

VHIA

SALARY CIRCULAR

Number:	878
Addressee:	Public Sector Members
Date:	25 July 2025
Agreement	Dental Therapists, Dental Hygienists and Oral Health Therapists' (Victorian Public Sector)(Single Interest Employers) Enterprise Agreement 2024 -2026
Sheet 1	Wages
Sheet 2	Allowances
Sheet 3	Other Payments
Timeline of Events	<div><div>1 January 2025 (FFPPOA)</div><div>Various increases to weekly rates and allowances</div></div> <div><div>1 March 2025</div><div>Top of Band Payment</div></div> <div><div>1 March 2025</div><div>Skills and Incentive Payment</div></div> <div><div>1 March 2025 (FFPPOA)</div><div>2% increase to weekly rates and allowances</div></div> <div><div>31 July 2025</div><div>Operative Date of Agreement</div></div> <div><div>28 February 2026</div><div>Nominal Expiry Date</div></div>

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on **3 June**

WAGES

Classification	Paycode	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Grade 1			
Grade 1, Year 1	DT44	\$1,330.90	\$1,357.50
Grade 1, Year 2	DT45	\$1,398.40	\$1,426.40
Grade 1, Year 3	DT46	\$1,484.00	\$1,513.70
Grade 1, Year 4	DT47	\$1,548.60	\$1,579.60
Grade 1, Year 5	AA23	\$1,619.00	\$1,651.40
Grade 2			
Grade 2, Year 1	DT48	\$1,701.30	\$1,735.30
Grade 2, Year 2	DT49	\$1,779.30	\$1,814.90
Grade 2, Year 3	DT50	\$1,888.60	\$1,926.40
Grade 2, Year 4	DT51	\$1,955.60	\$1,994.70
Grade 3			
Grade 3, Year 1	DT53	\$1,963.30	\$2,002.60
Grade 3, Year 2	DT54	\$2,032.40	\$2,073.00
Grade 3 Year 3	DT55	\$2,086.70	\$2,128.40
Grade 3 Year 4	AA24	\$2,243.20	\$2,288.10
Grade 4			
Grade 4 Year 1	DT56	\$2,377.10	\$2,424.60
Grade 4 Year 2	DT57	\$2,457.20	\$2,506.30
Grade 4 Year 3	DT58	\$2,537.90	\$2,588.70
Grade 4 Year 4	DT59	\$2,619.30	\$2,671.70

ALLOWANCES

Shift Allowance		
	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Morning Shift	\$31.30	\$31.95
Afternoon Shift	\$31.30	\$31.95
Night Shift	\$84.30	\$86.00
Change of Shift	\$73.65	\$75.10

Other Allowances		
Higher Qualifications Allowance		

	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Post Graduate Qualification - 7.5% of AHP1, Grade 1, Year 3	\$104.88	\$106.98
Doctorate - 10% of AHP1, Grade 1, Year 3	\$139.84	\$142.64

On Call Allowance		
	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Weekday - 2.5% of AHP1 Grade 1, Year 2	\$33.27	\$33.94
Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 2	\$66.55	\$67.88

CATT on-call	FFPPOA 1 January 2025	FFPPOA 1 March 2025
	\$125.70	\$128.21

Meal Allowance	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Meal Allowance	\$16.22	\$16.54

Working Away from Home Allowance

	FFPPOA 1 January 2025	FFPPOA 1 March 2025	FFPPOA 31 July 2025
Weekday - 2.5% of AHP1 Grade 1, Year 2			\$33.94
Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 2			\$67.88

Uniform Allowance

	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Per Day	\$1.96	\$2.00
Per Week	\$9.84	\$10.03

Laundry Allowance

	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Per Day	\$0.47	\$0.48
Per Week	\$2.33	\$2.38

Lead Apron

	FFPPOA 1 January 2025	FFPPOA 1 March 2025
	\$8.49	\$8.66

Change of Roster

	FFPPOA 1 January 2025	FFPPOA 1 March 2025	FFPPOA 31 July 2025
Change of Roster - 2.5% of AHP1 Grade 1, Year 2			\$35.66

Maximum Leave Loading

	FFPPOA 1 January 2025	FFPPOA 1 March 2025
Weekly Salary Exceeds	\$1,963.30	\$2,002.60
Loading Amount	\$1,717.90	\$1,752.30

Travelling Allowance

	FFPPOA 1 January 2025	FFPPOA 1 March 2025	FFPPOA 31 July 2025
Ordinary Car			
1600cc (1.6 litre) or less			\$0.65
1601cc - 2600cc (1.601 litre - 2.6 litre)			\$0.76
2601cc (2.601 litre) and over			\$0.77
Rotary Engine			
800cc (0.8 litre) or less			\$0.65
801cc - 1300cc (0.801 litre - 1.3 litre)			\$0.76
1301cc (1.301 litre) and over			\$0.77

OTHER PAYMENTS

Employee employed on 1 March 2025 - as per additional implementation guide

Top of Band (Clause 28B)

Classification	Paycode	Top of Band Payment
Grade 2 Year 4	DT51	\$312.01
Grade 3 Year 4	AA24	\$357.90

Skills & Incentive Payment (Clause 28C)

Classification	Paycode	Skills & Incentive Payment
All	All	\$1,000