/25)	Rate Above Award	% Above Award
Registered Psychiatric Nurse									
RPN Grade 2 Year 1 (3 year degree entry)	RP11	\$1,283.00	\$241.80	\$1,302.20	\$245.40	Registered Nurse, Level 1 – Pay point 1	\$1,164.20	\$138.00	10.60%
RPN Grade 2 Year 1 (4 year degree entry)	RP11	\$1,283.00	\$241.80	\$1,302.20	\$245.40	Minimum Entry Rate - 4 year degree	\$1,174.60	\$127.60	9.80%
RPN Grade 2 Year 1 (Masters degree entry)	RP11	\$1,283.00	\$241.80	\$1,302.20	\$245.40	Registered Nurse, Level 1 – Masters degree	\$1,215.00	\$87.20	6.70%
RPN Grade 2 Year 2	RP21	\$1,378.20	\$248.00	\$1,398.80	\$251.80	Registered Nurse, Level 1 – Pay point 3	\$1,217.20	\$181.60	12.98%
RPN Grade 2 Year 3	RP22	\$1,444.60	\$260.10	\$1,466.30	\$264.00	Registered Nurse, Level 1 – Pay point 4	\$1,249.60	\$216.70	14.78%
RPN Grade 2 Year 4	RP23	\$1,515.10	\$273.20	\$1,537.80	\$277.30	Registered Nurse, Level 1 – Pay point 5	\$1,288.00	\$249.80	16.24%
RPN Grade 2 Year 5	RP24	\$1,581.60	\$284.80	\$1,605.30	\$289.00	Registered Nurse, Level 1 – Pay point 6	\$1,325.20	\$280.10	17.45%
RPN Grade 2 Year 6	RP25	\$1,644.90	\$296.00	\$1,669.60	\$300.50	Registered Nurse, Level 1 – Pay point 7	\$1,363.50	\$306.10	18.33%
RPN Grade 2 Year 7	RP26	\$1,718.40	\$309.40	\$1,744.20	\$314.00	Registered Nurse, Level 1 – Pay point 8	\$1,399.00	\$345.20	19.79%
RPN Grade 2 Year 8	RP27	\$1,791.40	\$322.50	\$1,818.30	\$327.30	Registered Nurse, Level 1 – Pay point 8	\$1,399.00	\$410.30	23.06%
RPN Grade 2, Advanced	RP29	\$1,908.50	\$343.60	\$1,937.10	\$348.70	Registered Nurse, Level 1 – Pay point 8	\$1,399.00	\$538.10	27.78%
Psych Clinical Nurse Specialist	PC12	\$1,908.50	\$343.50	\$1,937.10	\$348.70	Registered Nurse, Level 1 – Pay point 8	\$1,399.00	\$538.10	27.78%
RPN Grade 3, Year 1	RP81	\$1,829.30	\$329.20	\$1,856.80	\$334.20	Registered Nurse, Level 2 – Pay point 1	\$1,436.20	\$420.60	22.65%
RPN Grade 3, Year 2	RP82	\$1,880.80	\$338.50	\$1,909.00	\$343.60	Registered Nurse, Level 2 – Pay point 2	\$1,459.00	\$450.00	23.57%
RPN Grade 3, Year 3 / ANUM Year 1	RP83	\$1,963.10	\$353.40	\$1,993.50	\$358.70	Registered Nurse, Level 2 – Pay point 3	\$1,494.30	\$508.20	25.51%
RPN Grade 3, Year 4 / ANUM Year 2	RP74	\$2,031.30	\$365.60	\$2,061.70	\$371.10	Registered Nurse, Level 2 – Pay point 4	\$1,508.60	\$553.10	26.83%
RPN Grade 4, Year 1	RP75	\$2,130.80	\$362.20	\$2,162.80	\$367.70	Registered Nurse Level 4 Grade 1	\$1,777.30	\$385.50	17.82%
