

VHIA SALARY CIRCULAR

Number: 862
Addressee: Public Sector Members
Date: 1 July 2025
Agreement: Victorian Public Mental Health Services Enterprise Agreement 2020-2024

Sheet 1A Wages

Sheet 1A Wages - with Commuted Allowance

Sheet 2 Allowances

Sheet 3 Other Payments

Timeline of Events

24 June 2022	Operative Date of Agreement
31 December 2024	Nominal Expiry Date

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 and Nurses Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on 3 June 2025

IMPORTANT NOTE:

AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2025

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 Wages and Sheet 2 Wages Commuted has been marked in green and the rate amended to match the Award rate from FFPPOA 1 July 2025

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement

Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2025

IMPORTANT NOTE:

DEFINITION OF 'AGED CARE EMPLOYEE' FROM NURSES AWARD 2020

'Aged Care Employee' means an employee engaged in the provision of:

- services for aged persons in a hostel, nursing home, aged care independent living units, aged care serviced apartments, garden settlement, retirement village or any other residential accommodation facility; or
- services for an aged person in a private residence.