

Classification	Level	Paycode	FFPPOA 1 Sept 2023	FFPPOA 1 Sept 2024	FFPPOA 1 Sept 2025	FFPPOA 1 Sept 2026
Plumbing Industry Employees						
Plumbing Trades Assistant	1	OB1	\$1,297.87	\$1,336.81	\$1,376.91	\$1,418.22
Plumbing Trades Assistant (+3 years exp.)	1.1	OB2	\$1,341.13	\$1,381.37	\$1,422.81	\$1,465.49
Base Plumbing Trades	3	OB3	\$1,442.08	\$1,485.34	\$1,529.90	\$1,575.80
Industry Skilled Plumbing Trades	4	OB4	\$1,514.18	\$1,559.61	\$1,606.40	\$1,654.59
Qualified Plumbing Trades	5	OB5	\$1,586.29	\$1,633.88	\$1,682.89	\$1,733.38
Registered Plumbing Trades	6	OB6	\$1,658.39	\$1,708.14	\$1,759.39	\$1,812.17
Industry Skilled Registered Plumbing Trades	7	OB7	\$1,730.49	\$1,782.41	\$1,835.88	\$1,890.96
Advanced Plumbing Trades	8	OB8	\$1,802.60	\$1,856.68	\$1,912.38	\$1,969.75
Special Class Plumbing Trades	9	OB9	\$1,874.70	\$1,930.94	\$1,988.87	\$2,048.54
Plumbing Technician	10	OB10	\$2,018.91	\$2,079.48	\$2,141.86	\$2,206.12
Plumbing Industry Apprentice (not finish Yr 12) Stage 1		OB11	\$721.04	\$742.67	\$764.95	\$787.90
Plumbing Industry Apprentice (not finish Yr 12) Stage 2		OB12	\$865.25	\$891.20	\$917.94	\$945.48
Plumbing Industry Apprentice (not finish Yr 12) Stage 3		OB13	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85
Plumbing Industry Apprentice (not finish Yr 12) Stage 4		OB14	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70
Plumbing Industry Apprentice (finish Yr 12) Stage 1		OB15	\$793.14	\$816.94	\$841.45	\$866.69
Plumbing Industry Apprentice (finish Yr 12) Stage 2		OB16	\$937.35	\$965.47	\$994.44	\$1,024.27
Plumbing Industry Apprentice (finish Yr 12) Stage 3		OB17	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85
Plumbing Industry Apprentice (finish Yr 12) Stage 4		OB18	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73
Plumbing Industry Adult Apprentice Stage 1		OB19	\$1,153.66	\$1,188.27	\$1,223.92	\$1,260.64
Plumbing Industry Adult Apprentice Stage 2		OB20	\$1,240.19	\$1,277.39	\$1,315.72	\$1,355.19
Plumbing Industry Adult Apprentice Stage 3		OB21	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70
Plumbing Industry Adult Apprentice Stage 4		OB22	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73
Plumbing Industry Unapprenticed Junior under 16 yrs		OB23	\$477.62	\$491.95	\$506.70	\$521.90
Plumbing Industry Unapprenticed Junior 16 yrs		OB24	\$613.89	\$632.31	\$651.28	\$670.82
Plumbing Industry Unapprenticed Junior 17 yrs		OB25	\$750.17	\$772.67	\$795.85	\$819.73
Plumbing Industry Unapprenticed Junior 18 yrs		OB26	\$886.45	\$913.04	\$940.43	\$968.64
Plumbing Industry Unapprenticed Junior 19 yrs		OB27	\$1,070.74	\$1,102.87	\$1,135.95	\$1,170.03
Plumbing Industry Unapprenticed Junior 20 yrs		OB28	\$1,268.02	\$1,306.06	\$1,345.24	\$1,385.60
Metal Industry Employees						
Metal Trades Assistant	1	OB29	\$1,297.87	\$1,336.81	\$1,376.91	\$1,418.22
Metal Trades Assistant (+3 years exp.)	1.1	OB30	\$1,341.13	\$1,381.37	\$1,422.81	\$1,465.49
Senior Metal Trades Assistant	2	OB31	\$1,369.98	\$1,411.07	\$1,453.41	\$1,497.01
Base Metal Trades	3	OB32	\$1,442.08	\$1,485.34	\$1,529.90	\$1,575.80
Industry Skilled Metal Trades	4	OB33	\$1,514.18	\$1,559.61	\$1,606.40	\$1,654.59
Advanced Mechanical Trades	5	OB34	\$1,586.29	\$1,633.88	\$1,682.89	\$1,733.38
Qualified Electrical Trades	5	OB35	\$1,586.29	\$1,633.88	\$1,682.89	\$1,733.38
Special Class Mechanical Trades	6	OB36	\$1,658.39	\$1,708.14	\$1,759.39	\$1,812.17
Licensed Electrical Trades	6	OB37	\$1,658.39	\$1,708.14	\$1,759.39	\$1,812.17
Industry Skilled Licensed Electrical Trades	7	OB38	\$1,730.49	\$1,782.41	\$1,835.88	\$1,890.96
Advanced Electrical Trades	8	OB39	\$1,802.60	\$1,856.68	\$1,912.38	\$1,969.75
Special Class Electrical Trades	9	OB40	\$1,874.70	\$1,930.94	\$1,988.87	\$2,048.54
Metal Technician	10	OB41	\$2,018.91	\$2,079.48	\$2,141.86	\$2,206.12
Metal Industry Apprentice (not finish Yr 12) Stage 1		OB42	\$721.04	\$742.67	\$764.95	\$787.90
Metal Industry Apprentice (not finish Yr 12) Stage 2		OB43	\$865.25	\$891.20	\$917.94	\$945.48