RPN Grade 4, Year 2	RP76	\$2,105.60	\$379.10	\$2,137.20	\$384.80	Registered Nurse Level 4 Grade 2	\$1,904.60	\$232.60	10.88%
RPN Grade 4, Year 3	RP77	\$2,271.10	\$408.80	\$2,305.20	\$414.90	Registered Nurse Level 4 Grade 3	\$2,015.80	\$289.40	12.55%
RPN Grade 4, Unit Manager	RP78	\$2,339.10	\$421.00	\$2,374.20	\$427.30	Registered Nurse Level 4 Grade 3	\$2,015.80	\$358.40	15.10%
RPN Grade 5	RP51	\$2,341.50	\$421.50	\$2,376.60	\$427.80	Registered Nurse Level 5 Grade 5	\$2,361.90	\$14.70	0.62%
RPN Grade 6	RP61	\$2,641.50	\$475.40	\$2,681.10	\$482.60	Registered Nurse Level 5 Grade 6	\$2,584.20	\$96.90	3.61%
Psychiatric Enrolled Nurse									
PSEN Level 1, Year 1	EP11	\$1,110.60	\$199.90	\$1,127.30	\$202.90	Enrolled Nurse, Pay Point 1	\$1,088.20	\$39.10	3.47%
PSEN Level 1, Year 2	EP12	\$1,140.00	\$209.20	\$1,157.10	\$208.30	Enrolled Nurse, Pay Point 2	\$1,088.20	\$68.90	5.95%
PSEN Level 1, Year 3	EP13	\$1,169.20	\$210.50	\$1,186.70	\$213.70	Enrolled Nurse, Pay Point 3	\$1,117.30	\$69.40	5.85%
PSEN Level 1, Year 4	EP14	\$1,195.80	\$215.20	\$1,213.70	\$218.40	Enrolled Nurse, Pay Point 4	\$1,133.40	\$80.30	6.62%
PSEN Level 1, Year 5	EP15	\$1,230.80	\$221.50	\$1,249.20	\$224.90	Enrolled Nurse, Pay Point 5	\$1,144.80	\$104.40	8.36%
PSEN Level 1, Year 6	EP16	\$1,262.80	\$227.30	\$1,281.80	\$230.70	Enrolled Nurse, Pay Point 5	\$1,144.80	\$137.00	10.69%
PSEN Level 1, Year 7	EP17	\$1,286.60	\$231.60	\$1,305.90	\$235.10	Enrolled Nurse, Pay Point 5	\$1,144.80	\$161.10	12.34%
PSEN Level 1, Year 8	EP18	\$1,313.20	\$236.30	\$1,332.90	\$239.90	Enrolled Nurse, Pay Point 5	\$1,144.80	\$188.10	14.11%
PSEN Level 2, Year 1	EP21	\$1,340.70	\$241.40	\$1,360.80	\$245.00	Enrolled Nurse, Pay Point 1	\$1,088.20	\$272.60	20.03%
PSEN Level 2, Year 2	EP22	\$1,354.40	\$243.80	\$1,374.70	\$247.50	Enrolled Nurse, Pay Point 2	\$1,088.20	\$286.50	20.84%
PSEN Level 2, Year 3	EP23	\$1,363.50	\$245.50	\$1,383.90	\$249.10	Enrolled Nurse, Pay Point 3	\$1,117.30	\$266.60	19.26%
PSEN Level 2, Year 4	YD23	\$1,400.00	\$252.00	\$1,421.00	\$255.80	Enrolled Nurse, Pay Point 5	\$1,144.80	\$276.20	19.44%
PSEN Level 3, Year 1	PE54	\$1,436.50	\$258.60	\$1,458.00	\$262.50	Enrolled Nurse, Pay Point 1	\$1,088.20	\$369.80	25.36%
PSEN Level 3, Year 2	PE55	\$1,488.20	\$267.90	\$1,510.50	\$271.90	Enrolled Nurse, Pay Point 2	\$1,088.20	\$422.30	27.96%
PSEN Level 3, Year 3	PE56	\$1,512.30	\$272.20	\$1,534.90	\$276.30	Enrolled Nurse, Pay Point 3	\$1,117.30	\$417.60	27.21%
