

VHIA SALARY CIRCULAR

Number: 873
Addressee: Public Sector Members
Date: 1 July 2025
Agreement Medical Scientists, Pharmacists and Psychologists (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2025

Sheet 1 Wages
Sheet 2 Allowances
Sheet 3 Other Payments

Timeline of Events

1 November 2021 (FFPPOA)	\$1,500 Annual Retention Payment (Psychologists only)
1 December 2021 (FFPPOA)	2.0% increase to weekly rates and allowances
1 December 2021 (FFPPOA)	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
1 November 2022 (FFPPOA)	\$1,800 Annual Retention Payment (Psychologists only)
28 November 2022	Operative Date of Agreement
1 December 2022 (FFPPOA)	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
1 December 2022 (FFPPOA)	2.0% increase to weekly rates and allowances
1 November 2023 (FFPPOA)	\$2,000 Annual Retention Payment (Psychologists only)
1 December 2023 (FFPPOA)	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
1 December 2023 (FFPPOA)	2.0% increase to weekly rates and allowances
1 November 2024 (FFPPOA)	\$2,000 Annual Retention Payment (Psychologists only)
1 December 2024 (FFPPOA)	2.0% increase to weekly rates and allowances
1 December 2024 (FFPPOA)	\$1,000 Annual Skills and Incentive Payment (All Classifications except Psychologists)
30 November 2025	Nominal Expiry Date

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 minimum wages from 1 July 2024 as determined by the Fair Work Commission on 3 June 2025

IMPORTANT NOTE:

AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2025

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2025