

Classification	Level	Paycode	FFPPOA 1 Sept 2023	FFPPOA 1 Sept 2024	FFPPOA 1 Sept 2025	FFPPOA 1 Sept 2026	Award Classification	Award Rate (1/7/25)	Rate Above Award	% Above Award
Plumbing Industry Employees										
Plumbing Trades Assistant	1	OB1	\$1,297.87	\$1,336.81	\$1,376.91	\$1,418.22	Plumbing and Fire Sprinklers Award 2020			
Plumbing Trades Assistant (+3 years exp.)	1.1	OB2	\$1,341.13	\$1,381.37	\$1,422.81	\$1,465.49	Plumbing and mechanical services worker level 2	\$1,068.40	\$349.82	24.67%
Base Plumbing Trades	3	OB3	\$1,442.08	\$1,485.34	\$1,529.90	\$1,575.80	Plumbing and mechanical services tradesperson level 1	\$1,068.40	\$507.40	32.20%
Industry Skilled Plumbing Trades	4	OB4	\$1,514.18	\$1,559.61	\$1,606.40	\$1,654.59	Plumbing and mechanical services tradesperson level 1	\$1,068.40	\$664.98	35.43%
Qualified Plumbing Trades	5	OB5	\$1,586.29	\$1,633.88	\$1,682.89	\$1,733.38	Plumbing and mechanical services tradesperson level 1	\$1,068.40	\$822.08	38.36%
Registered Plumbing Trades	6	OB6	\$1,658.39	\$1,708.14	\$1,759.39	\$1,812.17	Plumbing and mechanical services tradesperson level 1 - Registered	\$1,150.82	\$661.35	36.50%
Industry Skilled Registered Plumbing Trades	7	OB7	\$1,730.49	\$1,782.41	\$1,835.88	\$1,890.96	Plumbing and mechanical services tradesperson level 1 - Registered	\$1,150.82	\$818.66	39.14%
Advanced Plumbing Trades	8	OB8	\$1,802.60	\$1,856.68	\$1,912.38	\$1,969.75	Plumbing and mechanical services tradesperson level 2 - Registered	\$1,183.14	\$740.14	39.93%
Special Class Plumbing Trades	9	OB9	\$1,874.70	\$1,930.94	\$1,988.87	\$2,048.54	Plumbing and mechanical services tradesperson - special class level 2 - Registered	\$1,244.65	\$803.89	39.24%
Plumbing Technician	10	OB10	\$2,018.91	\$2,079.48	\$2,141.86	\$2,206.12	Advanced plumbing and mechanical services tradesperson level 2 - Registered	\$1,301.81	\$904.31	40.99%
Plumbing Industry Apprentice (not finish Yr 12) Stage 1		OB11	\$721.04	\$742.67	\$764.95	\$787.90	Plumbing and mechanical services employees - Apprentice - did not complete Year 12 - 1st Year	\$581.76	\$206.14	26.16%
Plumbing Industry Apprentice (not finish Yr 12) Stage 2		OB12	\$865.25	\$891.20	\$917.94	\$945.48	Plumbing and mechanical services employees - Apprentice - did not complete Year 12 - 2nd Year	\$690.47	\$255.01	26.97%
Plumbing Industry Apprentice (not finish Yr 12) Stage 3		OB13	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85	Plumbing and mechanical services employees - Apprentice - did not complete Year 12 - 3rd Year	\$799.18	\$382.67	32.38%
Plumbing Industry Apprentice (not finish Yr 12) Stage 4		OB14	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70	Plumbing and mechanical services employees - Apprentice - did not complete Year 12 - 4th Year	\$1,016.59	\$370.11	26.69%
Plumbing Industry Apprentice (finish Yr 12) Stage 1		OB15	\$793.14	\$816.94	\$841.45	\$866.69	Plumbing and mechanical services employees - Apprentice - completed Year 12 - 1st Year	\$636.11	\$230.58	26.60%
Plumbing Industry Apprentice (finish Yr 12) Stage 2		OB16	\$937.35	\$965.47	\$994.44	\$1,024.27	Plumbing and mechanical services employees - Apprentice - completed Year 12 - 2nd Year	\$744.82	\$279.45	27.28%
Plumbing Industry Apprentice (finish Yr 12) Stage 3		OB17	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85	Plumbing and mechanical services employees - Apprentice - completed Year 12 - 3rd Year	\$799.18	\$382.67	32.38%
