

Health & Allied Services & Dental Assistants (Other than DHSV and Ballarat Health Service)
Experience Payments

Classification	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
For all other classifications				
After 1 years' experience	\$7.45	\$7.59	\$7.75	\$7.90
After 2 years' experience	\$14.69	\$14.98	\$15.28	\$15.59
After 3 years' experience	\$23.66	\$24.14	\$24.62	\$25.11
After 4 years' experience	\$25.09	\$25.59	\$26.11	\$26.63
Completed apprenticeship or issued with trade certificate				
After 1 years' experience	\$10.61	\$10.82	\$11.04	\$11.26
After 2 years' experience	\$18.97	\$19.35	\$19.74	\$20.13
After 3 years' experience	\$23.66	\$24.14	\$24.62	\$25.11
After 4 years' experience	\$25.09	\$25.59	\$26.11	\$26.63

Shift Allowances

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning Shift	\$24.48	\$24.97	\$25.47	\$25.98
Afternoon Shift	\$24.48	\$24.97	\$25.47	\$25.98
Night Shift	\$61.91	\$63.15	\$64.42	\$65.70
Permanent Night Shift	\$70.99	\$72.41	\$73.86	\$75.34
Change of Shift	\$39.17	\$39.95	\$40.75	\$41.57
Change of Roster	\$24.48	\$24.97	\$25.47	\$25.98
On Call Allowance	\$44.00	\$44.88	\$45.78	\$46.69
On Call Allowance Weekend/Public Holidays (Theatre Technicians only)	\$66.10	\$68.10	\$70.10	\$72.20
On-Call Allowance (Liver Transplant Technologist)	\$70.10	\$72.20	\$73.64	\$75.12

Meal Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$15.40	\$15.71	\$16.02	\$16.34
After 4 hours of shift	\$12.34	\$12.59	\$12.84	\$13.10
After 5 hours on a Sat, Sun or RDO	\$15.40	\$15.71	\$16.02	\$16.34
After 9 hours on a Sat, Sun or RDO	\$12.34	\$12.59	\$12.84	\$13.10

Uniform Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$2.08	\$2.12	\$2.16	\$2.21
Amount per week	\$10.52	\$10.73	\$10.94	\$11.16

Laundry Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.51	\$0.52	\$0.53	\$0.54
Amount per week	\$2.48	\$2.53	\$2.58	\$2.63

Vehicle Allowance (per kilometer)

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Motor Vehicles				
Under 5 Cyl	\$0.93	\$0.95	\$0.97	\$0.99
5 Cyl and over	\$1.20	\$1.23	\$1.25	\$1.28
Motorcycles				
Under 250 cc	\$0.41	\$0.42	\$0.42	\$0.43
250cc and over	\$0.54	\$0.55	\$0.56	\$0.57
Bicycles	\$0.14	\$0.15	\$0.15	\$0.15

Other Allowances

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Certificate Allowance - Pathology Technician	\$79.36	\$80.94	\$82.56	\$84.21
Lead Apron	\$8.00	\$8.24	\$8.49	\$8.74
Tow Motor Driver Allowance per day	\$3.67	\$3.75	\$3.82	\$3.90
Tools Allowance - Chef and Cooks per week	\$17.03	\$17.37	\$17.72	\$18.08
Patient Transport Officer Certificate Allowance				
Certificate Allowance – Patient Transport Officer who holds Cert III in Non-Emergency Patient Transport	\$33.39	\$36.40	\$39.41	\$42.41
Certificate Allowance – Patient Transport Officer who holds Cert IV in Health Care (Ambulance)	\$44.52	\$48.53	\$52.54	\$56.54
Certificate Allowance – Patient Transport Officer who holds Diploma of Paramedical Science Ambulance	\$55.65	\$60.66	\$65.68	\$70.68
Security Officer Certificate Allowance	\$44.60	\$47.97	\$51.35	\$54.72

Dental Assistants – Employed by DHSV or Ballarat Health only

Shift Allowances

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning Shift	\$24.48	\$24.97	\$25.47	\$25.98
Afternoon Shift	\$24.48	\$24.97	\$25.47	\$25.98
Night Shift	\$61.91	\$63.15	\$64.42	\$65.70
Permanent Night Shift	\$70.99	\$72.41	\$73.86	\$75.34
Change of Shift	\$39.17	\$39.95	\$40.75	\$41.57
Change of Roster	\$24.48	\$24.97	\$25.47	\$25.98
On Call Allowance	\$24.48	\$24.97	\$25.47	\$25.98

Meal Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$11.02	\$11.24	\$11.46	\$11.69
After 4 hours of shift	\$8.87	\$9.05	\$9.23	\$9.42
After 5 hours on a Sat, Sun or RDO	\$11.02	\$11.24	\$11.46	\$11.69
After 9 hours on a Sat, Sun or RDO	\$8.87	\$9.05	\$9.23	\$9.42

Laundry Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.41	\$0.42	\$0.42	\$0.43
Amount per week	\$2.14	\$2.18	\$2.23	\$2.27

Vehicle Allowance (per kilometer)

