

## ALLIED HEALTH PROFESSIONALS (VICTORIAN PUBLIC HEALTH SECTOR) SINGLE INTEREST ENTERPRISE AGREEMENT 2016 – 2017

Dear Allied Health Professionals,

This notice is to inform you that the proposed ***Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2016-2020*** “proposed Agreement” has now been finalised.

The proposed Agreement represents the settlement negotiated between VHIA on behalf of Employers and VAHPA on behalf of Employees with the assistance of the Department of Health and Human Services.

**The proposed Agreement only covers Allied Health Professionals** (other than Allied Health Professionals employed solely or predominantly in the provision of public mental health services).

### PROVISION OF RELEVANT MATERIALS TO ELIGIBLE ALLIED HEALTH PROFESSIONALS

As per the requirements of the Fair Work Act 2009, **Western Health** must now provide Allied Health Professionals with a copy of the proposed Agreement (**Attachment A**) and the National Employment Standards (**Attachment B**).

Hardcopies of the proposed Agreement will be available shortly at

- **People & Culture Level 5, Footscray Hospital**
- **Administration Office Allied Health Potables Sunshine Hospital**
- **Community Based Rehab Kitchen Area Williamstown Hospital**

Also **Attachment C**, is a summary of the main changes in entitlements however **Western Health** strongly recommends that you read the entire Agreement.

### THE BALLOT PROCESS

The Employers to be covered by the proposed Agreement must also conduct a ballot of eligible Allied Health Professionals. The ballot involves providing eligible Allied Health Professionals with the opportunity to vote to approve or not approve the proposed Agreement.

#### Method

The ballot will be conducted by Elections Australia and will be conducted **online via the internet**.

#### Date of Ballot

The ballot will be **open** from **Tuesday, 6 December 2016** and will **close** on **Tuesday 13 December 2016**. You will be able to vote at any time during this period.

**VICTORIAN PUBLIC HEALTH SECTOR (HEALTH AND ALLIED SERVICES,  
MANAGERS AND ADMINISTRATIVE WORKERS) SINGLE INTEREST ENTERPRISE  
AGREEMENT 2016 - 2020**

Instructions

Detailed instructions on how you will be able to vote when the ballot opens are detailed in **Attachment D**. Please familiarise yourself with the instructions in anticipation of the ballot opening on **Tuesday, 6 December 2016**.

Important information

- You will not receive any further information in regards to the ballot process when the ballot opens so it is recommended that you put a reminder in your calendar/phone of when the ballot is open to ensure that you do not miss an opportunity to vote on the proposed Agreement.
- We also strongly urge you to vote as early as possible within the ballot timeframe to ensure that the information provided to Elections Australia is correct.
- More than 50% of all eligible Allied Health Professionals (statewide) that vote must vote for the approval of the Agreement in order for the Employers to be covered by the proposed Agreement to submit the proposed Agreement to Fair Work Commission.

**FURTHER INFORMATION**

If you have any queries in relation to the proposed Agreement or ballot process you may contact Gillian Shedden (8345 7375) or Debra Hill (83457859). Alternatively, if you are a member of the union, you may also contact your union for information and advice.

Yours sincerely,

Gillian Shedden

Director Employee Relations & Organisational Wellbeing