Plumbing Industry Apprentice (finish Yr 12) Stage 4		OB18	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73	Plumbing and mechanical services employees - Apprentice - completed Year 12 - 4th Year	\$1,016.59	\$433.14	29.88%
Plumbing Industry Adult Apprentice Stage 1		OB19	\$1,153.66	\$1,188.27	\$1,223.92	\$1,260.64	Plumbing and mechanical services employees - Adult apprentice - 1st Year	\$954.11	\$306.53	24.32%
Plumbing Industry Adult Apprentice Stage 2		OB20	\$1,240.19	\$1,277.39	\$1,315.72	\$1,355.19	Plumbing and mechanical services employees - Adult apprentice - 2nd Year	\$954.11	\$401.08	29.60%
Plumbing Industry Adult Apprentice Stage 3		OB21	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70	Plumbing and mechanical services employees - Adult apprentice - 3rd Year	\$954.11	\$432.59	31.20%
Plumbing Industry Adult Apprentice Stage 4		OB22	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73	Plumbing and mechanical services employees - Adult apprentice - 4th Year	\$1,016.59	\$433.14	29.88%
Plumbing Industry Unapprenticed Junior under 16 yrs		OB23	\$477.62	\$491.95	\$506.70	\$521.90				
Plumbing Industry Unapprenticed Junior 16 yrs		OB24	\$613.89	\$632.31	\$651.28	\$670.82				
Plumbing Industry Unapprenticed Junior 17 yrs		OB25	\$750.17	\$772.67	\$795.85	\$819.73				
Plumbing Industry Unapprenticed Junior 18 yrs		OB26	\$886.45	\$913.04	\$940.43	\$968.64				
Plumbing Industry Unapprenticed Junior 19 yrs		OB27	\$1,070.74	\$1,102.87	\$1,135.95	\$1,170.03				
Plumbing Industry Unapprenticed Junior 20 yrs		OB28	\$1,268.02	\$1,306.06	\$1,345.24	\$1,385.60				
Metal Industry Employees										
Metal Trades Assistant	1	OB29	\$1,297.87	\$1,336.81	\$1,376.91	\$1,418.22	Manufacturing and Associated Industries and Occupations Award 2020			
Metal Trades Assistant (+3 years exp.)	1.1	OB30	\$1,341.13	\$1,381.37	\$1,422.81	\$1,465.49	C13 - Engineering/manufacturing employee - level II	\$915.91	\$502.32	35.42%
Senior Metal Trades Assistant	2	OB31	\$1,369.98	\$1,411.07	\$1,453.41	\$1,497.01	C11 - Engineering/manufacturing employee - level IV	\$980.44	\$485.05	33.10%
Base Metal Trades	3	OB32	\$1,442.08	\$1,485.34	\$1,529.90	\$1,575.80	C11 - Engineering/manufacturing employee - level IV	\$980.44	\$516.57	34.51%
Industry Skilled Metal Trades	4	OB33	\$1,514.18	\$1,559.61	\$1,606.40	\$1,654.59	C10 - Engineering/manufacturing tradesperson - level I	\$1,032.31	\$543.49	34.49%
Advanced Mechanical Trades	5	OB34	\$1,586.29	\$1,633.88	\$1,682.89	\$1,733.38	C10 - Engineering/manufacturing tradesperson - level I	\$1,032.31	\$622.28	37.61%
Qualified Electrical Trades	5	OB35	\$1,586.29	\$1,633.88	\$1,682.89	\$1,733.38	C9 - Engineering/manufacturing tradesperson - level II	\$1,064.68	\$668.70	38.58%
Special Class Mechanical Trades	6	OB36	\$1,658.39	\$1,708.14	\$1,759.39	\$1,812.17	C10 - Engineering/manufacturing tradesperson - level I	\$1,032.31	\$715.12	39.46%
Licensed Electrical Trades	6	OB37	\$1,658.39	\$1,708.14	\$1,759.39	\$1,812.17	C10 - Engineering/manufacturing tradesperson - level I	\$1,032.31	\$779.86	40.03%
Industry Skilled Licensed Electrical Trades	7	OB38	\$1,730.49	\$1,782.41	\$1,835.88	\$1,890.96	C10 - Engineering/manufacturing tradesperson - level I	\$1,032.31	\$858.65	45.41%
Advanced Electrical Trades	8	OB39	\$1,802.60	\$1,856.68	\$1,912.38	\$1,969.75	C9 - Engineering/manufacturing tradesperson - level II	\$1,064.68	\$905.07	45.95%
