

VHIA SALARY CIRCULAR

Number: 859
Addressee: Public Sector Members
Date: 17 July 2025
Agreement Maintenance (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2023 - 2027

Sheet 1 Wages

Sheet 2 Allowances

Sheet 3 Other Payments

Timeline of Events

10 January 2024	Operative Date of Agreement
10 January 2024 (FFPPOA)	\$2,000 Lump Sum Payment
1 September 2023 (FFPPOA)	3.0% increase to weekly rates and allowances
1 September 2024 (FFPPOA)	3.0% increase to weekly rates and allowances
1 September 2025 (FFPPOA)	3.0% increase to weekly rates and allowances
1 September 2026 (FFPPOA)	3.0% increase to weekly rates and allowances
1 December 2026 (FFPPOA)	\$2,000 Lump Sum Payment
31 August 2027	Nominal Expiry Date

This Salary Circular incorporates the increases to the Plumbing and Fire Sprinklers Award 2020; Manufacturing and Associated Industries and Occupations Award 2020 and Joinery & Building Trades Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on **3 June 2025**