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Motor Vehicles				
Under 5 Cyl	\$0.84	\$0.85	\$0.87	\$0.89
5 Cyl and over	\$1.02	\$1.04	\$1.06	\$1.08
Motorcycles				
Under 250 cc	\$0.37	\$0.37	\$0.38	\$0.39
250cc and over	\$0.49	\$0.50	\$0.51	\$0.52

Managers and Administrative Workers (other than Royal Women's Hospital and Royal Children's Hospital)

Shift Allowances

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning Shift	\$28.60	\$29.20	\$29.80	\$30.40

Afternoon Shift	\$28.60	\$29.20	\$29.80	\$30.40
Night Shift	\$45.40	\$46.30	\$47.20	\$48.10
Night Shift (Clerical Worker)*	\$61.90	\$63.10	\$64.40	\$65.70
Permanent Night Shift	\$56.80	\$57.90	\$59.10	\$60.30
Permanent Night Shift (Clerical Worker)*	\$71.00	\$72.40	\$73.80	\$75.30
Change of Shift	\$45.40	\$46.30	\$47.20	\$48.10
Change of Roster (from 1 October 2017)	\$24.50	\$25.00	\$25.50	\$26.00
On-Call - Mon to Fri	\$24.50	\$25.00	\$25.50	\$26.00
On Call - Public Holidays and all other times	\$42.40	\$43.20	\$44.10	\$45.00

Meal Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$15.40	\$15.70	\$16.00	\$16.30
After 4 hours of shift	\$12.30	\$12.50	\$12.80	\$13.10
After 5 hours on a Sat, Sun or RDO	\$15.40	\$15.70	\$16.00	\$16.30
After 9 hours on a Sat, Sun or RDO	\$12.30	\$12.50	\$12.80	\$13.10

Uniform Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$2.08	\$2.12	\$2.16	\$2.21
Amount per week	\$10.52	\$10.73	\$10.94	\$11.16

Laundry Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.51	\$0.52	\$0.53	\$0.54
Amount per week	\$2.48	\$2.53	\$2.58	\$2.63

Lead Apron Allowance (Interpreters & Theatre Technician Managers only)

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Lead Apron Allowance	\$8.00	\$8.24	\$8.49	\$8.74

Leave Loading Cap

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Leave loading cap (weekly salary exceeds)	\$1,973.20	\$2,012.70	\$2,053.00	\$2,094.10
Leave Loading Amount (on 5 weeks annual leave)	\$1,726.61	\$1,761.11	\$1,796.38	\$1,832.34

Vehicle Allowance (per kilometer)

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Motor Vehicles				
Under 5 Cyl	\$0.84	\$0.85	\$0.87	\$0.89
5 Cyl and over	\$1.02	\$1.04	\$1.06	\$1.08
Motorcycles				
Under 250 cc	\$0.37	\$0.37	\$0.38	\$0.39
250cc and over	\$0.49	\$0.50	\$0.51	\$0.52
Bicycles	\$0.12	\$0.12	\$0.13	\$0.13

Managers and Administrative Workers (Royal Women's Hospital and Royal Children's Hospital only)

Shift Allowances

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning Shift	\$24.90	\$25.40	\$25.90	\$26.40

Afternoon Shift	\$24.90	\$25.40	\$25.90	\$26.40
Night Shift	\$49.60	\$50.60	\$51.60	\$52.60
Night Shift (Clerical Worker)*	\$61.90	\$63.10	\$64.40	\$65.70
Permanent Night Shift	\$62.10	\$63.30	\$64.60	\$65.90
Permanent Night Shift (Clerical Worker)*	\$71.00	\$72.40	\$73.80	\$75.30
Change of Shift	\$49.60	\$50.60	\$51.60	\$52.60
Change of Roster (from 1 October 2017)	\$24.50	\$25.00	\$25.50	\$26.00
On-Call - Mon to Fri	\$24.50	\$25.00	\$25.50	\$26.00
On Call - Public Holidays and all other times	\$42.40	\$43.20	\$44.10	\$45.00

Meal Allowance

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$10.90	\$11.10	\$11.30	\$11.50
After 4 hours of shift	\$8.90	\$9.10	\$9.30	\$9.50
After 5 hours on a Sat, Sun or RDO	\$10.90	\$11.10	\$11.30	\$11.50
After 9 hours on a Sat, Sun or RDO	\$8.90	\$9.10	\$9.30	\$9.50

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	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
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Leave Loading Cap

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Leave loading cap (weekly salary exceeds)	\$1,973.20	\$2,012.70	\$2,053.00	\$2,094.10
Leave Loading Amount (on 4 weeks annual leave)	\$1,381.30	\$1,408.90	\$1,437.10	\$1,465.80

Vehicle Allowance (per kilometer)

	FFPPOA 1 July 2021	FFPPOA 1 July 2022	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Motor Vehicles				
Under 5 Cyl	\$0.84	\$0.85	\$0.87	\$0.89
5 Cyl and over	\$1.02	\$1.04	\$1.06	\$1.08
Motorcycles				
Under 250 cc	\$0.37	\$0.37	\$0.38	\$0.39
250cc and over	\$0.49	\$0.50	\$0.51	\$0.52
Bicycles	\$0.12	\$0.12	\$0.13	\$0.13