Metal Industry Apprentice (not finish Yr 12) Stage 3		OB44	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85
Metal Industry Apprentice (not finish Yr 12) Stage 4		OB45	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70
Metal Industry Apprentice (finish Yr 12) Stage 1		OB46	\$793.14	\$816.94	\$841.45	\$866.69
Metal Industry Apprentice (finish Yr 12) Stage 2		OB47	\$937.35	\$965.47	\$994.44	\$1,024.27
Metal Industry Apprentice (finish Yr 12) Stage 3		OB48	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85
Metal Industry Apprentice (finish Yr 12) Stage 4		OB49	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73
Metal Industry Adult Apprentice Stage 1		OB50	\$1,153.66	\$1,188.27	\$1,223.92	\$1,260.64
Metal Industry Adult Apprentice Stage 2		OB51	\$1,240.19	\$1,277.39	\$1,315.72	\$1,355.19
Metal Industry Adult Apprentice Stage 3		OB52	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70
Metal Industry Adult Apprentice Stage 4		OB53	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73
Metal Industry Unapprenticed Junior under 16 yrs		OB54	\$477.62	\$491.95	\$506.70	\$521.90
Metal Industry Unapprenticed Junior 16 yrs		OB55	\$613.89	\$632.31	\$651.28	\$670.82
Metal Industry Unapprenticed Junior 17 yrs		OB56	\$750.17	\$772.67	\$795.85	\$819.73
Metal Industry Unapprenticed Junior 18 yrs		OB57	\$886.45	\$913.04	\$940.43	\$968.64
Metal Industry Unapprenticed Junior 19 yrs		OB58	\$1,070.74	\$1,102.87	\$1,135.95	\$1,170.03
Metal Industry Unapprenticed Junior 20 yrs		OB59	\$1,268.02	\$1,306.06	\$1,345.24	\$1,385.60

Joinery and Building Trades Products Industry Employees						
Joinery and Building Trades Assistant	1	OB60	\$1,297.87	\$1,336.81	\$1,376.91	\$1,418.22
Joinery and Building Trades Assistant (+3 years exp.)	1.1	OB61	\$1,341.13	\$1,381.37	\$1,422.81	\$1,465.49
Base Joinery and Building Trades	3	OB62	\$1,442.08	\$1,485.34	\$1,529.90	\$1,575.80
Industry Skilled Joinery and Building Trades	4	OB63	\$1,514.18	\$1,559.61	\$1,606.40	\$1,654.59
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 1		OB65	\$721.04	\$742.67	\$764.95	\$787.90
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 2		OB66	\$865.25	\$891.20	\$917.94	\$945.48
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 3		OB67	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85
Joinery and Building Trades Industry Apprentice (not finish Yr 12) Stage 4		OB68	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 1		OB69	\$793.14	\$816.94	\$841.45	\$866.69
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 2		OB70	\$937.35	\$965.47	\$994.44	\$1,024.27
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 3		OB71	\$1,081.56	\$1,114.01	\$1,147.43	\$1,181.85
Joinery and Building Trades Industry Apprentice (finish Yr 12) Stage 4		OB72	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73
Joinery and Building Trades Industry Adult Apprentice Stage 1		OB73	\$1,153.66	\$1,188.27	\$1,223.92	\$1,260.64
Joinery and Building Trades Industry Adult Apprentice Stage 2		OB74	\$1,240.19	\$1,277.39	\$1,315.72	\$1,355.19
Joinery and Building Trades Industry Adult Apprentice Stage 3		OB75	\$1,269.03	\$1,307.10	\$1,346.31	\$1,386.70
Joinery and Building Trades Industry Adult Apprentice Stage 4		OB76	\$1,326.71	\$1,366.51	\$1,407.51	\$1,449.73
Joinery and Building Trades Industry Unapprenticed Junior under 16 yrs		OB77	\$477.62	\$491.95	\$506.70	\$521.90
Joinery and Building Trades Industry Unapprenticed Junior 16 yrs		OB78	\$613.89	\$632.31	\$651.28	\$670.82
Joinery and Building Trades Industry Unapprenticed Junior 17 yrs		OB79	\$750.17	\$772.67	\$795.85	\$819.73
Joinery and Building Trades Industry Unapprenticed Junior 18 yrs		OB80	\$886.45	\$913.04	\$940.43	\$968.64
Joinery and Building Trades Industry Unapprenticed Junior 19 yrs		OB81	\$1,070.74	\$1,102.87	\$1,135.95	\$1,170.03
Joinery and Building Trades Industry Unapprenticed Junior 20 yrs		OB82	\$1,268.02	\$1,306.06	\$1,345.24	\$1,385.60