Special Class Electrical Trades	9	OB40	\$1,874.70	\$1,930.94	\$1,988.87	\$2,048.54	C7 - Engineering/manufacturing tradesperson - special class level II	\$1,126.31	\$922.23	45.02%
Metal Technician	10	OB41	\$2,018.91	\$2,079.48	\$2,141.86	\$2,206.12	C6 - Advanced engineering tradesperson - level I	\$1,183.48	\$1,022.64	46.35%
Metal Industry Apprentice (not finish Yr 12) Stage 1		OB42	\$721.04	\$742.67	\$764.95	\$787.90	Apprentice has not completed Year 12 - Stage 1	\$516.16	\$271.74	34.49%
Metal Industry Apprentice (not finish Yr 12) Stage 2		OB43	\$865.25	\$891.20	\$917.94	\$945.48	Apprentice has not completed Year 12 - Stage 2	\$619.39	\$326.09	34.49%
Metal Industry Apprentice (not finish Yr 12) Stage 3		OB44	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85	Apprentice has not completed Year 12 - Stage 3	\$774.23	\$407.62	34.49%
Metal Industry Apprentice (not finish Yr 12) Stage 4		OB45	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70	Apprentice has not completed Year 12 - Stage 4	\$908.44	\$478.27	34.49%
Metal Industry Apprentice (finish Yr 12) Stage 1		OB46	\$793.14	\$816.94	\$841.45	\$866.69	Apprentice has completed Year 12 - Stage 1	\$567.77	\$298.92	34.49%
Metal Industry Apprentice (finish Yr 12) Stage 2		OB47	\$937.35	\$965.47	\$994.44	\$1,024.27	Apprentice has completed Year 12 - Stage 2	\$671.00	\$353.27	34.49%
Metal Industry Apprentice (finish Yr 12) Stage 3		OB48	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85	Apprentice has completed Year 12 - Stage 3	\$774.23	\$407.62	34.49%
Metal Industry Apprentice (finish Yr 12) Stage 4		OB49	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73	Apprentice has completed Year 12 - Stage 4	\$949.21	\$500.52	34.53%
Metal Industry Adult Apprentice Stage 1		OB50	\$1,153.66	\$1,188.27	\$1,223.92	\$1,260.64	Adult Apprentice - Stage 1	\$825.85	\$434.79	34.49%
Metal Industry Adult Apprentice Stage 2		OB51	\$1,240.19	\$1,277.39	\$1,315.72	\$1,355.19	Adult Apprentice - Stage 2	\$891.52	\$463.67	34.21%
Metal Industry Adult Apprentice Stage 3		OB52	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70	Adult Apprentice - Stage 3	\$915.91	\$470.80	33.95%
Metal Industry Adult Apprentice Stage 4		OB53	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73	Adult Apprentice - Stage 4	\$949.21	\$500.52	34.53%
Metal Industry Unapprenticed Junior under 16 yrs		OB54	\$477.62	\$491.95	\$506.70	\$521.90	Under 16 years of age	\$337.05	\$184.85	35.42%
Metal Industry Unapprenticed Junior 16 yrs		OB55	\$613.89	\$632.31	\$651.28	\$670.82	At 16 years of age	\$433.22	\$237.60	35.42%
Metal Industry Unapprenticed Junior 17 yrs		OB56	\$750.17	\$772.67	\$795.85	\$819.73	At 17 years of age	\$529.39	\$290.34	35.42%
Metal Industry Unapprenticed Junior 18 yrs		OB57	\$886.45	\$913.04	\$940.43	\$968.64	At 18 years of age	\$625.56	\$343.08	35.42%
Metal Industry Unapprenticed Junior 19 yrs		OB58	\$1,070.74	\$1,102.87	\$1,135.95	\$1,170.03	At 19 years of age	\$755.62	\$414.41	35.42%
Metal Industry Unapprenticed Junior 20 yrs		OB59	\$1,268.02	\$1,306.06	\$1,345.24	\$1,385.60	At 20 years of age	\$894.84	\$490.76	35.42%
Joinery and Building Trades Products Industry Employees										
Joinery and Building Trades Assistant	1	OB60	\$1,297.87	\$1,336.81	\$1,376.91	\$1,418.22	Level 4	\$980.44	\$437.78	30.87%
