

# VHIA SALARY CIRCULAR

**Number:** 873  
**Addressee:** Public Sector Members  
**Date:** 1 December 2024  
**Agreement** Medical Scientists, Pharmacists and Psychologists (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2025

**Sheet 1** Wages  
**Sheet 2** Allowances  
**Sheet 3** Other Payments

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 minimum wages from 1 July 2024 as determined by the Fair Work Commission on **3 June 2024**

## Timeline of Events

<b>1 November 2021 (FFPPOA)</b>	\$1,500 Annual Retention Payment (Psychologists only)
<b>1 December 2021 (FFPPOA)</b>	2.0% increase to weekly rates and allowances
<b>1 December 2021 (FFPPOA)</b>	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
<b>1 November 2022 (FFPPOA)</b>	\$1,800 Annual Retention Payment (Psychologists only)
<b>28 November 2022</b>	Operative Date of Agreement
<b>1 December 2022 (FFPPOA)</b>	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
<b>1 December 2022 (FFPPOA)</b>	2.0% increase to weekly rates and allowances
<b>1 November 2023 (FFPPOA)</b>	\$2,000 Annual Retention Payment (Psychologists only)
<b>1 December 2023 (FFPPOA)</b>	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
<b>1 December 2023 (FFPPOA)</b>	2.0% increase to weekly rates and allowances
<b>1 November 2024 (FFPPOA)</b>	\$2,000 Annual Retention Payment (Psychologists only)
<b>1 December 2024 (FFPPOA)</b>	2.0% increase to weekly rates and allowances
<b>1 December 2024 (FFPPOA)</b>	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
<b>30 November 2025</b>	Nominal Expiry Date

## IMPORTANT NOTE:

**AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2024**

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2024