PSEN Level 3, Year 4	PE57	\$1,532.60	\$275.80	\$1,555.60	\$280.00	Enrolled Nurse, Pay Point 5	\$1,144.80	\$410.80	26.41%
Mental Health Officer									
MHO Level 1, Year 1	SP11	\$1,005.90	\$181.00	\$1,026.00	\$184.70	Nursing Assistant - Year 1	\$1,003.10	\$22.90	2.23%
MHO Level 1, Year 2	SP12	\$1,033.10	\$186.00	\$1,053.80	\$189.70	Nursing Assistant - Year 2	\$1,018.90	\$34.90	3.31%
MHO Level 1, Year 3	SP13	\$1,072.00	\$192.90	\$1,093.50	\$196.80	Nursing Assistant - Year 3	\$1,035.20	\$58.30	5.33%
MHO Level 1, Year 4	SP14	\$1,099.00	\$197.80	\$1,121.00	\$201.80	Nursing Assistant - Year 3	\$1,035.20	\$85.80	7.65%
MHO Level 1, Year 5	SP15	\$1,126.50	\$202.80	\$1,149.00	\$206.80	Nursing Assistant - Year 3	\$1,035.20	\$113.80	9.90%
MHO Level 1, Year 6	SP16	\$1,153.90	\$207.70	\$1,176.90	\$211.80	Nursing Assistant - Year 3	\$1,035.20	\$141.70	12.94%
MHO Level 1, Year 7	SP17	\$1,176.30	\$211.70	\$1,199.80	\$215.90	Nursing Assistant - Year 3	\$1,035.20	\$164.60	13.72%
MHO Level 1, Year 8	SP18	\$1,198.70	\$215.70	\$1,222.70	\$220.10	Nursing Assistant - Year 3	\$1,035.20	\$187.50	15.33%
MHO Level 2, Year 1	SP21	\$1,203.60	\$216.70	\$1,227.70	\$221.00	Nursing Assistant - Experienced	\$1,068.40	\$159.30	12.98%
MHO Level 2, Year 2	SP22	\$1,238.40	\$223.00	\$1,263.20	\$227.40	Nursing Assistant - Experienced	\$1,068.40	\$194.80	15.42%
MHO Level 2, Year 3	SP23	\$1,258.60	\$226.60	\$1,283.80	\$231.10	Nursing Assistant - Experienced	\$1,068.40	\$215.40	16.78%
MHO Level 2, Year 4	SP24	\$1,285.80	\$231.40	\$1,311.50	\$236.10	Nursing Assistant - Experienced	\$1,068.40	\$243.10	18.54%
MHO Level 2, Year 5	SP25	\$1,307.90	\$235.50	\$1,334.10	\$240.20	Nursing Assistant - Experienced	\$1,068.40	\$265.70	19.92%
MHO Level 3, Year 1	SP31	\$1,341.70	\$241.50	\$1,368.50	\$246.40	Nursing Assistant - Experienced	\$1,068.40	\$300.10	21.93%
MHO Level 3, Year 2	SP32	\$1,370.30	\$246.60	\$1,397.70	\$251.60	Nursing Assistant - Experienced	\$1,068.40	\$329.30	23.56%
MHO Level 3, Year 3	SP33	\$1,399.80	\$251.90	\$1,427.80	\$257.00	Nursing Assistant - Experienced	\$1,068.40	\$359.40	25.17%
MHO Level 3, Year 4	SP34	\$1,422.80	\$256.10	\$1,451.20	\$261.20	Nursing Assistant - Experienced	\$1,068.40	\$389.80	26.38%
Schedule 2B: Transitional Paycodes									
RPN Grade 7 (Preserved)	RP79	\$3,779.10	\$680.20	\$3,892.50	\$740.60	Registered Nurse Level 5 Grade 6	\$2,496.80	\$1,395.70	35.86%