Joinery and Building Trades Assistant (+3 years exp.)	1.1	OB61	\$1,341.13	\$1,381.37	\$1,422.81	\$1,465.49	Level 4	\$980.44	\$485.05	33.10%
Base Joinery and Building Trades	3	OB62	\$1,442.08	\$1,485.34	\$1,529.90	\$1,575.80	Level 5	\$1,032.31	\$543.49	34.49%
Industry Skilled Joinery and Building Trades	4	OB63	\$1,514.18	\$1,559.61	\$1,606.40	\$1,654.59	Level 6	\$1,064.68	\$589.91	35.65%
Joinery and Building Trades Technician	10	OB64	\$2,018.91	\$2,079.48	\$2,141.86	\$2,206.12	Level 7	\$1,135.50	\$1,070.62	48.53%
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 1		OB65	\$721.04	\$742.67	\$764.95	\$787.90	Apprentice has not completed Year 12 - Stage 1	\$516.16	\$271.74	34.49%
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 2		OB66	\$865.25	\$891.20	\$917.94	\$945.48	Apprentice has not completed Year 12 - Stage 2	\$619.39	\$326.09	34.49%
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 3		OB67	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85	Apprentice has not completed Year 12 - Stage 3	\$774.23	\$407.62	34.49%
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 4		OB68	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70	Apprentice has not completed Year 12 - Stage 4	\$929.08	\$457.62	33.00%
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 1		OB69	\$793.14	\$816.94	\$841.45	\$866.69	Apprentice has completed Year 12 - Stage 1	\$567.77	\$298.92	34.49%
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 2		OB70	\$937.35	\$965.47	\$994.44	\$1,024.27	Apprentice has completed Year 12 - Stage 2	\$671.00	\$353.27	34.49%
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 3		OB71	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85	Apprentice has completed Year 12 - Stage 3	\$774.23	\$407.62	34.49%
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 4		OB72	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73	Apprentice has completed Year 12 - Stage 4	\$929.08	\$520.65	35.91%
Joinery and Building Trades Industry Adult Apprentice Stage 1		OB73	\$1,153.66	\$1,188.27	\$1,223.92	\$1,260.64	Adult Apprentice - Stage 1	\$836.17	\$424.47	33.67%
Joinery and Building Trades Industry Adult Apprentice Stage 2		OB74	\$1,240.19	\$1,277.39	\$1,315.72	\$1,355.19	Adult Apprentice - Stage 2	\$877.47	\$477.72	35.25%
Joinery and Building Trades Industry Adult Apprentice Stage 3		OB75	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70	Adult Apprentice - Stage 3	\$908.44	\$478.27	34.49%
Joinery and Building Trades Industry Adult Apprentice Stage 4		OB76	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73	Adult Apprentice - Stage 4	\$970.37	\$479.36	33.07%
Joinery and Building Trades Industry Unapprenticed Junior under 16 yrs		OB77	\$477.62	\$491.95	\$506.70	\$521.90				
Joinery and Building Trades Industry Unapprenticed Junior 16 yrs		OB78	\$613.89	\$632.31	\$651.28	\$670.82				
Joinery and Building Trades Industry Unapprenticed Junior 17 yrs		OB79	\$750.17	\$772.67	\$795.85	\$819.73				
Joinery and Building Trades Industry Unapprenticed Junior 18 yrs		OB80	\$886.45	\$913.04	\$940.43	\$968.64				
Joinery and Building Trades Industry Unapprenticed Junior 19 yrs		OB81	\$1,070.74	\$1,102.87	\$1,135.95	\$1,170.03				

Joinery and Building Trades Industry Unapprenticed Junior 20 yrs		OB82	\$1,268.02	\$1,306.06	\$1,345.24	\$1,385.60				
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