

VICTORIAN PUBLIC HEALTH SECTOR (HEALTH AND ALLIED SERVICES, MANAGERS AND ADMINISTRATIVE WORKERS) SINGLE INTEREST ENTERPRISE AGREEMENT 2016 - 2020

Dear Employee,

This notice is to inform you that the proposed the Victorian Public Health Sector (Health and Allied Services, Managers and Administrative Workers) Single Interest Enterprise Agreement 2016 - 2020 “proposed Agreement” has now been finalised.

The proposed Agreement represents the settlement negotiated between VHIA on behalf of Employers and HWU and HSAM on behalf of Employees with the assistance of the Department of Health and Human Services.

The proposed Agreement covers Health and Allied Services, Managers and Administrative Workers.

As per the requirements of the Fair Work Commission, Western Health must now provide you with a copy of the proposed Agreement ([Attachment A](#)) and the National Employment Standards ([Attachment C](#)).

There is also a summary ([Attachment B](#)) of the main changes in entitlements however Western Health strongly recommends that you read the entire Agreement.

The parties have agreed that the Australian Election Company will conduct the ballot. The ballot will occur via the telephone between Wednesday, 2 November 2016 at 8am and Wednesday 16 November 2016 at 4pm. Detailed instructions on how to vote will be provided to you in the post so that during the above timeframes you can cast your vote.

It is worth noting that more than 50% of all eligible employees (statewide) that vote must vote for the approval of the Agreement in order for the Employers to be covered by the proposed Agreement to submit the proposed Agreement to Fair Work Commission.

If you have any queries in relation to the proposed Agreement you may contact your Operations Manager, Director or a member of the Employee Relations team Gill Shedden or Debra Hill via People and Culture.

Alternatively, if you are a member of the union, you may also contact your union for information and advice.

Yours sincerely

Gillian Shedden

Director Employee Relations & Organisational Wellbeing

People, Culture and Communication