**AMA VICTORIA – VICTORIAN PUBLIC HEALTH SECTOR – MEDICAL SPECIALISTS ENTERPRISE AGREEMENT 2018-2021**

Dear staff member,

This notice is to inform you that the proposed *AMA Victoria – Victorian Public Health Sector – Medical Specialists Enterprise Agreement 2018-2021* **“Proposed Agreement”** has now been finalised.

The Proposed Agreement represents the settlement negotiated between VHIA on behalf of Employers and AMA/ASMOF on behalf of Employees with the assistance of the Department of Health and Human Services.

The Proposed Agreement covers Medical Specialists.

As per the requirements of the Fair Work Commission, Western Health must now provide the above employees with a copy of the proposed Agreement [**(Attachment A)**](http://vhia.com.au/docs/default-document-library/bul-2259-attachment-a982EDCD2BC41.pdf?sfvrsn=2) and the National Employment Standards **(**[**Attachment B)**.](http://vhia.com.au/docs/default-document-library/bul-2259-attachment-b.pdf?sfvrsn=2)

Hardcopies of the Proposed Agreement are available at People and Culture on level 5 Footscray campus.

Also attached, [**(Attachment C)**](http://vhia.com.au/docs/default-document-library/bul-2259-attachment-c.pdf?sfvrsn=2) is a summary of the main changes in entitlements however Western Health strongly recommends that you read the entire Proposed Agreement.

The Employers to be covered by the Proposed Agreement must now undertake a ballot of eligible employees. Elections Australia will conduct the ballot. The ballot process will occur via the Internet between **9:00 am Thursday, 15 March 2018** and closes at **midnight (00:00) Friday, 23 March 2018.** Detailed instructions on how to vote are attached [**(Attachment E).**](http://vhia.com.au/docs/default-document-library/bul-2259-attachment-e.pdf?sfvrsn=2)

The ballot involves providing eligible employees with the opportunity to vote to approve or not approve the Proposed Agreement.

It is worth noting that more than 50% of all eligible employees (statewide) that vote must vote for the approval of the Proposed Agreement. If the vote is successful, the Employers to be covered by the Proposed Agreement will submit the Proposed Agreement to Fair Work Commission for approval.

If you have any queries in relation to the Proposed Agreement you may contact Debra Hill Manager Employee Relations and Business Partnerships on 0400505397. Alternatively, if you are a member of AMA/ASMOF, you may also contact AMA/ASMOF for information and advice.

Yours sincerely

Debra Hill

Manager Employee Relations and Business Partnerships

Western Health