

# VHIA SALARY CIRCULAR

**Number:** 858  
**Addressee:** Public Sector Members  
**Date:** 1 July 2025  
**Agreement:** Health and Allied Services, Managers and Administrative Workers (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2025

**Sheet 1** Wages  
**Sheet 2** Allowances  
**Sheet 3** Other Payments

## Timeline of Events

1 July 2021 (FFPPOA)	\$350 Nauseous Work Allowance (Theatre Technicians)
1 July 2021 (FFPPOA)	Variable % increase to weekly rates and allowances
1 December 2021 (FFPPOA)	\$350 Nauseous Work Allowance
31 March 2022 (FFPPOA)	\$250 Educational Incentive Allowance
20 April 2022	Operative Date of Agreement
20 April 2022 (FFPPOA)	\$500 Educational Incentive Allowance
1 July 2022 (FFPPOA)	\$350 Nauseous Work Allowance (Theatre Technicians)
1 July 2022 (FFPPOA)	Variable % increase to weekly rates and allowances
30 September 2022 (FFPPOA)	\$250 Educational Incentive Allowance
1 December 2022 (FFPPOA)	\$350 Nauseous Work Allowance
31 March 2023 (FFPPOA)	\$250 Educational Incentive Allowance
1 July 2023 (FFPPOA)	\$350 Nauseous Work Allowance (Theatre Technicians)
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1 July 2024 (FFPPOA)	\$350 Nauseous Work Allowance (Theatre Technicians)
1 July 2024 (FFPPOA)	Variable % increase to weekly rates and allowances
30 September 2024 (FFPPOA)	\$250 Educational Incentive Allowance
1 December 2024 (FFPPOA)	\$350 Nauseous Work Allowance
30 June 2025	Nominal Expiry Date

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on 3 June 2025

## IMPORTANT NOTE:

**AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2025**

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2025