

# Western Health vision

Together, caring for the West — our patients, staff, community and environment.



## Western Health values

### Compassion

Consistently acting with empathy & integrity

### Accountability

Taking responsibility for our decisions & actions

### Respect

For the rights, beliefs & choice of every individual

### Excellence

Inspiring and motivating innovation & achievement

### Safety

Prioritising safety as an essential part of everyday practice



Western Health

Western Health is located in one of the largest growth corridors in Australia and is one of the largest employers in the Western Suburbs of Melbourne.

#### Western Health campuses:

- Footscray Hospital
- Sunshine Hospital
- Williamstown Hospital
- Sunbury Day Hospital
- Hazeldean Transition Care Program

If you would like to find out more about working at Western Health please call:

**8345 6689**

Email: [westernhealthhr@wh.org.au](mailto:westernhealthhr@wh.org.au)  
[www.westernhealth.org.au/careers](http://www.westernhealth.org.au/careers)



Western Health encourages applications from Aboriginal and Torres Strait Islander people.

Western Health respectfully acknowledge the Wurundjeri and Boonwurrung Elders and people of the Kulin nation as Traditional Owners of the lands on which Western Health sites are located.

# Aboriginal employment at Western Health



Western Health

The term 'Aboriginal' is used to refer to all Australian Aboriginal and Torres Strait Islander people. It is inclusive of people in Victoria who identify as Indigenous Australians, Koori and Koorie.

# Western Health is committed to providing employment opportunities and career pathways for Aboriginal people.

In recognition of our commitment, Western Health's Aboriginal Employment Plan outlines our key initiatives and strategies.

We offer different types of support to assist Aboriginal employees in the development of their career whilst at Western Health.

## What makes Western Health a great place to work?

- Cultural support and mentoring
- Dedicated Aboriginal Health Unit
- Culturally safe work environment
- Cultural appreciation training
- Partnerships and links with local communities
- Comprehensive orientation program
- Career and professional development opportunities
- Reward and recognition programs
- Health and wellbeing initiatives
- Employee counselling services
- Discounted staff benefits including health insurance and financial services
- Centrally located near public transport and on-site parking available
- Salary packaging options
- Work-life balance

## Celebrating Aboriginal Culture at Western Health



We acknowledge the following events at Western Health:

- National Apology
- Close the Gap Day
- National Sorry Day
- National Reconciliation Week
- NAIDOC Week

What our Aboriginal employees say about working at Western Health:

"I've been here since 2008 and I love working at Western Health"

"The staff have been very friendly and understand my culture"

"There's so many possibilities and the people are so nice"

"You are learning everyday and that's important for me, to continue to learn and grow"

"I'd encourage Aboriginal and Torres Strait Islander people to apply for positions at Western Health. They will be very welcome here and made to feel safe here, in a safe environment."

"I get fantastic support, I think other Aboriginal people would like working here at Western Health as well"

## Pathways & Career Opportunities

Western Health is committed to improving employment outcomes and growing our Aboriginal workforce.

Western Health offers various roles and career opportunities including:

- Nursing
- Medical
- Allied Health
- Health Support
- Administrative/Clerical
- Management
- Corporate Support
- Graduate Programs
- Cadetships
- Internships
- Traineeships
- Work Experience
- Volunteering

To learn more about career opportunities at Western Health visit:

[www.westernhealth.org.au/careers](http://www.westernhealth.org.au/careers)

